AGENDA

REMOTE MEETING NOTICE

This meeting will be accessible by remote video conferencing. Please be advised that while the District will endeavor to ensure these remote participation methods are available, the District does not guarantee that they will be technically feasible or work all the time. Further, the District reserves the right to terminate these remote participation methods (Subject to Brown Act Restrictions) at any time and for whatever reason. The public may observe and participate in this meeting remotely via Zoom as set forth below.

INSTRUCTIONS FOR USING ZOOM

- Join the meeting using the link below.
- You must have audio and microphone capabilities on the device you are using to join the meeting.
- When you join the meeting make sure that you join the meeting with audio and follow the prompts to test your speaker & microphone prior to joining the meeting.

TO SPEAK DURING PUBLIC COMMENT USING ZOOM

- The Board President will announce when it is time for Public Comment.
- Click on the Raise Hand icon if you would like to speak during Public Comment.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.

TO SPEAK ON AN ITEM USING ZOOM

- The Board President will call the item and staff will begin the staff report.
- Click on the Raise Hand icon if you would like to speak on the item.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.
- You will repeat this process for each item you want to speak on.

FOR OPEN SESSION PARTICIPATION

Join Meeting Electronically at:

Join Zoom Meeting

https://us02web.zoom.us/j/82123255452?pwd=6h18FKkeLwgfbSrcmYlbfAvlQzeQ5r.1

Meeting ID: 821 2325 5452

Passcode: 854575

Please attend in Person or by submitting your comment via Email to: RMangus@GoletaSanitary.Org

AGENDA

REGULAR MEETING OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT A PUBLIC AGENCY

One William Moffett Place Goleta, California 93117

April 21, 2025

CALL TO ORDER: 6:30 p.m.

ROLL CALL OF MEMBERS

BOARD MEMBERS: Jerry D. Smith

Steven T. Majoewsky

Dean Nevins
Jon Frye
Edward Fuller

CONSIDERATION OF THE MINUTES OF THE BOARD MEETING

The Board will consider approval of the Minutes of the Regular Meeting of April 7, 2025.

PUBLIC COMMENTS - Members of the public may address the Board on items within the jurisdiction of the Board. Under provisions of the Brown Act, the Board is prohibited from taking action on items not listed on the agenda. Please limit your remarks to three (3) minutes and if you wish, state your name and address for the record.

POSTING OF AGENDA – The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District's web site 72 hours in advance of the meeting.

BUSINESS:

- 1. PRESENTATION ON THE DISTRICT'S INDUSTRIAL WASTE CONTROL PROGRAM
- CONSIDERATION OF 2025 ANNUAL PLANNING MEETING SUMMARY REPORT (Board may take action on this item.)
- 3. CLOSED SESSION
 - (i) PUBLIC COMMENTS ON CLOSED SESSION ITEM
 - (ii) DESIGNATION OF STEVE WAGNER, GENERAL MANAGER, AS DISTRICT REPRESENTATIVE FOR LABOR NEGOTIATIONS

- (iii) CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.6 CONFERENCE WITH LABOR NEGOTIATOR REGARDING AGENCY DESIGNATED REPRESENTATIVE GENERAL MANAGER STEVE WAGNER UNREPRESENTED EMPLOYEES: ALL DISTRICT EMPLOYEES (Board may take action on this item.)
- (iv) PUBLIC REPORT ON CLOSED SESSION
- 4. CONSIDERATION OF COST OF LIVING ADJUSTMENT TO COMPENSATION FOR ALL DISTRICT EMPLOYEES FOR FISCAL YEAR 2025-26 (Board may take action on this item.)
- GENERAL MANAGER'S REPORT
- LEGAL COUNSEL'S REPORT
- 7. COMMITTEE/DIRECTOR'S REPORTS AND APPROVAL/RATIFICATION OF DIRECTOR'S ACTIVITIES
- PRESIDENT'S REPORT
- ITEMS FOR FUTURE MEETINGS
- CORRESPONDENCE
 (The Board will consider correspondence received by and sent by the District since the last Board Meeting.)
- 11. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT (The Board will be asked to ratify claims.)

ADJOURNMENT

Persons with a disability who require any disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting are asked to contact the District's Finance & H.R. Manager at least 3 hours prior to the meeting by telephone at (805) 967-4519 or by email at info@goletasanitary.org.

Any public records which are distributed less than 72 hours prior to this meeting to all, or a majority of all, of the District's Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District's office located at One William Moffett Place, Goleta, California 93117.

MINUTES

MINUTES

REGULAR MEETING OF THE GOVERNING BOARD **GOLETA SANITARY DISTRICT** A PUBLIC AGENCY DISTRICT OFFICE CONFERENCE ROOM ONE WILLIAM MOFFETT PLACE **GOLETA. CALIFORNIA 93117**

April 7, 2025

CALL TO ORDER: President Smith called the meeting to order at 6:30 p.m.

BOARD MEMBERS PRESENT: Jerry Smith, Steven T. Majoewsky, Dean Nevins,

Jonathan Frye, Edward Fuller

None **BOARD MEMBERS ABSENT:**

STAFF MEMBERS PRESENT: Steve Wagner, General Manager/District Engineer (via

> Zoom), Rob Mangus, Finance Director/Board Secretary, Shamus O'Donnell, Collection System Manager and Ryan

Guiboa, General Counsel (via Zoom)

OTHERS PRESENT: David Linville, Director, Goleta Water District

(via Zoom)

Tom Evans, Director, Goleta Water District

(via Zoom)

Craig Geyer, Director, Goleta West Sanitary District (via

Zoom)

APPROVAL OF MINUTES: Director Fuller made a motion, seconded by Director

Nevins, to approve the minutes of the Regular Board meeting of 03/17/2024. The motion carried by the

following vote:

(25/04/2304)

AYES: 5 Smith, Majoewsky, Nevins, Frye, Fuller

None NOES: None ABSENT: ABSTAIN: None

Director Fuller made a motion, seconded by Director Nevins, to approve the minutes of the Special Board meeting of 03/20/2024. The motion carried by the

following vote:

(25/04/2305)

AYES: 5 Smith, Majoewsky, Nevins, Frye, Fuller

NOES: None ABSENT: None ABSTAIN: None Regular Meeting Minutes April 7, 2025 Page 2

POSTING OF AGENDA: The agenda notice for this meeting was posted at the

main gate of the Goleta Sanitary District and on the District's website 72 hours in advance of the meeting.

PUBLIC COMMENTS: None

BUSINESS:

1. <u>PRESENTATION ON THE CURRENT STATE OF THE DISTRICT'S COLLECTION</u> SYSTEM AND 2024 SUMMARY OF ACTIVITIES

Mr. Wagner began the staff report and introduced Shamus O'Donnell, Collection System Manager who presented to the Board. No Board action was taken on this presentation item.

2. <u>LETTER OF ACCEPTANCE FOR THE ANDERSON LANE SEWER MAIN EXTENSION</u>
Mr. Wagner gave the staff report.

Director Majoewsky made a motion, seconded by Director Fuller to direct staff to issue the letter of acceptance for the Anderson Lane Sewer Main Extension, as presented.

The motion carried by the following vote:

(25/04/2306)

AYES: 5 Smith, Majoewsky, Nevins, Frye, Fuller

NOES: None ABSENT: None ABSTAIN: None

3. <u>REVIEW OF QUARTERLY CAPITAL IMPROVEMENT PROGRAM PROJECT STATUS</u> REPORT

Mr. Wagner gave the staff report. No Board action was taken on this presentation item.

4. <u>GENERAL MANAGER'S REPORT</u>

Mr. Wagner gave the report.

5. <u>LEGAL COUNSEL'S REPORT</u>

Mr. Guiboa reported on two items, SB454 regarding PFAS mitigation Fund establishment and AB 259 which would preserve the teleconference provisions that modified the Brown Act for Public meetings, eliminating the sunset provision.

6. <u>COMMITTEE/DIRECTORS' REPORTS AND APPROVAL/RATIFICATION OF</u> DIRECTORS' ACTIVITIES

Director Fuller - No report.

Director Frye – No report.

Director Nevins – Reported on the Goleta West Sanitary District meeting he attended.

Director Majoewsky – No report.

7. PRESIDENT'S REPORT

President Smith – No report.

8. ITEMS FOR FUTURE MEETINGS

No Board action was taken to return with an item.

9. CORRESPONDENCE

The Board reviewed and discussed the list of correspondence to and from the District in the agenda.

10. <u>APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT</u>

Director Majoewsky made a motion, seconded by Director Nevins, to ratify and approve the claims, for the period 03/18/2025 to 04/07/2025 as follows:

Running Expense Fund #4640	\$ 512,910.94
Capital Reserve Fund #4650	\$ 618,405.16
Depreciation Replacement Reserve Fund #4655	\$ 86,799.98
Retiree Health Insurance Sinking Fund #4660	\$ 18,432.71

The motion carried by the following vote:

(25/04/2307)

AYES: 5 Smith, Majoewsky, Nevins, Frye, Fuller

NOES: None ABSENT: None ABSTAIN: None

Regular Meeting Minutes April 7, 2025 Page 4
ADJOURNMENT There being no further business, the meeting was adjourned at 7:34 p.m.
ATTEST

Robert O. Mangus, Jr. Governing Board Secretary

Jerry D. Smith Governing Board President

AGENDA ITEM #1

AGENDA ITEM: 1

MEETING DATE: April 21, 2025

I. NATURE OF ITEM

Presentation on the District's Industrial Waste Control Program

II. BACKGROUND INFORMATION

In order to comply with certain provisions of its National Pollution Discharge Elimination System (NPDES) permit, the District implements a comprehensive Industrial Waste Control (IWC) Program. Teresa Kistner, the District's Industrial Waste Control Officer, will provide some history of pretreatment and an operational overview of the District's IWC program.

III. COMMENTS AND RECOMMENDATIONS

This presentation is for information purposes only. No Board action is required.

IV. REFERENCE MATERIAL

None

AGENDA ITEM #2

AGENDA ITEM: 2

MEETING DATE: April 21, 2025

I. NATURE OF ITEM

Consideration of 2025 Annual Planning Meeting Summary Report

II. BACKGROUND INFORMATION

The District's Governing Board held its annual planning meeting on Thursday, March 20, 2025, at the Community Covenant Church in Goleta to review the 2024 annual report, prior year activities, and develop a new list of goals and objectives for Fiscal Year 2025-2026 (FY26). The list of goals and objectives identified at the planning meeting are presented herein for Board review and input.

III. COMMENTS AND RECOMMENDATIONS:

The attached list includes 36 goals to be completed over the next year. Some of these goals and actions were carried over from the prior year and are already in progress.

Once approved, a detailed action plan will be developed that includes a timeline for completion of all goals and actions. Action plan status reports will be brought to the Board for information throughout the year on a quarterly basis.

IV. REFERENCE MATERIALS:

Goleta Sanitary District Draft FY26 Goals List

GOLETA SANITARY DISTRICT DRAFT FY26 GOALS LIST

CATEGORY #1 CAPITAL IMPROVEMENTS

- 1. Complete construction of BESP Phase 1 project
- 2. Design and Construct FY26 Collection System Rehabilitation Project
- 3. Complete repairs and initiate Lystek thickened waste activated sludge refeed process

CATEGORY #2 ENGINEERING

- 4. Complete final engineering of Solids Handling Improvement Project and develop construction schedule
- 5. Initiate design of Reclamation Plant Instrumentation and Control Project
- 6. Continue value engineering analyses of Solids Handling Improvement project
- 7. Complete preliminary design and environmental review of Battery Energy Storage Project
- 8. Complete Nutrient Management study to identify improvement alternatives to meet future NPDES nutrient limits
- 9. Initiate preliminary engineering of Solar/Battery Energy Storage and Microgrid project (BESS)
- 10. Evaluate linear generator for future biogas conversion to energy

CATEGORY #3 FINANCE

- 11. Complete Comprehensive Rate and Fee Study based on results of CASA Flow & Loadings Study
- 12. Prepare rate and fee adjustments for FY27, pursuant to study, in compliance with Prop 218
- 13. Seek grant funding for capital projects nearing construction
- 14. Consider aligning Cost Center data/nomenclature to industry standards

CATEGORY #4 BOARD GOVERNANCE AND ORGANIZATIONAL MANAGEMENT

- 15. Review and update succession plans for near term retirements as changes warrant
- 16. Maintain Platinum Level District of Distinction recognition by CSDA (submit ASAP)
- 17. Actively monitor and track new and revised State and Federal wastewater regulations
- 18. Prepare 2025 Strategic Plan

CATEGORY #5 ENVIRONMENTAL STEWARDSHIP AND RESILIENCY PLANNING

- 19. Develop plan to assess condition of outfall pipe
- 20. Update greenhouse gas reduction report once BESP Phase 1 project is completed
- 21. Continue participation in CDPH epidemiological testing
- 22. Monitor legislation regarding PFAS and other Constituents of Emerging Concern for impacts to biosolids disposal
- 23. Complete update of all safety/resiliency plans

CATEGORY #6 OUTREACH PROGRAM

- 24. Implement annual outreach program activities
- 25. Continue messaging related to WBE testing for diseases
- 26. Re-evaluate Crisis Communications Plan
- 27. Expand Spanish translation to all outreach efforts as appropriate
- 28. Consider alternative outreach activities during construction of major CIP projects
- 29. Include messaging on Rate Study on all outreach communications
- 30. Continue outreach and communications on recruitment efforts

CATEGORY #7 PERSONNEL

- 31. Recruit, hire, and complete onboarding and training of new Assistant General Manager
- 32. Retitle Senior Project Engineer to Engineering Manager
- 33. Recruit and hire Engineering Assistant
- 34. Conduct comprehensive salary and benefit survey
- 35. Consider possible incentives to attract and retain top-notch employees
- 36. Consider use of recruiting firm to assist with hard-to-fill positions

PARKING LOT

- MobileMMS Implementation
- Continue Competency Based Training efforts
- Prepare Al use policy for Board consideration
- Audit of Cyber Security (CIS checks, Penetration Testing)

AGENDA ITEM #4

AGENDA ITEM: 4

MEETING DATE: April 21, 2025

I. NATURE OF ITEM

Consideration of Cost of Living Adjustment to Compensation for all District Employees for Fiscal Year 2025-26

II. BACKGROUND INFORMATION

On September 6, 2011, the District's Governing Board adopted Resolution No. 11-522 to formalize the District's historical practice of determining the Cost-of-Living Adjustment (COLA) for its employees' compensation by using the Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County area. Under Resolution No. 11-522, the District uses the average percentage change in the CPI for the 12-month period starting in April of the prior fiscal year and ending in March of the current fiscal year to determine the COLA for the coming fiscal year. In accordance with this policy, the COLA calculation for Fiscal Year 2025-26 (FY26) is based on the CPI data for the 12-month period starting in April 2024 and ending in March 2025.

Using the above methodology, and as noted in the attached tabulation imported from the U.S. Department of Labor - Bureau of Labor Statistics, the COLA value is at 3.26%.

III. COMMENTS AND RECOMMENDATIONS

The methodology set forth in Resolution No. 11-522, paragraph 5 is based on actual CPI data and provides an equitable way to determine the cost of living changes to employee compensation. However, the approval of any COLA for employee compensation is entirely up to the Board. The Board may elect to approve a COLA or not approve a COLA. If the Board elects to approve a COLA for FY26, staff recommends the COLA be based on the approved methodology as set forth in Resolution No. 11-522.

The approximate cost of an employee COLA based on the CPI data as referenced above using FY25 Total Budgeted salaries as a basis (\$3,841,286) is approximately \$125,226. The actual cost would be determined with greater precision as the proposed Budget for FY26 is prepared.

The adoption of a formal resolution relating to changes to employee compensation is necessary to comply with applicable regulations (Title 2, California Code of Regulations Section 570.5) which set forth specific requirements pertaining to publicly available pay schedules. As required, approved pay schedules are made available for public inspection and are to be kept in the District's records for a period not less than 5 years.

If the Board approves a COLA for employee compensation, staff would bring a resolution with the revised employee salary schedule back to the Board for

consideration as part of the FY26 budget approval process.

IV. REFERENCE MATERIAL

Consumer Price Index Tabulation from the U.S. Department of Labor and Statistics

Resolution No. 11-522, see Paragraph 5, Cost of Living Adjustments

Bureau of Labor Statistics

CPI-All Urban Consumers (Current Series) 12-Month Percent Change

Series Id: CUURS49ASA0

Not Seasonally Adjusted

Series Title: All items in Los Angeles-Long Beach-Anaheim, CA, all urban consumers, not seasonally adjusted

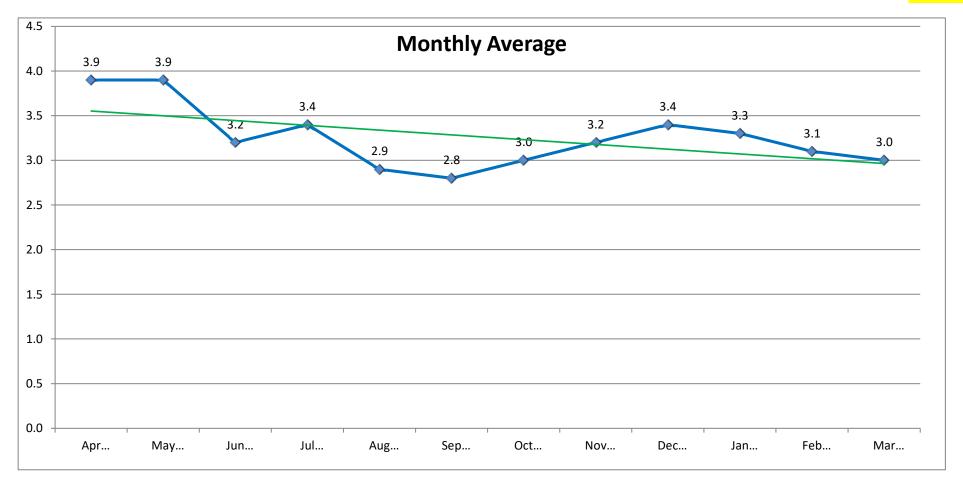
Area: Los Angeles-Long Beach-Anaheim, CA

 Item:
 All items

 Base Period:
 1982-84=100

 Years:
 2024 to 2025

Series ID Apr2024 May2024 Jun2024 Jul2024 Aug2024 Sep2024 Oct2024 Nov2024 Dec2024 Jan2025 Feb2025 Mar2025 Average 3.9 3.9 3.2 3.4 2.9 2.8 3.2 3.3 3.1 3.0 3.258 3.0 3.4 CUURS49AS0



Generated on: 4/14/2025 for 12 month period trend indicator

RESOLUTION NO. 11-522

RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT APPROVING CHANGES IN STAFF ORGANIZATION, REDUCED FUNDING OF CALPERS PENSION COST FOR NEW EMPLOYEES, USE OF AVERAGE SALARY SURVEY RESULTS, REVISED SALARY STRUCTURE AND CONTINUED USE OF CURRENT METHOD FOR CALCULATING COST OF LIVING ADJUSTMENTS TO EMPLOYEE COMPENSATION

WHEREAS, in 2010 the Governing Board of the Goleta Sanitary District (the "District") formed a Compensation and Benefits Ad Hoc Committee (the "Committee") to review the compensation and benefits of District employees and related matters; and

WHEREAS, at a special meeting of the District's Governing Board held on September 6, 2011, the Committee presented its recommendations regarding the following matters:

- (i) Changes in staff organization to accurately represent the actual lines of responsibilities at the upper management level, as set forth in the revised organization chart attached hereto as Exhibit "A" and incorporated herein by reference;
- (ii) Reduced funding by the District of the portion of the CalPERS pension cost that is payable by new employees during the first seven (7) years of employment;
- (iii) The use of surveys and average survey results when making adjustments to the salary scale for District employees;
- (iv) The adoption of a new salary scale utilizing five (5) steps rather than seven (7) and reflecting the results of the salary survey recently completed by the Committee, as set forth in the revised salary scale attached hereto as Exhibit "B" and incorporated herein by reference; and
- (v) The continued use of the method currently used by the District for calculating cost of living adjustments to employee compensation; and

WHEREAS, the recommendations made by the Committee are more fully described in the staff report presented to the Board at its special meeting on September 6, 2011, a copy of which is attached hereto as Exhibit "C" and incorporated herein by this reference; and

WHEREAS, the Board has reviewed and considered the recommendations made by the Committee and, by the adoption of this Resolution, desires to formally approve such recommendations.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Goleta Sanitary District as follows:

- 1. <u>Organizational Chart</u>. The Board hereby approves the revised organizational chart attached hereto as Exhibit "A".
- 2. <u>CalPERS Pension Plan Contributions</u>. The District participates in a CalPERS pension plan which requires contributions by the District and by the District's employees. The contribution payable by each District employee is an amount equal to seven percent (7%) of the employee's compensation (the "Employee Share"). The balance of the required contributions are payable by the District (the "District Share") Historically, in addition to paying the District Share, the District has also paid the entire Employee Share on behalf of all District employees as an additional employment benefit. The Board hereby adopts the recommendation of the Committee to reduce the funding by the District of the Employee Share during the first seven (7) years of employment according to the following schedule (the "Contribution Schedule"):

YEAR OF EMPLOYMENT	EMPLOYEE SHARE PAYABLE BY EMPLOYEE	EMPLOYEE SHARE PAYABLE BY DISTRICT		
Year 1	7%	0%		
Year 2	6%	1%		
Year 3	5%	2%		
Year 4	4%	3%		
Year 5	3%	4%		
Year 6	2%	5%		
Year 7	1%	6%		
Year 8 and all years thereafter	0%	7%		

The Contribution Schedule shall apply with respect to all new employees of the District who are hired after the effective date thereof. The District shall continue to pay the entire Employee Share on behalf of all District employees who were hired prior to said effective date. The District's General Manager and other appropriate officers of the District are hereby authorized and directed to work with District legal counsel and CalPERS staff to determine the CalPERS and other requirements, if any, that must be complied with in connection with the adoption and implementation of the Contribution Schedule. The effective date of Contribution Schedule shall be the date that this Resolution is adopted by the Board, or such later date as may be required by CalPERS or other applicable requirements.

- **Compensation and Benefits Surveys**. In order to attract and retain qualified employees, the District seeks to provide its employees with compensation and benefits that are competitive with comparable local public agencies. To ensure that the District's compensation and benefits remain competitive, it shall be the policy of the District to conduct a survey periodically (approximately every five (5) years) of the compensation paid and the benefits provided to the employees of other comparable local public agencies. Survey data shall be obtained from comparable local public agencies and, if available, from the California State Controller's Office. The District's salary scale may be updated using average values obtained from such surveys.
- **4.** Salary Scale. The salary scale for District employees shall utilize five (5) regular salary steps (A through E) rather than the existing seven (7) steps. The new salary scale shall also

include an additional probationary and/or training step designated as Step AA for each District position. The Board hereby approves the revised 2010-2011 salary scale attached hereto as Exhibit "B" reflecting these changes and the results of the salary survey recently completed by the Committee in 2010. Said salary scale may be revised based on (i) future compensation and benefits surveys, as provided in Section 3 above, (ii) the 12-month average CPI change, as provided in Section 5, below, and (iii) such other factors as the Board may deem appropriate, in the Board's sole discretion.

- 5. <u>Cost of Living Adjustments (COLA)</u>. It shall continue to be the policy of the District to review in May of each year the salary scale then in effect for District employees and to determine whether revisions should be made, effective as of the commencement of the next fiscal year, to take into consideration increases in the cost of living during the prior year.
- a. <u>Methodology</u>. In the event the Board determines that revisions to the salary scale should be made to reflect increases in the cost of living, the Board may, but shall not be required to, calculate the cost of living increase using the following methodology:

(i) <u>Definitions</u>.

- <u>Index</u>: The Consumer Price Index published by the United States Department of Labor, Bureau of Labor Statistics, for All Urban Wage Consumers, All Items, for the Los Angeles-Riverside-Orange County Area, 1982-1984 = 100 ("CPI").
- 12-month <u>Average CPI Change</u>: 12-month average CPI change for April through March beginning in the year prior to the year for which the CPI increase is being calculated.
- (ii) <u>COLA</u>. The 12-month average CPI change, as defined above, shall be used as a guide for the Board to determine the value of the cost of living adjustment ("COLA") which may be applied to the salary scale starting on July 1 of the fiscal year following the determination of the 12-month average CPI change.
- **b.** <u>Board Action</u>. After determining the 12-month average CPI change using the methodology set forth above, or such other methodology as the Board deems appropriate, the Board may, in its sole and absolute discretion:
 - (i) Leave the current salary scale unchanged;
 - (ii) Increase the current salary scale by the average percentage change in the CPI as defined above;
 - (iii) Increase the current salary scale by an amount which is less than the average percentage change in the CPI if the Board determines that the District has insufficient financial resources to pay the increase or that such increase would otherwise not be in the best interests of the District; or

- (iv) Revise the current salary scale based on factors other than the average percentage change in the average CPI defined above.
- c. <u>Nonbinding Effect</u>. The methodology set forth in Section 5.a. above is intended solely to provide the Board with a method which it may use in determining the increase in the cost of living during the prior year as part of its annual review of the then current employee salary scale. This policy does not (i) require the Board to utilize the methodology set forth above to determine the increase in the cost of living, (ii) require the Board to increase or decrease the salary scale based on the average percentage change in the CPI or other factors, or (iii) confer on any employee of the District a right to receive an increase in compensation based on increases in the CPI or any other factors.
- 6. No Vested Rights. The Board reserves the right to make changes with respect to any or all action taken, items approved and matters addressed in this Resolution as the Board deems appropriate, in the Board's sole discretion. Irrespective of the date of hire or the date of retirement, no employee or retiree shall have any vested rights as a result of any action taken, item approved or matter addressed in connection with the adoption of this Resolution.
- 7. <u>Further Actions</u>. The General Manager and other appropriate officers of the District are hereby authorized and directed to take all necessary action to implement the foregoing resolutions.

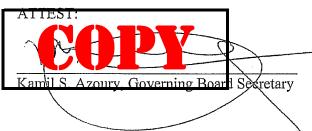
PASSED AND ADOPTED this 6th day of September, 2011, by the following vote of the Governing Board of the Goleta Sanitary District:

AYES: Majoewsky, Emerson, Smith, Fox, Carter

NOES: None ABSENT: None

ABSTAIN: None





GENERAL MANAGER'S REPORT

GOLETA SANITARY DISTRICT GENERAL MANAGER'S REPORT

The following summary report describes the District's activities from April 8, 2025, through April 21, 2025. It provides updated information on significant activities under three major categories: Collection System, Treatment/Reclamation and Disposal Facilities, and General and Administration Items.

1. COLLECTION SYSTEM REPORT

LINES CLEANING

Staff has been conducting routine lines cleaning in the area of Agana Drive and Las Perlas Drive. Staff has also been conducting priority lines cleaning throughout the District.

CCTV INSPECTION

Staff has been conducting routine Closed-Circuit Television (CCTV) inspections in the area of North Kellogg Avenue and Queen Ann Lane. Staff has also been conducting priority CCTV inspections throughout the District.

An unknown error in the WinCan software on the CCTV inspection truck required a software update. Policore staff worked with WinCan customer support to diagnose the problem and load the updated software. The CCTV inspection truck remained operational for visual inspections, but for a day and a half, staff was unable to perform documented inspections with the WinCan software.

REPAIR AND MAINTENANCE

Staff replaced the 90-degree hose reel swivel on the RamJet. This swivel allows the hydro-jetting hose reel on the front of the truck to spin when the hose is sent out and retracted. Staff has been recently dealing with an unusual number of defective swivels from different manufactures.

CUESTA VERDE ODOR ISSUE

In response to an ongoing odor issue associated with the force main lateral from the Santa Barbara Wildlife Care Network effluent pumpstation, staff is taking gas monitor readings in the sewer facilities on Cuesta Verde. Staff is also taking gas monitor readings at other locations within the District to use as a comparison.

2. TREATMENT, RECLAMATION AND DISPOSAL FACILITIES REPORT

Plant flows for the month of April 2025 averaged 5.18 million gallons a day. The Reclamation Plant is online. Operations staff installed the new sample pumps at the Reclamation Plant CCC.

Construction of the Biosolids and Energy (BESP) Phase 1 project continues. The new digester will be filled with reclaimed water to perform a hydrostatic test to confirm no leaks in the digester wall are present. Once that is complete, the digester will be drained and dried out prior to applying a protective sealant to the upper portion of the inside of the digester above the operating water level.

Maintenance staff is installing new flow valves for the heat loop through Digesters #2 and #3 and continuing work on the Chemical Storage Facility.

3. GENERAL AND ADMINISTRATIVE ITEMS

Financial Report

The District account balances as of April 21, 2025, shown below, are approximations to the nearest dollar and indicate the overall funds available to the District at this time.

Operating Checking Accounts:	\$ 279,725
Investment Accounts (including interest earned):	\$ 41,646,252
Total District Funds:	\$ 41,925,977

The following transactions are reported herein for the period 04/08/25 – 04/21/2025

Regular, Overtime, Cash-outs, and Net Payroll:	\$ 151,288
Claims:	\$ 396,736
Total Expenditures:	\$ 548,024
Total Deposits:	\$ 65,771

Transfers of funds:

LAIF to Community West Bank Operational (CWB):	\$ - 0 -
CWB Operational to CWB Money Market:	\$ - 0 -
CWB Money Market to CWB Operational:	\$ - 0 -
CWB Operational to CA-Class Investment Account	\$ - 0 -
CA-Class Investment Account to CWB Operational	\$ - 0 -

The District's investments comply with the District's Investment Policy adopted per Resolution No. 16-606. The District has adequate funds to meet the next six months of normal operating expenses.

Local Agency Investment Fund (LAIF)

LAIF Monthly Statement – Previously reported LAIF Quarterly Report – March, 2025

PMIA/LAIF Performance – March, 2025 PMIA Effective Yield – March, 2025

Community West Bank (CWB)

CWB Money Market and ICS Accounts – Previously reported

CA-Class Investment Account

CA-Class Investment Account - Previously reported

Deferred Compensation Accounts

CalPERS 457 Deferred Compensation Plan – Previously reported Lincoln 457 Deferred Compensation Plan – Previously reported

General Manager's Report April 21, 2025 Page 3

Personnel

A verbal personnel update will be provided at the meeting.



MALIA M. COHEN

California State Controller

LOCAL AGENCY INVESTMENT FUND REMITTANCE ADVICE

Agency Name

GOLETA SANITARY DISTRICT

Account Number 70-42-002

As of 4/15/2025, your Local Agency Investment Fund account has been directly credited with the interest earned on your deposits for the quarter ending 3/31/2025.

Earnings Ratio	0.00012266258268207
Interest Rate	4.48%
Dollar Day Total	\$ 368,513.46
Quarter End Principal Balance	\$ 4,101.93
Quarterly Interest Earned	\$ 45.20



PMIA/LAIF Performance Report as of 04/09/25



Quarterly Performance Quarter Ended 12/31/24

PMIA Average Monthly Effective Yields⁽¹⁾

LAIF Apportionment Rate ⁽²⁾ :	4.62	March	4.313
LAIF Earnings Ratio ⁽²⁾ :	0.00012664187216722	February	4.333
LAIF Administrative Cost ^{(1)*} :	0.28	January	4.366
LAIF Fair Value Factor ⁽¹⁾ :	0.999621985	December	4.434
PMIA Daily ⁽¹⁾ :	4.40	November	4.477
PMIA Quarter to Date ⁽¹⁾ :	4.48	October	4.518
PMIA Average Life ⁽¹⁾ :	252		

Pooled Money Investment Account Monthly Portfolio Composition ⁽¹⁾ 2/28/25 \$156.8 billion

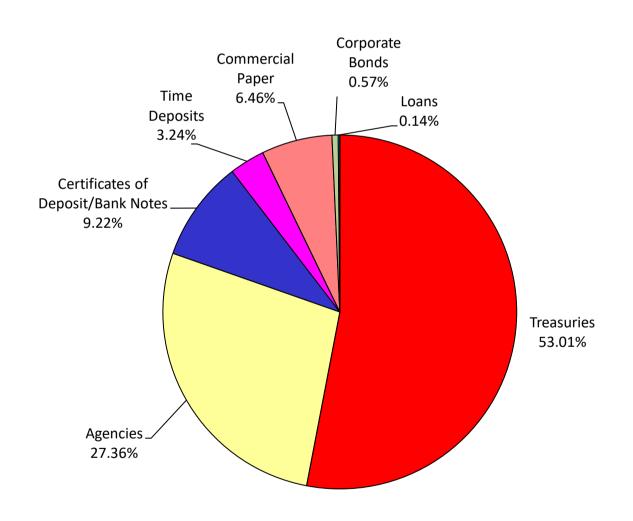


Chart does not include \$1,188,000.00 in mortgages, which equates to 0.001%. Percentages may not total 100% due to rounding.

Daily rates are now available here. View PMIA Daily Rates

Notes: The apportionment rate includes interest earned on the CalPERS Supplemental Pension Payment pursuant to Government Code 20825 (c)(1) and interest earned on the Wildfire Fund loan pursuant to Public Utility Code 3288 (a).

*The percentage of administrative cost equals the total administrative cost divided by the quarterly interest earnings. The law provides that administrative costs are not to exceed 5% of quarterly EARNINGS of the fund. However, if the 13-week Daily Treasury Bill Rate on the last day of the fiscal year is below 1%, then administrative costs shall not exceed 8% of quarterly EARNINGS of the fund for the subsequent fiscal year.

Source:

(1) State of California, Office of the Treasurer

(2) State of California, Office of the Controller



04/16/25

Max:

POOLED MONEY INVESTMENT ACCOUNT PMIA Average Monthly Effective Yields

0.203 Min:

12.844

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1990	8.571	8.538	8.506	8.497	8.531	8.538	8.517	8.382	8.333	8.321	8.269	8.279
1991	8.164	8.002	7.775	7.666	7.374	7.169	7.098	7.072	6.859	6.719	6.591	6.318
1992	6.122	5.863	5.680	5.692	5.379	5.323	5.235	4.958	4.760	4.730	4.659	4.647
1993	4.678	4.649	4.624	4.605	4.427	4.554	4.438	4.472	4.430	4.380	4.365	4.384
1994	4.359	4.176	4.248	4.333	4.434	4.623	4.823	4.989	5.106	5.243	5.380	5.528
1995	5.612	5.779	5.934	5.960	6.008	5.997	5.972	5.910	5.832	5.784	5.805	5.748
1996	5.698	5.643	5.557	5.538	5.502	5.548	5.587	5.566	5.601	5.601	5.599	5.574
1997	5.583	5.575	5.580	5.612	5.634	5.667	5.679	5.690	5.707	5.705	5.715	5.744
1998	5.742	5.720	5.680	5.672	5.673	5.671	5.652	5.652	5.639	5.557	5.492	5.374
1999	5.265	5.210	5.136	5.119	5.086	5.095	5.178	5.225	5.274	5.391	5.484	5.639
2000	5.760	5.824	5.851	6.014	6.190	6.349	6.443	6.505	6.502	6.517	6.538	6.535
2001	6.372	6.169	5.976	5.760	5.328	4.958	4.635	4.502	4.288	3.785	3.526	3.261
2002	3.068	2.967	2.861	2.845	2.740	2.687	2.714	2.594	2.604	2.487	2.301	2.201
2003	2.103	1.945	1.904	1.858	1.769	1.697	1.653	1.632	1.635	1.596	1.572	1.545
2004	1.528	1.440	1.474	1.445	1.426	1.469	1.604	1.672	1.771	1.890	2.003	2.134
2005	2.264	2.368	2.542	2.724	2.856	2.967	3.083	3.179	3.324	3.458	3.636	3.808
2006	3.955	4.043	4.142	4.305	4.563	4.700	4.849	4.946	5.023	5.098	5.125	5.129
2007	5.156	5.181	5.214	5.222	5.248	5.250	5.255	5.253	5.231	5.137	4.962	4.801
2008	4.620	4.161	3.777	3.400	3.072	2.894	2.787	2.779	2.774	2.709	2.568	2.353
2009	2.046	1.869	1.822	1.607	1.530	1.377	1.035	0.925	0.750	0.646	0.611	0.569
2010	0.558	0.577	0.547	0.588	0.560	0.528	0.531	0.513	0.500	0.480	0.454	0.462
2011	0.538	0.512	0.500	0.588	0.413	0.448	0.381	0.408	0.378	0.385	0.401	0.382
2012	0.385	0.389	0.383	0.367	0.363	0.358	0.363	0.377	0.348	0.340	0.324	0.326
2013	0.300	0.286	0.285	0.264	0.245	0.244	0.267	0.271	0.257	0.266	0.263	0.264
2014	0.244	0.236	0.236	0.233	0.228	0.228	0.244	0.260	0.246	0.261	0.261	0.267
2015	0.262	0.266	0.278	0.283	0.290	0.299	0.320	0.330	0.337	0.357	0.374	0.400
2016	0.446	0.467	0.506	0.525	0.552	0.576	0.588	0.614	0.634	0.654	0.678	0.719
2017	0.751	0.777	0.821	0.884	0.925	0.978	1.051	1.084	1.111	1.143	1.172	1.239
2018	1.350	1.412	1.524	1.661	1.755	1.854	1.944	1.998	2.063	2.144	2.208	2.291
2019	2.355	2.392	2.436	2.445	2.449	2.428	2.379	2.341	2.280	2.190	2.103	2.043
2020	1.967	1.912	1.787	1.648	1.363	1.217	0.920	0.784	0.685	0.620	0.576	0.540
2021	0.458	0.407	0.357	0.339	0.315	0.262	0.221	0.221	0.206	0.203	0.203	0.212
2022	0.234	0.278	0.365	0.523	0.684	0.861	1.090	1.276	1.513	1.772	2.007	2.173
2023	2.425	2.624	2.831	2.870	2.993	3.167	3.305	3.434	3.534	3.670	3.843	3.929
2024	4.012	4.122	4.232	4.272	4.332	4.480	4.516	4.579	4.575	4.518	4.477	4.443
2025	4.336	4.333	4.313									



DISTRICT CORRESPONDENCE

Board Meeting of April 21, 2025

<u>Date:</u> <u>Correspondence Sent To:</u>

1. 03/28/2025 United States Environmental Protection Agency (USEPA)

David Tobias

Office of Science & Technology

Office of Water

Subject: CASA Comments on EPA-HQ-OW-2024-0504, USEPA Draft Sewage Sludge Risk Assessment for Perfluorooctanoic Acid (PFOA) and

Perfluorooctane Sulfonic Acid (PFOS)

2. 04/07/2025 Richard and Sallie Ridgway

Subject: Sewer Main Line Extension Anderson Lane – Letter of Acceptance

3. 04/10/2025 Sarah Marshall

Subject: Sewer Service Availability and Proposed Lot Split

A.P.N. 071-190-036 at 905 S. Patterson Ave.

Owners: 905 S. Patterson LLC

Hard Copies of the Correspondence are available at the District's Office for review