

# **AGENDA**

## **REMOTE MEETING NOTICE**

This meeting will be accessible by remote video conferencing. Please be advised that while the District will endeavor to ensure these remote participation methods are available, the District does not guarantee that they will be technically feasible or work all the time. Further, the District reserves the right to terminate these remote participation methods (Subject to Brown Act Restrictions) at any time and for whatever reason. The public may observe and participate in this meeting remotely via Zoom as set forth below.

### **INSTRUCTIONS FOR USING ZOOM**

- Join the meeting using the link below.
- You must have audio and microphone capabilities on the device you are using to join the meeting.
- When you join the meeting make sure that you join the meeting with audio and follow the prompts to test your speaker & microphone prior to joining the meeting.

### **TO SPEAK DURING PUBLIC COMMENT USING ZOOM**

- The Board President will announce when it is time for Public Comment.
- Click on the Raise Hand icon if you would like to speak during Public Comment.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.

### **TO SPEAK ON AN ITEM USING ZOOM**

- The Board President will call the item and staff will begin the staff report.
- Click on the Raise Hand icon if you would like to speak on the item.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.
- You will repeat this process for each item you want to speak on.

### **FOR OPEN SESSION PARTICIPATION**

Join Meeting Electronically at:

#### **Join Zoom Meeting**

<https://us02web.zoom.us/j/88618263642?pwd=opO5f7YbQDn0hostq00tq50TUaXgCw.1>

**Meeting ID: 886 1826 3642**

**Passcode: 860568**

Please attend in person or by submitting your comment via email to:  
RMangus@GoletaSanitary.Org

**A G E N D A**  
**REGULAR MEETING OF THE GOVERNING BOARD**  
**OF THE GOLETA SANITARY DISTRICT**  
**A PUBLIC AGENCY**

One William Moffett Place  
Goleta, California 93117

January 5, 2026

**CALL TO ORDER:** 6:30 p.m.

**ROLL CALL OF MEMBERS**

**BOARD MEMBERS:** Steven T. Majoewsky  
Dean Nevins  
Jonathan Frye  
Edward Fuller  
Joseph Glancy

**CONSIDERATION OF THE MINUTES OF THE BOARD MEETING**

The Board will consider approval of the Minutes of the Regular Meeting of December 15, 2025.

**PUBLIC COMMENTS** - Members of the public may address the Board on items within the jurisdiction of the Board. Under provisions of the Brown Act, the Board is prohibited from taking action on items not listed on the agenda. Please limit your remarks to three (3) minutes and if you wish, state your name and address for the record.

**POSTING OF AGENDA** – The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District's web site 72 hours in advance of the meeting.

**BUSINESS:**

1. CONSIDERATION OF APPOINTMENT OF DISTRICT PRESIDENT PRO TEM FOR THE COMING YEAR  
(Board may take action on this item.)
2. CONSIDERATION AND ACTION REGARDING GOLETA SANITARY DISTRICT STANDING COMMITTEES AND APPOINTMENT OF GOVERNING BOARD MEMBERS TO SERVE ON DISTRICT STANDING COMMITTEES  
(Board may take action on this item.)
3. CONSIDERATION AND ACTION REGARDING ATTENDANCE AT MEETINGS OF OUTSIDE AGENCIES BY GOVERNING BOARD MEMBERS  
(Board may take action on this item.)

4. STATUS REPORT ON ANNUAL PRE-WINTER STORM EMERGENCY PREPAREDNESS ACTIVITIES
5. GENERAL MANAGER'S REPORT
6. LEGAL COUNSEL'S REPORT
7. COMMITTEE/DIRECTOR'S REPORTS AND APPROVAL/RATIFICATION OF DIRECTOR'S ACTIVITIES
8. PRESIDENT'S REPORT
9. ITEMS FOR FUTURE MEETINGS
10. CORRESPONDENCE  
(The Board will consider correspondence received by and sent by the District since the last Board Meeting.)
11. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT  
(The Board will be asked to ratify claims.)

## ADJOURNMENT

*Persons with a disability who require any disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting are asked to contact the District's Finance Director at least 3 hours prior to the meeting by telephone at (805) 967-4519 or by email at [info@goletasanitary.org](mailto:info@goletasanitary.org).*

*Any public records which are distributed less than 72 hours prior to this meeting to all, or a majority of all, of the District's Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District's office located at One William Moffett Place, Goleta, California 93117.*

# MINUTES

**MINUTES**  
REGULAR MEETING OF THE GOVERNING BOARD  
GOLETA SANITARY DISTRICT  
A PUBLIC AGENCY  
DISTRICT OFFICE CONFERENCE ROOM  
ONE WILLIAM MOFFETT PLACE  
GOLETA, CALIFORNIA 93117

December 15, 2025

**CALL TO ORDER:**

President Majoewsky called the meeting to order at 6:30 p.m.

**BOARD MEMBERS PRESENT:**

Steven T. Majoewsky, Dean Nevins, Jonathan Frye, Edward Fuller, Joseph Glancy

**BOARD MEMBERS ABSENT:**

None

**STAFF MEMBERS PRESENT:**

Steve Wagner, General Manager/District Engineer, Vyto Adomaitis, Assistant General Manager, Rob Mangus, Finance Director/Board Secretary, Guisel Razo, Interim Finance Manager (via Zoom), Laura Romano, Communications and Human Resources Manager, Dylan Kitao, Engineering Assistant, and Jeff Ferre, General Counsel (via Zoom)

**OTHERS PRESENT:**

Tom Evans, Director, Goleta Water District (via Zoom)  
Bob Thomas, Director, Goleta West Sanitary District

**APPROVAL OF MINUTES:**

Director Nevins made a motion, seconded by Director Frye, to approve the minutes of the Regular Board meeting of 12/01/2025. The motion carried by the following vote:

(25/12/2072)

AYES:	5	Majoewsky, Nevins, Frye, Fuller, Glancy
NOES:		None
ABSENT:		None
ABSTAIN:		None

**POSTING OF AGENDA:**

The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District's website 72 hours in advance of the meeting.

**PUBLIC COMMENTS:**

None

**BUSINESS:**

1. CONSIDERATION AND ADOPTION OF RESOLUTION NO. 25-728 AMENDING AND ADOPTING RECOMMENDED REVISIONS TO THE HUMAN RESOURCES PROCEDURE AND POLICY MANUAL

Mr. Wagner gave the staff report.

Director Nevins made a motion, seconded by Director Fuller to approve and adopt Resolution No. 25-728 amending and adopting recommended revisions to the District's Human Resources Procedure and Policy Manual.

The motion carried by the following vote:

(25/12/2073)

AYES:	5	Majoewsky, Nevins, Frye, Fuller, Glancy
NOES:		None
ABSENT:		None
ABSTAIN:		None

2. CONSIDERATION OF A 2026 EMPLOYEE SALARY AND BENEFITS SURVEY

Mr. Wagner gave the staff report.

Director Fuller made a motion, seconded by Director Nevins to authorize the General Manager to execute a professional services agreement provided by legal counsel with CPS HR Consulting for the preparation of a 2026 Employee Salary and Benefits Survey in an amount not to exceed \$40,000.00.

The motion carried by the following vote:

(25/12/2074)

AYES:	5	Majoewsky, Nevins, Frye, Fuller, Glancy
NOES:		None
ABSENT:		None
ABSTAIN:		None

3. UPDATE ON SEWER SERVICE RATE AND FEE STUDY AND REVIEW OF DRAFT FINANCIAL PLAN

Mr. Wagner began the staff report and introduced Kevin Kostiuk, Project Manager, Raftelis who updated the Board. No Board action was taken on this item.

4. GENERAL MANAGER'S REPORT

Mr. Wagner gave the report.

5. LEGAL COUNSEL'S REPORT

Mr. Ferre – No report.

6. COMMITTEE/DIRECTORS' REPORTS AND APPROVAL/RATIFICATION OF DIRECTORS' ACTIVITIES

Director Fuller – No report.

Director Frye – Expressed interest in volunteering as a member at large for the Santa Barbara Chapter of CSDA.

Director Nevins – No report.

Director Glancy – No report.

7. PRESIDENT'S REPORT

President Majewsky – Reported on the Goleta Water District meeting he attended.

8. ITEMS FOR FUTURE MEETINGS

No Board action was taken to return with an item.

9. CORRESPONDENCE

The Board reviewed and discussed the list of correspondence to and from the District in the agenda.

10. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT

Director Nevins made a motion, seconded by Director Frye, to ratify and approve the claims, for the period 12/02/2025 to 12/15/2025 as follows:

Running Expense Fund #4640	\$	711,338.56
Capital Reserve Fund #4650	\$	316,300.55
Depreciation Replacement Reserve Fund #4655	\$	26,698.15
Retiree Health Insurance Sinking Fund #4660	\$	18,248.39



The motion carried by the following vote:

(25/12/2075)

AYES:	5	Majoewsky, Nevins, Frye, Fuller, Glancy
NOES:		None
ABSENT:		None
ABSTAIN:		None

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 8:01 p.m.

ATTEST

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Steven T. Majoewsky  
Governing Board President

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Robert O. Mangus, Jr.  
Governing Board Secretary

# **AGENDA ITEM #1**

**AGENDA ITEM: 1**

**MEETING DATE: January 5, 2026**

**I. NATURE OF ITEM**

Consideration of Appointment of District President Pro Tem for the Coming Year

**II. BACKGROUND INFORMATION**

In accordance with Resolution No.15-593, adopted by the Board on August 17, 2015, the office of President shall rotate on an annual basis among the five members of the Board. Such rotation was initially established in the order of seniority based on the number of years continuously served on the Board by the then-current Board members. The President rotation for 2026 pursuant to Resolution No.15-593 is shown below:

1. Director Majoewsky - President
2. Director Nevins - President Pro Tem
3. Director Frye
4. Director Fuller
5. Director Glancy

**III. COMMENTS AND RECOMMENDATIONS**

With the retirement of Director Smith in August 2025, the Board appointed Director Majoewsky as Board President and acted to continue the appointment of Director Majoewsky as Board President for calendar year 2026. The Board also acted at the meeting on August 18, 2025, to appoint Director Nevins as President Pro Tem, however this action did not specifically indicate continuance through calendar year 2026. Staff recommends the Board consider and vote on the position of President Pro Tem in accordance with Resolution No.15-593 for Calendar 2026.

**IV. REFERENCE MATERIAL**

Resolution No.15-593

## RESOLUTION NO. 15-593

### **RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT REPEALING RESOLUTION NO. 08-480 AND ESTABLISHING REVISED PROCEDURES FOR APPOINTMENT OF BOARD PRESIDENT AND PRESIDENT PRO TEM**

**WHEREAS**, Health and Safety Code Section 6486 requires the Governing Board of the Goleta Sanitary District (the "District") to choose a President from among its members. Health and Safety Code Section 6488 provides that, in case of the absence or inability of the President to act, the Board shall choose a President Pro Tem.

**WHEREAS**, the District's Governing Board adopted Resolution No. 08-480 on November 17, 2008 setting forth procedures for the appointment of the Governing Board President and President Pro Tem.

**WHEREAS**, the Governing Board deems it to be in the District's best interests to revise its procedures relating to the appointment of the President to clarify the manner in which a newly elected or appointed Board member will be placed in the annual rotation to serve as Board President.

**NOW, THEREFORE**, be it resolved by the Governing Board of the Goleta Sanitary District as follows:

1. **Repeal of Resolution No. 08-480.** Resolution No. 08-480 adopted on November 17, 2008 is hereby repealed in its entirety and is replaced by the procedures set forth herein.

2. **Rotation of Presidency.** The office of President shall rotate on an annual basis among the five members of the Board. Such rotation was initially established in the order of seniority based on the number of years continuously served on the Board by the then current Board members. When a new member is elected to the Board, such new member shall be placed at the end of the rotation as of the second meeting in January following such election, immediately after the new President assumes office. When a new member is appointed to the Board, the Board shall determine by a majority vote of a quorum as soon as reasonably feasible, but prior to January of the upcoming year, the timing for the placement of such new member at the end of the rotation. In making said determination, the Board shall take into consideration (i) the date of the new member's appointment, (ii) the time that is expected to elapse before the new member is eligible to serve as President, and (iii)

such other factors as the Board deems appropriate. A former Board member shall be considered a new member if he or she is elected or appointed to the Board after a break in service due to the fact that such member previously resigned or was not reelected. In the event two or more new members of the Board are elected or appointed at the same time, their placement relative to each other at the end of the rotation as provided above shall be determined by random selection.

The intent of the Board in adopting the forgoing procedures is that a new member will not serve as President until all existing members who desire to serve as President shall have served an annual term as President following the election or appointment of the new member. Exceptions to the procedures set forth above may be made on a case by case basis in the sole discretion of the Board to address unique circumstances and to achieve said intent.

3. **Date for Assuming Office.** Each year the new President shall be confirmed by a majority vote of a quorum of the Board at its first meeting in January and said new President shall assume office as of the second meeting in January. No Board member shall be required to serve as President against his or her wishes.

4. **President Pro Tem.** In case of the absence or inability of the President to act, the President Pro Tem shall be the Board member who is scheduled to serve as the President during the next annual rotation.

5. **Vacancy in Presidency.** In the event the position of Board President becomes vacant due to resignation, death, removal or other circumstances, the President Pro Tem, as determined under Section 4 above, shall become the new President (the "Successor President") as of the effective date of the vacancy. In such event, the Board shall determine by a majority vote of a quorum as soon as reasonably feasible, but prior to January of the upcoming year, whether (i) the Successor President shall continue as the President for the next annual term commencing on the second meeting in January of the upcoming year, or (ii) the Board member who is scheduled to serve next in the annual rotation after the Successor President shall become the President for the upcoming year. In making said determination, the Board shall take into consideration (a) the number of Board meetings at which the Successor President presided as President Pro Tem prior to the vacancy in the Presidency, (b) the number of Board meetings at which the Successor President will preside after filling the vacancy, and (c) such other factors as the Board deems appropriate.

**PASSED AND ADOPTED** this 17th day of August, 2015, by the following vote of the Governing Board of the Goleta Sanitary District:

**AYES:** Emerson, Rose, Smith, Fox

**NOES:** None

**ABSTENTIONS:** None

**ABSENT:** Majoewsky

**COPY**  
George W. Emerson,  
President of the Governing Board

**COUNTERSIGNED**

**COPY**  
Robert O. Mangus, Jr.,  
Secretary of the Governing Board

# **AGENDA ITEM #2**

**AGENDA ITEM: 2**

**MEETING DATE: January 5, 2026**

**I. NATURE OF ITEM**

Consideration and Action Regarding Goleta Sanitary District Standing Committees and Appointment of Governing Board Members to Serve on District Standing Committees

**II. BACKGROUND INFORMATION**

On July 15, 2013, the District's Governing Board adopted Ordinance No. 80, which established four specified standing committees and designated the definition and main functions of each committee. Ordinance No. 80 (as amended) provides that the District shall have the following standing committees:

- Engineering Committee
- Finance Committee
- Personnel Committee
- Outreach and Public Education Committee.

Ordinance No. 80 further provides that (i) the District shall have such additional standing committees as may be established from time to time by approval of the Board, and (ii) upon establishing a new standing committee, the Board shall define the committee, designate the committee's main functions, and appoint the committee members.

The current members of the District's standing committees after Director Smith's departure are as follows:

	Engineering Committee	Finance Committee	Personnel Committee	Outreach & Public Education Committee
Member:	Majoewsky	Fuller	Majoewsky	Fuller
Member:	Frye	Nevins	Frye	Nevins
Alternate:	Open	Open	Nevins	Frye

Each year, the appointment of Board members to serve on the District's standing committees is brought before the Board. Under Section 6481 of the Health and Safety Code and Section 1 of Ordinance No. 78 adopted by the Governing Board on May 21, 2012, the appointment of standing committee members requires Board action. Under Section 6 of Resolution No. 13-558 adopted by the Governing Board on September 3, 2013, the term of Directors appointed to serve on District standing committees expires one year after the date of the appointment unless the Board takes action to extend the term or unless a different term is stated at the time of the appointment.

Under the regulations of the Fair Political Practices Commission (FPPC), Directors may vote on their appointment to a committee of the District, so long as FPPC form 806 is posted on the District's website. The form is required to be



posted before the Board votes on any appointments and must be updated after the vote to identify the individuals that were elected to serve on the committee(s). Since the District's FPPC Form 806 listing the current committees is posted on the District's website, Directors may vote on their appointment.

### **III. COMMENTS AND RECOMMENDATIONS**

It is recommended that the Board decide whether any new standing committees will be created or any existing standing committees will be eliminated, and then decide on standing committee appointments. The term of any approved committee appointments will be one year unless a different term is stated by the Board at the time of the appointment. President Majoewsky is recommending the following committee appointments:

	Engineering Committee	Finance Committee	Personnel Committee	Outreach & Public Education Committee
Member:	Majoewsky	Fuller	Majoewsky	Fuller
Member:	Frye	Nevins	Frye	Glancy
Alternate:	Nevins	Glancy	Nevins	Frye

### **IV. REFERENCE MATERIAL**

None

# **AGENDA ITEM #3**

**AGENDA ITEM: 3**

**MEETING DATE: January 5, 2026**

**I. NATURE OF ITEM**

Consideration and Action Regarding Attendance at Meetings of Outside Agencies by Governing Board Members

**II. BACKGROUND INFORMATION**

Historically, the Board assigns individual Board members to attend certain local agencies' governance meetings to keep the Board informed of the activities of these local agencies. The payment of compensation and expenses for attendance by assigned Board members to regular or rescheduled governance meetings of the Goleta West Sanitary District and the Goleta Water District is authorized by Resolution Numbers 13-558, 15-586, and 15-587. The list of pre-approved Director activities is included in Sections 2-1.6.2 and 2-1.7.2 of the District's Administrative Code. These assignments are typically made in the beginning of the calendar year after the incoming Board President is seated. In accordance with Resolution No. 13-558, absent any action of the Board, these assignments terminate after twelve months.

The following assignments have been in place since Director Smith's departure:

<b>AGENCY</b>	<b>REPRESENTATIVE</b>	<b>ALTERNATE</b>
Goleta Water District	Director Majoewsky	Director Frye
Goleta West Sanitary District	Director Nevins	Director Fuller

**III. COMMENTS AND RECOMMENDATIONS**

Under the current version of Section 18702.5 of the Fair Political Practices Commission's (FPPC) regulations, the following matters are deemed to not have a personal financial effect on a Director:

- State stipends received for attendance at meetings of any group or body created by law or formed by the District for a special purpose, so long as the District posts an FPPC form 806.

Should the Board elect to continue outside agency appointments, Directors may vote on their appointment, since the District has posted its FPPC form 806 listing the outside agency appointments.

President Majoewsky has made the following recommendations:

<b>AGENCY</b>	<b>REPRESENTATIVE</b>	<b>ALTERNATE</b>
Goleta Water District	Director Majoewsky	Director Frye
Goleta West Sanitary District	Director Nevins	Director Fuller

As noted above, and by action of the Board, the assignments for meeting attendance of the above agencies would expire on January 5, 2027. As such, staff recommends a vote to make these outside agency appointments at this time.

#### **IV. REFERENCE MATERIALS**

Resolution No. 13-558

Resolution No. 15-586

Resolution No. 15-587

## **RESOLUTION NO. 13-558**

### **RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT REPEALING RESOLUTION NO. 12-550 AND SETTING FORTH REVISED POLICIES PERTAINING TO DIRECTOR MEETING ATTENDANCE AND COMPENSATION**

**WHEREAS**, on December 3, 2012, the Governing Board (the “Board”) of the Goleta Sanitary District (the “District”) adopted Resolution No. 12-550 to set forth the policies of the District pertaining to the payment of compensation and to address other issues when members of the District’s Board (“Directors”) (i) attend regular and special meetings of the District’s Board, meetings of District standing committees and ad hoc committees, and meetings of other agencies, associations and organizations at which matters that affect the District are to be discussed and/or acted upon, (ii) serve on boards and committees of various associations and organizations, and (iii) engage in other activities that contribute to their effectiveness as Directors and/or benefit the District (collectively, “Director Activities”); and

**WHEREAS**, The Board desires to repeal Resolution No. 12-550 and replace it with this Resolution in order to (i) add City of Goleta City Council meetings, Goleta West Sanitary District (“GWSD”) Governing Board meetings and Goleta Water District (“GWD”) Board of Directors meetings to the list of pre-approved Director Activities, (ii) adopt a new requirement that any Director who wishes to continue engaging in a previously approved Director Activity shall be responsible for bringing the matter to the Board for consideration and action before the term of the Board approval expires, and (iii) provide for the authorization of the Board President to appoint Directors to attend meetings of other agencies, associations and organizations and serve on boards and committees of associations and organizations.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Goleta Sanitary District as follows:

**1. Purpose.** This Resolution sets forth the policies of the District pertaining to the payment of compensation and addresses other issues relating to Director Activities. The Board may deviate from these policies on a case-by-case basis to address specific circumstances as may be determined by the Board. When approving Director Activities, the Board may impose such requirements, restrictions and limitations as it deems appropriate.

**2. Authorized Compensation.** Directors shall be compensated for meeting attendance associated with Director Activities where the compensation is (i) specifically

authorized by the Board on a case-by-case basis, or (ii) included in the table of pre-approved Director Activities set forth below. In the event a Board or committee meeting of the California Special Districts Association (CSDA), the California Sanitation Risk Management Authority (CSRMA), or the California Association of Sanitation Agencies (CASA) is held as part of a larger conference or event for which the District has authorized attendance, but where the District does not pay compensation, the District will not pay compensation for attending said Board or committee meeting.

<b>PRE-APPROVED DIRECTOR ACTIVITIES</b>	
<b><u>Meeting</u></b>	<b><u>Authorized Directors</u></b>
<u>GSD Governing Board:</u> <ul style="list-style-type: none"> <li>• Regular Board meetings</li> <li>• Special Board meetings</li> </ul>	All Directors
<u>GSD Committees:</u> <ul style="list-style-type: none"> <li>• Standing committee meetings</li> <li>• Ad hoc committee meetings</li> </ul>	Directors appointed as committee members, and Directors appointed as alternates when attending committee meetings in the absence of a regular committee member
<u>Santa Barbara Chapter of CSDA:</u> <ul style="list-style-type: none"> <li>• Executive Board meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>CSDA:</u> <ul style="list-style-type: none"> <li>• Board of Directors meetings</li> <li>• Legislative Committee meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>CSRMA:</u> <ul style="list-style-type: none"> <li>• Board of Directors meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>CASA:</u> <ul style="list-style-type: none"> <li>• Board of Directors meetings</li> <li>• Legislative Committee meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>City of Goleta City Council meetings:</u> <ul style="list-style-type: none"> <li>• Regular meetings and special meetings held in lieu of regular meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>GWSD Governing Board meetings:</u> <ul style="list-style-type: none"> <li>• Regular meetings and special meetings held in lieu of regular meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>GWD Board of Directors meetings:</u> <ul style="list-style-type: none"> <li>• Regular meetings and special meetings held in lieu of regular meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President

3. **Rate of Compensation.** Where compensation is authorized under this Resolution for meeting attendance associated with Director Activities, such compensation shall be at the rate periodically established by ordinance of the Board in accordance with Health & Safety Code Section 6489.

4. **Maximum Compensation.** The maximum compensation a Director is entitled to receive is as follows:

- a. **Daily.** The maximum number of Director Activities that a Director shall be compensated for per day is one (1).
- b. **Monthly.** The maximum number of Director Activities that a Director shall be compensated for in a calendar month is six (6).

5. **Board Compensation Request Forms.** In order to receive compensation which is authorized under this Resolution for meeting attendance associated with a Director Activity, Directors shall submit to District Staff a completed Governing Board Compensable Meeting Attendance Sheet within four (4) weeks of the Director Activity in question. Completed Governing Board Compensable Meeting Attendance Sheet must be submitted by noon on the Wednesday immediately prior to the District's next regular payday in order for compensation to be paid on such payday.

6. **Restrictions and Procedures.** Without the express prior authorization of the Board, no Director shall, as a representative of the District, engage in Director Activities or speak on behalf of the Board. In the event the Board approves a Director Activity that involves the election or appointment of the Director to serve as a board or committee member of an association or organization, such Board approval shall expire at the end of the then current term of such board or committee position, unless withdrawn earlier by the Board as provided below. All other Board approvals relating to Director Activities shall expire one year after the approval is granted unless the Board takes action to extend the term of the approval or unless a different term is stated at the time of approval. Approvals may be granted or withdrawn at any time by action of the Board. Any Director who wishes to continue engaging in a previously approved Director Activity shall be responsible for bringing the matter to the Board for consideration and action before the term of the Board approval, as provided above, expires. Unless specifically authorized by the Board in advance or ratified after the fact, no compensation or expenses shall be paid following expiration or withdrawal of such Board approval. For purposes of this Section 6, a Director shall be deemed to be acting as a representative of the District when engaging in a Director Activity if (i) the District pays any compensation or expenses in connection with the Director Activity, or (ii) the Director Activity involves the election or appointment of the Director to serve as a board or committee member of an association or organization and such association or organization requires the approval of the Board in connection with the election or appointment. In order to avoid conflicts of interest, the Board may on a case by case basis delegate to the Board President the authority to appoint individual Directors to attend meetings of other agencies, associations and organizations and serve on boards and committees of associations and organizations.

7. **Report Requirement.** Directors shall provide brief reports on meetings attended at the expense of the District at the next regular meeting of the Board.

8. **Repeal of Resolution No. 12-550.** Resolution No. 12-550 is hereby repealed and is superseded by this Resolution.

**PASSED AND ADOPTED** this 3rd day of September, 2013, by the following vote of the Governing Board of the Goleta Sanitary District:

**AYES:** Smith, Fox, Carter, Emerson, Rose

**NOES:** None

**ABSENT:** None

**ABSTAIN:** None

**COPY**  
Jerry D. Smith,  
President of the Governing Board

Countersigned:  
**COPY**  
Robert O. Mangus, Jr.,  
Secretary of the Governing Board



## RESOLUTION NO. 15-586

### RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT AMENDING RESOLUTION NO. 13-558 TO REVISE TABLE OF DIRECTOR ACTIVITIES FOR WHICH COMPENSATION IS PRE-APPROVED

**WHEREAS**, on September 3, 2013, the Governing Board (the “Board”) of the Goleta Sanitary District (the “District”) adopted Resolution No. 13-558 to set forth the policies of the District pertaining to the payment of compensation and to address other issues when members of the District’s Board (“Directors”) (i) attend regular and special meetings of the District’s Board, meetings of District standing committees and ad hoc committees, and meetings of other agencies, associations and organizations at which matters that affect the District are to be discussed and/or acted upon, (ii) serve on boards and committees of various associations and organizations, and (iii) engage in other activities that contribute to their effectiveness as Directors and/or benefit the District (collectively, “Director Activities”);

**WHEREAS**, Section 3 of Resolution No. 13-558 was amended by Resolution No. 14-579 on August 4, 2014 to set forth the procedures to be followed in the event the Board wishes to increase the compensation payable to Directors in connection with Director Activities;

**WHEREAS**, Section 2 of Resolution No. 13-558 sets forth a table of Director Activities for which the payment of compensation has been pre-approved; and

**WHEREAS**, the Board desires to revise the table under Section 2 of Resolution No. 13-558 to delete attendance at Goleta City Council meetings from the list of pre-approved Director Activities.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Goleta Sanitary District as follows:

1. **Pre-Approved Director Activities.** The table of pre-approved Director Activities set forth under Section 2 of Resolution No. 13-558 is hereby deleted in its entirety and is replaced with the following:

PRE-APPROVED DIRECTOR ACTIVITIES	
<u>Meeting</u>	<u>Authorized Directors</u>
<u>GSD Governing Board:</u> <ul style="list-style-type: none"><li>• Regular Board meetings</li><li>• Special Board meetings</li></ul>	All Directors
<u>GSD Committees:</u> <ul style="list-style-type: none"><li>• Standing committee meetings</li><li>• Ad hoc committee meetings</li></ul>	Directors appointed as committee members, and Directors appointed as alternates when attending committee meetings in the absence of a regular committee member

<u>Santa Barbara Chapter of CSDA:</u> <ul style="list-style-type: none"><li>• Executive Board meetings</li></ul>	As approved by the District Board or (if authorized) by the Board President
<u>CSDA:</u> <ul style="list-style-type: none"><li>• Board of Directors meetings</li><li>• Legislative Committee meetings</li></ul>	As approved by the District Board or (if authorized) by the Board President
<u>CSRMA:</u> <ul style="list-style-type: none"><li>• Board of Directors meetings</li></ul>	As approved by the District Board or (if authorized) by the Board President
<u>CASA:</u> <ul style="list-style-type: none"><li>• Board of Directors meetings</li><li>• Legislative Committee meetings</li></ul>	As approved by the District Board or (if authorized) by the Board President
<u>GWSD Governing Board meetings:</u> <ul style="list-style-type: none"><li>• Regular meetings and special meetings held in lieu of regular meetings</li></ul>	As approved by the District Board or (if authorized) by the Board President
<u>GWD Board of Directors meetings:</u> <ul style="list-style-type: none"><li>• Regular meetings and special meetings held in lieu of regular meetings</li></ul>	As approved by the District Board or (if authorized) by the Board President

2. **Continued Effect.** Except as specifically amended herein, all of the terms and provisions of Resolution No. 13-558, as previously amended by Resolution No. 14-579, shall continue in full force and effect.


**PASSED AND ADOPTED** this 2nd day of February, 2015, by the following vote of the Governing Board of the Goleta Sanitary District:

**AYES:** Emerson, Smith, Majoewsky

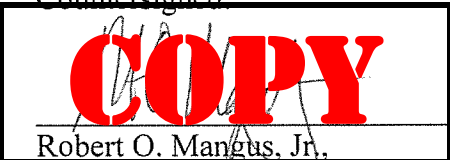
**NOES:** Rose, Fox

**ABSENT:** None

**ABSTAIN:** None

**COPY**  
  
 George W. Emerson,  
 President of the Governing Board

Countersigned:

**COPY**  
  
 Robert O. Mangus, Jr.,  
 Secretary of the Governing Board

## RESOLUTION NO. 15-587

### RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT AMENDING RESOLUTION NO. 12-549 AND REPEALING RESOLUTION NO. 14-564 TO REVISE TABLE OF DIRECTOR ACTIVITIES FOR WHICH EXPENSES ARE PRE-APPROVED

**WHEREAS**, on December 3, 2012, the Governing Board (the “Board”) of the Goleta Sanitary District (the “District”) adopted Resolution No. 12-549 to set forth the policies of the District pertaining to the payment of expenses when members of the District’s Board (the “Directors”) (i) attend regular and special meetings of the District’s Board, meetings of District standing committees and ad hoc committees, and meetings of other agencies, associations and organizations at which matters that affect the District are to be discussed and/or acted upon, (ii) serve on boards and committees of various associations and organizations, and (iii) engage in other activities that contribute to their effectiveness as Directors and/or benefit the District (collectively, “Director Activities”);

**WHEREAS**, Section 3 of Resolution No. 12-549 sets forth a table of Director Activities for which the payment of expenses has been pre-approved;

**WHEREAS**, the table under Section 3 of Resolution No. 12-549 was most recently revised by Resolution No. 14-564 on April 7, 2014; and

**WHEREAS**, the Board desires to further revise the table under Section 3 of Resolution No. 12-549 to delete attendance at Goleta City Council meetings from the list of pre-approved Director Activities.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Goleta Sanitary District as follows:

**1. Pre-Approved Director Activities.** The table of pre-approved Director Activities set forth under Section 3 of Resolution No. 12-549, as previously amended, is hereby deleted in its entirety and is replaced with the following:

<b>PRE-APPROVED DIRECTOR ACTIVITIES</b>	
<b><u>Meeting</u></b>	<b><u>Authorized Directors</u></b>
<u>GSD Governing Board:</u> <ul style="list-style-type: none"><li>• Regular Board meetings</li><li>• Special Board meetings</li></ul>	<ul style="list-style-type: none"><li>• All Directors</li></ul>
<u>GSD Committees:</u> <ul style="list-style-type: none"><li>• Standing committee meetings</li><li>• Ad hoc committee meetings</li></ul>	<ul style="list-style-type: none"><li>• Directors appointed as committee members, and Directors appointed as alternates when attending committee meetings in the absence of a regular committee member</li></ul>

<u>Santa Barbara Chapter of CSDA (SBCSDA):</u> <ul style="list-style-type: none"> <li>• Regular meetings of members</li> </ul>	<ul style="list-style-type: none"> <li>• All Directors</li> </ul>
<u>SBCSDA:</u> <ul style="list-style-type: none"> <li>• Executive Board meetings</li> </ul>	<ul style="list-style-type: none"> <li>• As approved by the District Board or (if authorized) by the Board President</li> </ul>
<u>State CSDA:</u> <ul style="list-style-type: none"> <li>• Board of Directors meetings</li> <li>• Legislative Committee meetings</li> </ul>	<ul style="list-style-type: none"> <li>• As approved by the District Board or (if authorized) by the Board President</li> </ul>
<u>State CSDA:</u> <ul style="list-style-type: none"> <li>• Annual conference</li> </ul>	<ul style="list-style-type: none"> <li>• The Board President or an alternate Director designated by the Board President</li> <li>• Directors who serve as a member of the Board of Directors or as a member of any committee of CSDA at the State level</li> <li>• Newly elected or appointed Directors during the first 12 months in office</li> </ul>
<u>State CSDA:</u> <ul style="list-style-type: none"> <li>• Legislative Days</li> </ul>	<ul style="list-style-type: none"> <li>• The Board President or an alternate Director designated by the Board President</li> <li>• Directors who serve as a member of the Legislative Committee of CSDA at the State level</li> <li>• Newly elected or appointed Directors during the first 12 months in office</li> </ul>
<u>CSRMA:</u> <ul style="list-style-type: none"> <li>• Board of Directors meetings</li> </ul>	<ul style="list-style-type: none"> <li>• As approved by the District Board or (if authorized) by the Board President</li> </ul>
<u>CASA:</u> <ul style="list-style-type: none"> <li>• General membership conferences in January and August of each year</li> </ul>	<ul style="list-style-type: none"> <li>• All Directors</li> </ul>
<u>CASA:</u> <ul style="list-style-type: none"> <li>• Annual Washington DC conference</li> <li>• Annual Spring conference</li> </ul>	<ul style="list-style-type: none"> <li>• Board President or an alternate Director designated by the Board President</li> <li>• Newly elected or appointed Directors during the first 12 months in office</li> </ul>
<u>CASA:</u> <ul style="list-style-type: none"> <li>• Board of Directors meetings</li> <li>• Legislative Committee meetings</li> </ul>	<ul style="list-style-type: none"> <li>• As approved by the District Board or (if authorized) by the Board President</li> </ul>

<u>Water Environment Federation:</u> <ul style="list-style-type: none"> <li>• Annual Technical Exhibition and Conference (WEFTEC)</li> </ul>	<ul style="list-style-type: none"> <li>• All Directors, but only where the event is held within driving distance and does not involve an overnight stay, in which case one day's attendance is pre-approved</li> <li>• Newly elected or appointed Directors during the first 12 months in office, but not including attendance at technical workshops</li> </ul>
<u>GWSD Governing Board meetings:</u> <ul style="list-style-type: none"> <li>• Regular meetings and special meetings held in lieu of regular meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President
<u>GWD Board of Directors meetings:</u> <ul style="list-style-type: none"> <li>• Regular meetings and special meetings held in lieu of regular meetings</li> </ul>	As approved by the District Board or (if authorized) by the Board President

2. **Continued Effect.** Except as specifically amended herein, all of the terms and provisions of Resolution No. 12-549 shall continue in full force and effect.

3. **Repeal of Resolution No. 14-564.** Resolution No. 14-564 is hereby repealed and is superseded by this Resolution.


**PASSED AND ADOPTED** this 2nd day of February, 2015, by the following vote of the Governing Board of the Goleta Sanitary District:

**AYES:** Emerson, Smith, Majoewsky

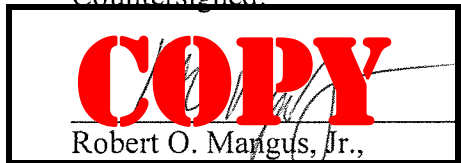
**NOES:** Rose, Fox

**ABSENT:** None

**ABSTAIN:** None

  
 George W. Emerson  
 President of the Governing Board

Countersigned:

  
 Robert O. Mangus, Jr.,  
 Secretary of the Governing Board

# **AGENDA ITEM #4**

**AGENDA ITEM: 4**

**MEETING DATE: January 5, 2026**

**I. NATURE OF ITEM**

Status Report on Annual Pre-Winter Storm Emergency Preparedness Activities

**II. BACKGROUND INFORMATION**

In the Fall of 2025, staff reviewed and updated the list of pre-winter storm emergency preparation activities to lessen the potential for damage to District facilities due to emergency storm events. Since this has been an ongoing process for the last several years, most of the capital improvements and acquisition of emergency equipment have been completed. As such, the remaining activities focus on personnel training, facility inspections, and testing of critical equipment. Leading these efforts are the Collections System and Plant Operations staff. A copy of the current list of emergency preparedness activities is attached to this report. All of the activities identified in the attached list have either been completed or are in process.

**III. COMMENTS AND RECOMMENDATIONS**

This item is for Board information only. No Board action is required at this time.

**IV. REFERENCE MATERIAL**

2025-26 Pre-Winter Storm Emergency Preparedness Activity List

**GOLETA SANITARY DISTRICT**  
**2025-26 Pre-Winter Storm Emergency Preparedness**  
**Activity List**

		Status: 12/30/25
<b>Collections System</b>		
Complete pre-winter creek crossing facility inspections reports		In process
Seal MHs with mastic and caulking where required for inflow		In process
Inspect and confirm MH lids bolted down where required		Completed
Complete Firestone Lift Station pre-storm inspection report		Completed
Confirm portable pump and sandbags staged at Firestone Liftstation		Completed
Confirm Firestone Liftstation bypass Connections in Working Order		Completed
Complete prequalification of emergency service contractors		In process
Confirm and update mutual aid contact list as needed		In process
Complete visual inspections of all manholes in easement (out of the road) areas		In process
<b>Plant Operations</b>		
Review and Update High Flow Treatment Procedures as Needed		Completed
Complete pre-winter creekbank inspection report		In process
Complete pre-winter WRRF inspection report		In process
Review of diesel tank refueling protocol for winter storm season		Completed
Efluent Diversion Pump Test		Completed
Prestage Interstage Pump Station Hi Flow Bypass as Needed		Completed
Inspect and confirm Outfall MH lids are bolted down		Completed
Outreach to GWSD and SBA on Inflow/Infiltration Mitigation Measures		Completed
<b>Administration</b>		
Review and Update Emergency Response Plan as required		Completed/Ongoing
Coordinate Emergency Response Training of all staff as required		Completed/Ongoing
Confirmation of Mutual Aid Support with local Agencies		Completed/Ongoing
Update Prequalified Emergency Response Contractor List		In process



# **GENERAL MANAGER'S REPORT**

## **GOLETA SANITARY DISTRICT GENERAL MANAGER'S REPORT**

The following summary report describes the District's activities from December 16, 2025, through January 5, 2026. It provides updated information on significant activities under three major categories: Collection System, Treatment/Reclamation and Disposal Facilities, and General and Administration Items.

### **1. COLLECTION SYSTEM REPORT**

#### **LINES CLEANING**

Staff has been conducting routine lines cleaning in the area of Santa Marguerita Drive and Cathedral Oaks Road. Staff has also been conducting priority lines cleaning throughout the District.

#### **CCTV INSPECTION**

Staff has been conducting priority CCTV inspections throughout the District.

#### **REPAIR AND MAINTENANCE**

Staff picked up the District's Vactor RamJet hydro jetting sewer cleaning truck from Haaker Equipment Company in La Verne on December 16, 2025. As previously reported, the truck was taken to Haaker for diagnosis and repair of an ongoing water flow issue in the pump system. Haaker was unable to diagnose the source of the problem. The truck is operational and in use by staff. At the time of this report, staff has only observed the issue one time since receiving the truck back. Staff will continue to monitor the issue and work with Haaker to determine if a repair is needed.

#### **WINTER STORM PREPARATIONS**

Staff continues with winter storm preparation activities. Staff has completed creek crossing inspections. Staff continues with critical easement inspections. Staff is clearing brush in easement areas.

#### **CUESTA VERDE ODOR ISSUE**

Staff continues to collect gas monitor readings on Cuesta Verde in response to an ongoing odor issue associated with the force main lateral from the Santa Barbara Wildlife Care Network (SBWCN) effluent pumpstation.

#### **GREASE AND OIL INSPECTIONS**

Staff continues with annual Grease and Oil inspections at food service establishments within the District.

### **2. TREATMENT, RECLAMATION AND DISPOSAL FACILITIES REPORT**

the Plant flow for the month of December 2025 is averaging 5.5 million gallons a day (MGD). Influent flow into the Plant on December 24 was 12.18 MGD, and the flow on December 25 was 9.62 MGD. The Reclamation Plant has been offline due to the rain, but it was brought online on December 30.

Construction on the BESP Phase 1 project continues with the power and control lines for the 24-inch Primary Effluent line connection to Biofilter #1. The Heat Loop modifications

are almost ready to be reinstalled and connected to the Boiler system. The final concrete pour was completed and work is proceeding on the construction of Digester #4.

We have a new sample shed for the Reclamation Plant. Over the next few weeks, we will be getting it set up and plumbed for use this summer.

### 3. **GENERAL AND ADMINISTRATIVE ITEMS**

#### **Financial Report**

The District account balances as of January 5, 2026, shown below, are approximations to the nearest dollar and indicate the overall funds available to the District at this time.

Operating Checking Accounts:	\$ 956,490
Investment Accounts (including interest earned):	<u>\$ 47,396,590</u>
Total District Funds:	\$ 48,353,080

The following transactions are reported herein for the period 12/16/2025 – 01/05/2026

Regular, Overtime, Cash-outs, and Net Payroll:	\$ 311,979
Claims:	\$ 1,269,760
Total Expenditures:	\$ 1,608,739
Total Deposits:	\$ 5,969,900

Transfers of funds:

LAIF to Community West Bank Operational (CWB):	\$ - 0 -
CWB Operational to CWB Money Market:	\$ 3,945,000
CWB Money Market to CWB Operational:	\$ - 0 -
CWB Operational to CA-Class Investment Account	\$ - 0 -
CA-Class Investment Account to CWB Operational	\$ - 0 -

The District's investments comply with the District's Investment Policy adopted per Resolution No. 16-606. The District has adequate funds to meet the next six months of normal operating expenses.

#### **Local Agency Investment Fund (LAIF)**

LAIF Monthly Statement – Previously reported

LAIF Quarterly Report – Previously reported

PMIA/LAIF Performance – Previously reported

PMIA Effective Yield – Previously reported

#### **Community West Bank (CWB)**

CWB Money Market and ICS Accounts – Previously reported

#### **CA-Class Investment Account**

CA-Class Investment Account – Previously reported

#### **Deferred Compensation Accounts**

CalPERS 457 Deferred Compensation Plan – November, 2025

Lincoln 457 Deferred Compensation Plan – Previously reported

**Personnel**

The District's annual employee recognition event will be held on Thursday, February 19, 2026, at Harry's Plaza Café at 5:30pm. All Board members and their guests are encouraged to attend.

**Future Agenda Items**

- 2025 Audit Report
- Sewer Service Rate Study Cost of Service Analysis
- Summary of Nitrogen Removal Alternatives Findings
- Website accessibility improvements and update
- CIP Report - First Quarter 2026

## **CalPERS 457 Plan**

**November 30, 2025**

This document includes important information to help you compare the investment options under your retirement plan. If you want additional information about your investment options, you can go to <https://calpers.voya.com>.

A free paper copy of the information available on the website can be obtained by contacting:

Voya Financial  
Attn: CalPERS 457 Plan  
P.O. Box 389  
Hartford, CT 06141  
(800) 260-0659

### **Document Summary**

This document has two parts. Part I consists of performance information for the plan investment options. This part shows you how well the investments have performed in the past. Part I also shows the total annual operating expenses of each investment option.

Part II provides additional information concerning Plan administrative fees that may be charged to your individual account.

# CalPERS 457 PLAN

## Part I. Performance Information For Periods Ended November 30, 2025

<https://calpers.voya.com>

Table 1 focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods<sup>1</sup>. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an investment option's principal risks is available on the website listed above.

Table 1 also shows the Total Annual Operating Expenses of each investment option. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option<sup>2</sup>. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the U.S. Department of Labor's website for an example showing the long-term fees and expenses at <http://www.dol.gov/ebsa>. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

**Table 1 - Variable Net Return Investments**

Name of Fund / Name of Benchmark	Performance		Annualized Performance				Total Annual Operating Expenses <sup>3</sup>	
	3 Month	1 Year	5 Years	10 Years	Since Inception	Inception Date	As a %	Per \$1000
<b>Equity Funds</b>								
State Street Russell All Cap Index Fund - Class I	5.91	13.39	13.94	13.72	13.27	10/07/13	0.19%	\$1.90
Russell 3000 Index	5.96	13.59	14.15	14.05	13.59			
State Street Global All Cap Equity ex-US Index Fund - Class I	5.28	26.00	8.36	7.82	6.09	10/07/13	0.20%	\$2.00
MSCI ACWI ex-USA IMI Index (net)	5.31	25.78	8.34	7.89	6.21			
<b>Fixed Income</b>								
State Street US ShortTerm Gov't/Credit Bond Index Fund - Class I	1.09	5.01	1.66	1.68	1.43	10/07/13	0.20%	\$2.00
Bloomberg US 1-3 yr Gov't/Credit Bond Index	1.14	5.21	1.92	2.04	1.82			
State Street US Bond Fund Index - Class I	2.32	5.47	-0.54	1.70	1.92	10/07/13	0.19%	\$1.90
Bloomberg US Aggregate Bond Index	2.35	5.70	-0.31	1.99	2.19			
<b>Real Assets</b>								
State Street Real Asset Fund - Class A	4.38	14.82	9.92	7.19	4.64	10/08/13	0.32%	\$3.20
State Street Custom Benchmark <sup>4</sup>	4.44	15.02	10.21	7.53	4.97			
<b>Cash (Cash Equivalents)</b>								
State Street STIF	1.03	4.37	3.12	2.06	1.80	09/02/14	0.21%	\$2.10
ICE BofA US 3-Month Treasury Bill Index	0.96	4.24	3.10	2.15	1.91			
<b>Target Retirement Date Funds<sup>5</sup></b>								
CalPERS Target Income Fund	3.34	9.69	4.04	4.72	5.29	12/01/08	0.20%	\$2.00
SIP Income Policy Benchmark <sup>6</sup>	3.36	9.82	4.22	4.92	5.72			
CalPERS Target Retirement 2020	3.48	10.30	5.08	5.49	6.80	12/01/08	0.20%	\$2.00
SIP 2020 Policy Benchmark <sup>6</sup>	3.51	10.44	5.26	5.69	7.22			
CalPERS Target Retirement 2025	3.94	11.78	6.57	6.73	7.80	12/01/08	0.20%	\$2.00
SIP 2025 Policy Benchmark <sup>6</sup>	3.97	11.89	6.73	6.92	8.20			
CalPERS Target Retirement 2030	4.36	13.37	7.93	7.71	8.73	12/01/08	0.20%	\$2.00
SIP 2030 Policy Benchmark <sup>6</sup>	4.39	13.47	8.09	7.94	9.14			
CalPERS Target Retirement 2035	4.74	14.75	9.33	8.78	9.59	12/01/08	0.20%	\$2.00
SIP 2035 Policy Benchmark <sup>6</sup>	4.77	14.83	9.47	8.99	10.03			
CalPERS Target Retirement 2040	5.21	16.41	10.73	9.85	10.31	12/01/08	0.20%	\$2.00
SIP 2040 Policy Benchmark <sup>6</sup>	5.25	16.46	10.86	10.07	10.73			
CalPERS Target Retirement 2045	5.47	17.24	11.21	10.38	10.60	12/01/08	0.20%	\$2.00
SIP 2045 Policy Benchmark <sup>6</sup>	5.51	17.28	11.34	10.60	11.05			
CalPERS Target Retirement 2050	5.47	17.24	11.21	10.38	10.66	12/01/08	0.20%	\$2.00
SIP 2050 Policy Benchmark <sup>6</sup>	5.51	17.28	11.34	10.60	11.05			
CalPERS Target Retirement 2055	5.47	17.24	11.21	10.38	9.01	10/07/13	0.20%	\$2.00
SIP 2055 Policy Benchmark <sup>6</sup>	5.51	17.28	11.34	10.60	9.28			
CalPERS Target Retirement 2060	5.47	17.24	11.21	-	11.92	11/01/18	0.20%	\$2.00
SIP 2060 Policy Benchmark <sup>6</sup>	5.51	17.28	11.34	-	12.10			
CalPERS Target Retirement 2065	5.47	17.24	-	-	17.28	12/01/22	0.20%	\$2.00
SIP 2065 Policy Benchmark <sup>6</sup>	5.51	17.28	-	-	17.55			
<b>Broad-Based Benchmarks<sup>7</sup></b>								
Russell 3000 Index	5.96	13.59	14.15	14.05	-	-	-	-
MSCI ACWI ex-USA IMI Index (net)	5.31	25.78	8.34	7.89	-	-	-	-
Bloomberg US Aggregate Bond Index	2.35	5.70	-0.31	1.99	-	-	-	-

## Part II. Explanation of CalPERS 457 Plan Expenses

### November 30, 2025

<https://calpers.voya.com>

Table 2 provides information concerning Plan administrative fees and expenses that may be charged to your individual account if you take advantage of certain features of the Plan. In addition to the fees and expenses described in Table 2 below, some of the Plan's administrative expenses are paid from the Total Annual Operating Expenses of the Plan's investment options.

Table 2 - Fees and Expenses				
Individual Expenses <sup>8</sup>				
Service	Fee Amount	Frequency	Who do you pay this fee to?	Description
Loan Origination Fee	\$50	Per loan application	Voya	The charge covers the processing of your loan and applies each time you request a loan from your retirement account. This fee is deducted from your Plan account.
Maintenance Fee (For loans taken on or after April 1, 2020)	\$35 (\$8.75 assessed quarterly)	Annual	Voya	The charge covers the maintenance costs of your loan and applies on a quarterly basis. This fee is deducted from your Plan account.
Self-Managed Account (SMA) Maintenance Fee	\$50	Annual fee deducted monthly on a pro-rata basis	Voya	Schwab Personal Choice Retirement Account is available to you if your Employer has elected it as an option. This fee is deducted pro rata on a monthly basis from your core fund investments <sup>9</sup> in your CalPERS 457 account. For more information about SMAs, including a complete list of fees charged by Schwab for different types of investment transactions, please contact Schwab at (888) 393-PCRA (7272). Fees may also be incurred as a result of actual brokerage account trades. Before purchasing or selling any investment through the SMA, you should contact Schwab at (888) 393-PCRA (7272) to inquire about any fees, including any undisclosed fees, associated with the purchase or sale of such investment.
Self-Managed Account (SMA) Plan Administrative Fee	0.19% (\$1.90 per \$1,000)	Annual fee deducted monthly on a pro-rata basis	Voya	The SMA Plan Administrative fee pays for recordkeeping costs for assets in your SMA account. This fee is deducted pro rata on a monthly basis from your core fund investments in your CalPERS 457 account. The SMA Plan Administrative Fee is subject to change based on total Plan assets.

#### Footnotes for Table 1 and Table 2:

<sup>1</sup> Fund returns shown are net of investment management and administrative expenses and fees unless otherwise noted. Benchmark performance returns do not reflect any management fees, transaction costs or expenses. Benchmarks are unmanaged. You cannot invest directly in a benchmark.

<sup>2</sup> Historical annual operating expenses are not available. Reported annual operating expenses are estimated based on Voya recordkeeping, and State Street Investment Management capped investment fees, and operating expenses.

<sup>3</sup> Total annual operating expenses are comprised of investment management and administrative expenses and fees incurred by the funds.

<sup>4</sup> State Street Real Asset Fund has a custom benchmark comprised of 25% Bloomberg Enhanced Roll Yield Index, 25% S&P® Global Large MidCap Commodity and Resources Index, 10% Dow Jones US Select REIT Index, 20% Bloomberg US Government Inflation-Linked 1-10 Year Bond Index, and 20% S&P® Global Infrastructure Index.

<sup>5</sup> If the ending market value (EMV) falls to zero in any one month, the inception date resets to the next month with an EMV. Performance is then calculated from the new inception date.

<sup>6</sup> The benchmark for each Target Retirement Date Fund is a composite of asset class benchmarks that are weighted according to each Fund's policy target weights. The asset class benchmarks are Russell 3000 Index, MSCI ACWI ex-USA IMI Index (net), Bloomberg US Aggregate Bond Index, the State Street Investment Management customized benchmark for Real Assets (see footnote 4), and ICE BofA US 3-Month Treasury Bill Index.

<sup>7</sup> Broad-based benchmarks grouped here provide comparative performance standards for domestic equity, international equity and fixed income.

<sup>8</sup> The CalPERS Board of Administration periodically reviews the plan administrative fees and adjusts fees to reflect expenses incurred by the Plan. Participant fees are charged to reimburse CalPERS for actual administrative fees of the Plan.

<sup>9</sup> Core fund investments are listed in Table 1 above the Target Retirement Date funds. Core funds include: State Street Russell All Cap Index Fund (Class I), State Street Global All Cap Equity ex-US Index Fund (Class I), State Street US Short Term Government/Credit Bond Index Fund (Class I), State Street US Bond Fund Index (Class I), State Street Real Asset Fund (Class A), and State Street Short Term Investment Fund ("STIF").

**DISTRICT  
CORRESPONDENCE**  
Board Meeting of January 5, 2026



**Date:**                      **Correspondence Sent To:**

1. 12/12/2025    Weining Wang & Tao Yang, or Current Owner  
                         Santa Barbara, CA

**Subject:** Roots at Sewer Mainline Connection at 1183 Camino Andaluz,  
APN:069-202-004

Letters also sent to:

- Jeff Paye or Current Owner
- Doral Neeley or Current Owner
- Kirkwood Living Trust or Current Owner
- Michael & Marilyn Bowers or Current Owner

2. 12/12/2025    Pat Geier ServiceMaster Anytime  
                         Santa Barbara, CA

**Subject:** Notice Inviting Contractors and Vendors to be included in the  
Goleta Sanitary District Emergency Response Plan for Force Account  
Services

Letters also sent to:

- Jack Ostrander, United Rentals
- Blair Douglas, Tierra Contracting, Inc.
- Brandon Toy, Sunbelt Rentals
- Gene Glassburner, Performance Pipeline Technologies, Inc.
- Michelle Beason, National Plant Services, Inc.
- Alan Lash, Lash Construction, Inc.
- Kyle Cushman, Cushman Contracting Corporation
- Ricardo Ayala, Ayala Engineering Inc.
- Tony Becerril, Total Barricade Service Inc.

**Date:**                      **Correspondence Received From:**

None

***Hard Copies of the Correspondence are available at the District's Office for review***