

AGENDA

A G E N D A
REGULAR MEETING OF THE GOVERNING BOARD
OF THE GOLETA SANITARY DISTRICT
A PUBLIC AGENCY

One William Moffett Place
Goleta, California 93117

September 21, 2020

CALL TO ORDER: 6:30 p.m.

ROLL CALL OF MEMBERS

BOARD MEMBERS: Sharon Rose
Robert O. Wageneck
Jerry D. Smith
Steven T. Majoewsky
George W. Emerson

CONSIDERATION OF THE MINUTES OF THE BOARD MEETING

The Board will consider approval of the Minutes of the Special Meeting of September 3, 2020.

PUBLIC COMMENTS - Members of the public may address the Board on items within the jurisdiction of the Board.

POSTING OF AGENDA – The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District’s web site 72 hours in advance of the meeting.

BUSINESS:

1. REVIEW OF DISTRICT’S EMPLOYEE RECOGNITION PROGRAM
2. CONSIDERATION OF EMPLOYEE WELLNESS PROGRAM
(Board may take action on this item.)
3. CONSIDERATION OF EMPLOYEE ASSISTANCE PROGRAM
(Board may take action on this item.)
4. GENERAL MANAGER’S REPORT
5. LEGAL COUNSEL'S REPORT
6. COMMITTEE/DIRECTOR'S REPORTS AND APPROVAL/RATIFICATION OF DIRECTOR'S ACTIVITIES

7. PRESIDENT'S REPORT
8. ITEMS FOR FUTURE MEETINGS
9. CORRESPONDENCE
(The Board will consider correspondence received by and sent by the District since the last Board Meeting.)
10. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT
(The Board will be asked to ratify claims.)

ADJOURNMENT

Any public records which are distributed less than 72 hours prior to this meeting to all, or a majority of all, of the District's Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District's office located at One William Moffett Place, Goleta, California 93117.

Persons with a disability who require any disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting are asked to contact the District's Finance & H.R. Manager at least (3) days prior to the meeting by telephone at (805) 967-4519 or by email at info@goletasanitary.org.

MINUTES

MINUTES
SPECIAL MEETING OF THE GOVERNING BOARD
GOLETA SANITARY DISTRICT
A PUBLIC AGENCY
DISTRICT OFFICE CONFERENCE ROOM
ONE WILLIAM MOFFETT PLACE
GOLETA, CALIFORNIA 93117

September 3, 2020

- CALL TO ORDER:** President Rose called the meeting to order at 6:31 p.m.
- BOARD MEMBERS PRESENT:** Sharon Rose, Robert O. Wageneck, Jerry D. Smith, Steven T. Majoewsky, George W. Emerson
- BOARD MEMBERS ABSENT:** None
- STAFF MEMBERS PRESENT:** Steve Wagner, General Manager/District Engineer, Rob Mangus, Finance and Human Resources Manager/Board Secretary and Richard Battles, Legal Counsel from Howell Moore & Gough LLP.
- OTHERS PRESENT:** None
- APPROVAL OF MINUTES:** Director Majoewsky made a motion, seconded by Director Emerson, to approve the minutes of the Regular Board meeting of 08/17/20. The motion carried by the following vote:
- (20/09/2125)
- | | | |
|----------|---|--------------------------------------------------------|
| AYES: | 5 | Rose, Wageneck, Smith, Majoewsky
Majoewsky, Emerson |
| NOES: | | None |
| ABSENT: | | None |
| ABSTAIN: | | None |
- POSTING OF AGENDA:** The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District's website 24 hours in advance of the meeting.
- PUBLIC COMMENTS:** None
- BUSINESS:**
1. **PRESENTATION ON THE USE OF ULTRAVIOLET LIGHT FOR CORONAVIRUS-19 DISINFECTION**
Mr. Wagner began the report and introduced Director Wageneck who gave a PowerPoint presentation to the Board and Staff. No Board action was taken.

2. REVIEW AND CONSIDERATION OF DRAFT PRELIMINARY DESIGN REPORT FOR BIOSOLIDS AND ENERGY STRATEGIC PLAN PHASE 1 IMPROVEMENTS

Mr. Wagner presented the draft report. This was a presentation and discussion item; no Board Action was taken.

3. CONSIDERATION OF A PROFESSIONAL SERVICES AGREEMENT FOR THE EVALUATION OF THE EXISTING RECLAMATION FACILITY FILTER SYSTEM

Mr. Wagner gave the staff report.

Director Smith made a motion, seconded by Director Wageneck, to authorize the General Manager to execute a professional service agreement with Hazen and Sawyer in the form of an addendum to proposal for the evaluation of the Reclamation Facility Filter System, in an amount not to exceed \$29,800.

The motion carried by the following vote:

(20/09/2126)

AYES:	5	Rose, Wageneck, Smith, Majoewsky, Emerson
NOES:		None
ABSENT:		None
ABSTAIN:		None

4. GENERAL MANAGER'S REPORT

Mr. Wagner gave the report.

5. LEGAL COUNSEL'S REPORT

Mr. Battles reported on a new regulation with respect to filing California Environmental Quality Act (CEQA) documents on-line, no mail or e-mail, to the CEQA net website <https://ceqanet.opr.ca.gov/>

6. COMMITTEE/DIRECTORS' REPORTS AND APPROVAL/RATIFICATION OF DIRECTORS' ACTIVITIES

Director Emerson – Distributed handouts, a CSDA newsletter and copy of news item.

Director Majoewsky – Reported on the Goleta West Sanitary District meeting he attended via Zoom.

Director Wageneck – No report.

Director Smith – No report.

7. PRESIDENT'S REPORT

President Rose – Reported on the Local Chapter of CSDA newsletter ideas and issues.

8. ITEMS FOR FUTURE MEETINGS

No Board action was taken to return with an item.

9. CORRESPONDENCE

The Board reviewed and discussed the list of correspondence to and from the District in the agenda.

10. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT

Director Majoewsky made a motion, seconded by Director Smith, to ratify and approve the claims, for the period 08/18/2020 to 09/03/2020 as follows:

Running Expense Fund #4640	\$	437,786.05
Depreciation Replacement Reserve Fund #4655	\$	196,798.18
Retiree Health Insurance Sinking Fund #4660	\$	11,488.30

The motion carried by the following vote:

(20/09/2127)

AYES:	5	Rose, Wageneck, Smith, Majoewsky, Emerson
NOES:		None
ABSENT:		None
ABSTAIN:		None

ADJOURNMENT

There being no further business, the meeting was adjourned at 8:40 p.m.

Sharon Rose
Governing Board President

Steve D. Wagner
Governing Board Secretary Pro Tem

Robert O. Wageneck

Jerry D. Smith

Steven T. Majoewsky

George W. Emerson

AGENDA ITEM #1

AGENDA ITEM: 1

MEETING DATE: September 21, 2020

I. NATURE OF ITEM

Review of District's Employee Recognition Program

II. BACKGROUND INFORMATION

On November 16, 2015 the Board adopted Resolution #15-594 establishing the creation of an Employee Recognition Program (ERP) to assist the District in its employee recruitment and retention efforts by enabling the District to compete more effectively in the job market and to enhance employee morale. The resolution authorizes the General Manager to implement the program as approved and provide updates to the Board as needed.

The ERP consists of the following actions and/or events scheduled throughout the year to acknowledge staff for their accomplishments and work efforts:

- Quarterly luncheon appreciation events
- Employee of the Quarter and Year recognition
- Attendance for one employee plus a guest at award events (as a recipient)
- Years of Service Recognition every 10 years
- Years of Service Contribution Recognition at Retirement (10+years)
- Annual Summer Bar-b-que Event
- Annual Employee Appreciation Event
- Employee Certification Incentive (one-time award)
- Performance Incentive Award (biennial consideration)

A summary of the ERP activities and associated costs are attached to this report.

III. COMMENTS

The Employee Recognition Program is reviewed on an annual basis by an employee recognition committee made up by members of the District's management team. Employee feedback is strongly encouraged and a best practice. Awareness of best practices in employee recruitment and retention are important and essential parts of a successful program. To that end a survey was given to employees in May, 2019 to gather input on the type of appreciation events they would prefer. The quarterly appreciation events, summer bar-b-que and paid attendance for award events were some of the recommendations from the survey.

A number of the appreciation activities over the last 6 months have been cancelled or adapted due to the ongoing coronavirus pandemic. The District held

an employee appreciation luncheon on September 16, 2020 (with proper social distancing) as a substitute for cancelled quarterly events.

The employees appreciate these recognition events and enjoy celebrating both individual and group accomplishments. They also appreciate that the Board supports the recognition program, and values their ongoing efforts and accomplishments on behalf of the District.

As this report is for informational purposes only, no Board action is required.

IV. REFERENCE MATERIALS

Summary of Annual Employee Recognition Program for FY 2020-21

Budget for Employee Recognition Program FY 2020-21



GOLETA SANITARY

Water Resource Recovery District

Employee Recognition Program

The current District Employee Recognition Program (ERP) was formally adopted by GSD Resolution 15-594 in November of 2015. This is part of an on-going effort by the District to recruit, hire and retain a top-notch work force that recognizes the outstanding efforts and accomplishments of District staff.

The Resolution authorizes the General Manager to develop, revise and update the program and its different elements to address the evolving challenges of providing employee incentives and recognition in a practical, cost effective manner.

Existing elements of the ERP include an employee education incentive program which provides for a one-time payment to employees who obtain certification above and beyond job description requirements, a summer BBQ, and an annual dinner.

Recent additions to the program include the development of Employee of the Quarter and Employee of the Year Recognition programs, Longevity with the District Recognition, and GSD Board recognition for awards at the state level and for employee retirement/separation after 10+ years of service to the District. A summary listing of all current employee recognition activities included in the program is attached.

In an effort to keep the elements up to date, practical and consistent with industry standards, the General Manager will seek input from the District ERP committee comprised of volunteer staff. The committee will review additional suggestions from District staff, nominate candidates for Employee of the Quarter and Year Recognition and assist the General Manager in the implementation of the program. The General Manager will implement the program, finalize Employee Recognition awards, determine the suitability of specific elements and report revisions and updates to the Board. The Board will retain authority to revise the program and its elements.

**GOLETA SANITARY DISTRICT
EMPLOYEE RECOGNITION PROGRAM SUMMARY**

PROGRAM ELEMENT	COMMENTS	ANNUAL COST
Quarterly Appreciation Luncheon	Quarterly event to recognize staff birthdays, promotions other life events and announce employee of quarter. Events held at end of 1st, 2nd and 3rd quarters.	\$750
Employee of the Quarter Recognition	Nomination by ERC members, selection by GM Post on the Website Certificate of recognition signed by GM. 4 hours time off. Reserved parking spot	\$0
Employee of the Year Recognition	Nomination by ERC members, selection by GM Post on the Website. Framed certificate of recognition signed by GM and Board President. 8 hours time off. Name engraved on perpetual award plaque. Recipient announced at annual appreciation dinner event.	\$50
CWEA, United Way Awards Events	District to cover cost plus one when an employee receives an award from a local agency or organization that the District/staff belong.	\$150
Local and State awards for individuals and the District	Post on Website. Board resolution signed by Board President for State level individual awards	\$0
Board recognition for 10+ years at time of retirement/separation	District Tile presented for 10 or more years service. Tile and Board Resolution for retiring with 20 or more years of service for employees leaving in good standing.	\$100
Years of Service recognition	Lapel pins for 5 year service increments, starting with 10 years of service	\$50
Annual Summer BBQ	Goleta Beach/SB area. All staff and family members	\$500
Annual Employee Appreciation Event	Dinner event held in mid January to recognize staff accomplishments of prior year. Employee of prior quarter and year announced. Service pins awarded. District pays for staff, significant other and children under 10	\$3,000
Employee Certification Incentive	One-time \$1,000 bonus for certification above and beyond job description requirements	\$1,000
Performance Incentive Award	Incentive award of up to 2% employee annual salary for outstanding performance by employees at top of pay scale who meet eligibility criteria	\$6,000

TOTAL ANNUAL PROGRAM COST: \$11,600

AGENDA ITEM #2

AGENDA ITEM: 2

MEETING DATE: September 21, 2020

I. NATURE OF ITEM

Consideration of Employee Wellness Program

II. BACKGROUND INFORMATION

The District's employees are its most valuable asset and are critical to delivering the excellent service our community deserves. Improving the health and well-being of employees easily translates to increased employee morale, better retention, reduced absenteeism, and happier employees.

Wellness is defined as the quality or state of being healthy in body and mind, especially as the result of deliberate effort. A wellness program when implemented with other healthcare tools and benefits is an approach to healthcare that emphasizes preventing illness and promoting healthy lifestyles, as opposed to emphasizing treatment of diseases.

While the District has already implemented various wellness-related measures in the past, a cohesive and comprehensive wellness program has not been formally adopted. Such a program would incorporate District specific measures and actions with information from the California Association of Sanitation Agencies (CASA) and California Sanitation Risk Management Authority (CSRMA), California Public Employees' Retirement System (CalPERS), our insurers, and other wellness program sources.

To help encourage engagement, a survey was launched to all staff to gauge interest in programs and the level of participation preferred. This information was used to develop an initial list of wellness activities as part of a phased approach to development of the overall program. While preliminary in nature, an intranet-based web portal was developed to share and disseminate wellness information to staff. A brief demonstration of the wellness portal will be provided at the meeting.

III. COMMENTS

The adoption of a wellness program is included in the 2020 Strategic Plan and 2020 Action Plan. The wellness program will incorporate the Employee Assistance Program once that component is approved.

Wellness programs vary widely among agencies. Elements may include items that impact budget, such as gym memberships, on site equipment and programs, educational programs, etc. The initial phase of the proposed wellness program doesn't include any of the costly activities. Staff intends to bring the program back

to the Board for further consideration and possible action at a subsequent Board meeting.

IV. REFERENCE MATERIALS

GSD Wellness Survey

GSD Wellness Portal



Wellness Survey Analysis

1. Please rate your interest in the following health topics:
 - ◆ Top 3
 - ◇ Physical Activity
 - ◇ Heart Health
 - ◇ Stress management
 - ◆ Bottom 3
 - ◇ Smoking Cessation
 - ◇ Women's Health
 - ◇ Diabetes
2. If it was a topic of interest to you, how likely are you to participate in the following:
 - ◆ Most: Self-directed programs (example: activity tracking program)
 - ◆ Least: Health screening (example: blood pressure screening)
3. What time of day would be best for you to participate in a wellness activity? (Check only one answer.)
 - ◆ Before Work
4. How long should a wellness activity last?
 - ◆ 15 Minutes
5. If a wellness activity was of interest to you, would you be willing to pay to participate? (example: group walk or run, weight management or exercise program, cooking program)
 - ◆ No 57%
6. If you answered yes to the above question, please indicate how much you would be willing to spend: (If you answered no, skip to the next question.)
 - ◆ Up to \$100
7. Would you support any of the following: (Check all that apply.)
 - ◆ Increase healthy food and drink options in the vending machines
8. Are there any barriers that prevent you from participating in wellness activities? (Check all that apply.)
 - ◆ Lack of time
9. What is the best way for your worksite to help employees to be more physically active, healthier and reduce stress levels?
 - ◆ Provide cash incentive



Home

- What is wellness?
 - The quality or state of being healthy in body and mind, especially as the result of deliberate effort.
 - An approach to health care that emphasizes preventing illness and prolonging life, as opposed to emphasizing treating of diseases
 - The three cornerstones of wellness are:
 - Nutrition
 - Physical activity
 - Emotional well-being
- Why a wellness program?
 - Improving the health and well-being of employees easily translates to increased employee morale, better retention, reduce absenteeism, and happier employees.
 - While there have are many wellness related activities occurring, the intent is to establish a cohesive and deliberate program. This program will meld unique content and plans with existing valuable information from CASA and CSRMA, CalPERS, our insurers, and other sources to form targeted program.
- How do we pick elements for our program?
 - We solicited feedback via a survey. We received good response. The results can be seen through this link or by viewing selecting the "Feedback" tab above. We tried to use the responses to shape programs and initiatives to provide the most value to staff. Please continue to provide suggestions via the Feedback page.
 - Regular updates will be presented on the What's New page.

AGENDA ITEM #3

AGENDA ITEM: 3

MEETING DATE: September 21, 2020

I. NATURE OF ITEM

Consideration of Employee Assistance Program

II. BACKGROUND INFORMATION

The District's employees are its most valuable asset and are critical to delivering excellent service. While the District offers a robust benefits program, there may be programs available which can benefit employees beyond those offered by the traditional insurance healthcare programs, and augment other District benefits. Employee Assistance Programs (EAPs) began as occupational counselling programs offering treatment for work performance impairment problems such as alcohol and drug use, but have evolved to include items such as financial counselling, stress management, critical incident response, legal counselling, identity theft, smoking cessation, and a number of mental health issues.

EAP programs and wellness programs are part of an approach known as holistic or whole patient treatment. A person may see a doctor for physical symptoms, but there may be underlying causes of a different nature. Perhaps a person sees their dentist for a teeth grinding problem. The teeth grinding may be a reaction to financial stress, or marital problems. EAPs provide employees the opportunity to recognize and address issues that may be underlying causes of physical symptoms, or seek help for issues before they manifest in physical symptoms.

Adoption of an EAP is included in the District's 2020 Strategic Plan and 2020 Annual Action Plan. Staff began researching EAP programs in late 2019. The initial research identified 11 programs offered by both healthcare and private companies. Some companies were eliminated because they don't serve small staff sizes. Others were eliminated because they didn't offer enough comparable services, or never responded to contact attempts. Companies were asked to provide references from other government organizations if possible.

III. COMMENTS

Four companies made the final cut, Holman Group, Claremont EAP, Magellan Healthcare, and Anthem Blue Cross. The companies were asked to provide a proposal for services including live counselling sessions for employees, and their household members for three times per incident, per year, and five times per incident, per year, based on a staff of 35 employees. Most companies offer three and five session pricing for mental health-related services, in addition to the other services (Anthem offers four and six sessions).

Pricing varied significantly for like offerings, the table below shows the comparable pricing for annual services for 35 employees:

Company	Price for 3 sessions	Price for 5 sessions	Notes
Holman Group	\$2340	\$2988	Fewer services, bad reviews
Claremont EAP	\$3300	\$4500	Most expensive, used by many other districts
Magellan Healthcare EAP	\$1550	\$1750	Limited hours, fewer services
Anthem Blue Cross EAP	\$483 (4)	\$672 (6)	Inexpensive, not all services available to all employees

Both the Holman Group and Magellan Healthcare Groups were eliminated as they did not offer the full range of services that both Claremont EAP and Anthem Blue Cross did. Claremont EAP is used by many special districts (including sanitary districts) in California, even though it is more expensive. Anthem is used by some government organizations including the City of Anaheim Water District, the County of San Luis Obispo and the Otay Water District. The referral from the County of San Luis Obispo said their experience with Anthem was positive except for some difficulty finding enough providers in the area.

While the cost for Anthem is the lowest, the services offered would vary depending on whether the employee also has health coverage from Anthem. This means that some employees would not have access to all the EAP services provided by Anthem.

The references given for the Claremont EAP were positive. Staff spoke to human resource employees from both Monterey One Water and Dublin San Ramon Services District and was told they had great experiences with Claremont EAP (Napa Sanitary District, Union Sanitary District, and East Bay Municipal Utility District also were references). They felt the access to local providers and personal service, as well as proactive communication merited the cost. Their employees have been pleased with the services received so far. While the annual cost for the Claremont EAP (5 sessions) is the highest, the annual cost per employee would be approximately \$129.

Given the information gathered and feedback received from other sanitary districts, staff recommends that the Board authorize the General Manager to execute a service contract with Claremont EAP in an amount not to exceed \$4,500 per year in the form of an addendum to proposal.

REFERENCE MATERIALS

Final comparison chart of EAP programs offered in California

Service Provider	Mental Health Services offered- substance abuse	Stress	Couples Counseling	anxiety/depression	domestic violence	parent-child issues(Also childcare referrals)	Coworkers/anger management	Critical Incident Mgmt.	Financial Counseling	Legal	Eldercare issues	Identify Theft recovery	Fitness/Health	Smoking cessation	Housing	annual cost three sessions (4 for Anthem)	annual cost five sessions (6 for Anthem)
Holman Group	X	X	X	X	X	X		X	X	X	X	X				\$2,340	\$2,988
Claremont EAP	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	\$3,300	\$4,500
Magellan Health Care	X	X	X	X				X	X	X		X	X	X		\$1,550	\$1,750
Anthem Blue Cross	X	X	X	X	X	X	X	X	X	X	X	X	only for ABC emps	X	relocation	\$483	\$672

Service Provider	Location/Cost factors/pricing structure	contact info	website	notes	notes continued
Holman Group	Northridge	800-321-2843	http://www.holmangroup.com/holman_group_plan.aspx	not as many services offered	this company has terrible reviews from both customers and employees
Claremont EAP	Bay area	800-834-3773	http://www.claremonteap.com/pages/employer.html	master's level 24/7/365	one dedicated acct. manager, lots of public agency accts.
Magellan Health Care	MO headquarters	314-387-4258	https://www.magellanhealthcare.com/employers/employee-assistance-programs-2-2/	live chat limited hours (not 24/7)	fewer services offered
Anthem Blue Cross	Indiana	619-269-2125 Rep-Ted Malecki	https://www.anthem.com/wps/portal/ahpeap?content_path=eap/noapplication/f3/s0/t0/pw_039952.htm	cost significantly lower	not all services available to all emps.

Service Provider	Districts currently under contract				
Holman Group	SB County Office of Education				
Claremont EAP	Dublin/San Ramon, Union, East Bay M.U.D., Napa, Monterey One Water, Novato SD,	very satisfied	useful brochures and flyers	more therapists, better service(Napa	Monterey One Water-6 yrs. Diana Martinez,
Magellan Health Care					
Anthem Blue Cross	Otay Water District, City of Anaheim, County of SLO	they are happy with the service, except for number of providers			

GENERAL MANAGER'S REPORT

GOLETA SANITARY DISTRICT GENERAL MANAGER'S REPORT

The following summary report describes the District's activities from September 4, 2020 through September 21, 2020. It provides updated information on significant activities under three major categories: Collection System, Treatment/Reclamation and Disposal Facilities, and General and Administration Items.

1. COLLECTION SYSTEM REPORT

LINES CLEANING

Staff is conducting priority areas lines cleaning through-out the District.

CCTV INSPECTION

Staff has been conducting routine Closed-Circuit Television (CCTV) inspections in the area of Hollister Avenue and Walnut Drive.

CITY VENTURES DEVELOPMENT

The final inspections of this project are being completed. This will be the last report on this item.

2020 PIPELINE REHABILITATION PROJECT

The Notice of Completion has been filed with the Santa Barbara County Clerk-Recorder's office. The retention final payment is included with the claims.

REPAIR AND MAINTENANCE

Staff raised to grade a clean out at Nueces Drive and Arroyo Road. Staff continues to work with the County of Santa Barbara Public Works Department to inspect various manholes that have been raised to grade as part of the County annual paving project.

GREASE AND OIL INSPECTIONS

Staff continues with the grease and oil inspections program.

COMPETENCY BASED TRAINING (CBT)

Staff continues work on the CBT project with DKF Solutions staff.

CITY OF GOLETA OLD TOWN SIDEWALK PROJECT

Staff continues to coordinate the replacement and inspection of the sewer manholes affected by this project. Twelve manholes have been replaced to date as part of the street paving portion of this work.

CAPACITY EXCEEDANCE

Staff met with representatives from In-n-Out Burger regarding the discharge exceedance from their location at Calle Real near Turnpike Road. They agreed to submit payment for 22 ERUs (approximately \$50,500). Staff has also been in communication with the agents for the Albertsons Market at the Calle Real Shopping Center. The Albertsons' owners will be paying for 5 ERUs of additional discharge capacity (approximately \$11,000) as part of a proposed remodel project submitted for approval to the District and City of Goleta.

2. TREATMENT, RECLAMATION AND DISPOSAL FACILITIES REPORT

Operations and Maintenance staff continue to work on preparing the new inventory storage containers.

The recruitment for the Maintenance Technician I and Senior Operator IV positions have closed; the District's conditional offers for both positions were accepted and the pre-employment screening process has begun.

Plant flows are holding at 4.3 million gallons a day (MGD). Reclamation demand has begun to decrease with the cooler temperatures and shorter days.

The Lystek digester refeed pilot project to quantify increased solids destruction and gas production has officially completed its first phase at approximately 17% refeed. The treatment and digester processes are working well and are healthy at this phase. The next phase of a higher volume of refeed has been initiated.

Centrifuge operations continue as planned. Operations staff is starting to notice the reduction in sludge volume in lagoon number three and systematic dredging across the lagoon to remove the remaining solids has begun.

A second heatwave across the State caused an excessive demand for energy. Southern California Edison, the California Independent Special Operator, and the Governor's office requested all entities with emergency standby generators to self-generate electricity. GSD complied and used the backup generators for 3 nights during the peak demand; this helped the State again avoid rolling blackouts.

Maintenance staff has completed the replacement of the sludge feed valve to digester #1. This valve was original to the digester. The valves on digesters #2 and #3 will be replaced in the coming weeks. Maintenance has also completed the rehabilitation of the backwash water pump # 2 at the reclamation facility.

3. GENERAL AND ADMINISTRATIVE ITEMS

Financial Report

The District account balances as of September 21, 2020 shown below are approximations to the nearest dollar and indicate the overall funds available to the District at this time.

Operating Checking Accounts:	\$ 932,920
Investment Accounts:	\$ 25,169,170
Total District Funds:	\$ 26,102,090

The following transactions are reported herein for the period 09/04/20 – 09/21/20.

Regular, Overtime, Cash-outs and Net Payroll:	\$ 116,970
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Claims:	\$	496,760
Total Expenditures:	\$	613,730
Total Deposits:	\$	70,179

Transfers of funds:

Community West Bank (CWB) to LAIF:	\$	- 0 -
CWB Operational to CWB Money Market:	\$	- 0 -
CWB Money Market to CWB Operational:	\$	700,000

The District's investments comply with the District's Investment Policy adopted per Resolution No. 16-606. The District has adequate funds to meet the next six months of normal operating expenses.

Local Agency Investment Fund (LAIF)

LAIF Monthly Statement – Previously submitted.
LAIF Quarterly Report – Previously submitted.
PMIA/LAIF Performance – August, 2020.
PMIA Effective Yield – August, 2020.

Community West Bank (CWB)

CWB Money Market Account – August, 2020.

Deferred Compensation Accounts

CalPERS 457 Deferred Compensation Plan – August, 2020.
Lincoln 457 Deferred Compensation Plan – August, 2020.

COVID-19 Response Plan Update

A verbal update will be provided at the meeting.

Personnel Update

A verbal update will be provided at the meeting.



PMIA/LAIF Performance Report as of 09/11/20



PMIA Average Monthly Effective Yields⁽¹⁾

Aug	0.784
Jul	0.920
Jun	1.217

Quarterly Performance Quarter Ended 06/30/20

LAIF Apportionment Rate ⁽²⁾ :	1.47
LAIF Earnings Ratio ⁽²⁾ :	.00004012766505335
LAIF Fair Value Factor ⁽¹⁾ :	1.004912795
PMIA Daily ⁽¹⁾ :	1.08%
PMIA Quarter to Date ⁽¹⁾ :	1.41%
PMIA Average Life ⁽¹⁾ :	191

*Revised 7/21/2020 per State Controller's Office

Pooled Money Investment Account Monthly Portfolio Composition ⁽¹⁾ 08/31/20 \$113.8 billion

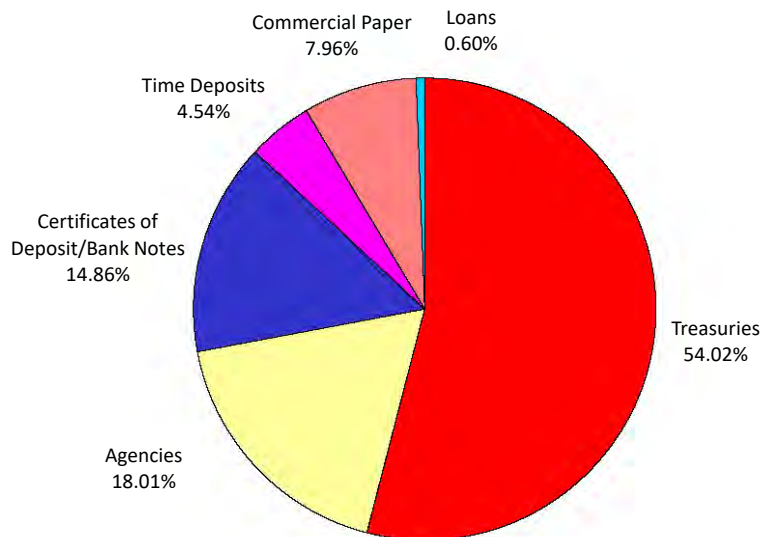


Chart does not include 0.01% of mortgages. Percentages may not total 100% due to rounding.

Daily rates are now available here. [View PMIA Daily Rates](#)

Notes: The apportionment rate includes interest earned on the CalPERS Supplemental Pension Payment pursuant to Government Code 20825 (c)(1) and interest earned on the Wildfire Fund loan pursuant to Public Utility Code 3288 (a).

Source:

⁽¹⁾ State of California, Office of the Treasurer

⁽²⁾ State of California, Office of the Controller



PMIA Average Monthly Effective Yields

POOLED MONEY INVESTMENT ACCOUNT

09/17/20

PMIA Average Monthly Effective Yields

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1990	8.571	8.538	8.506	8.497	8.531	8.538	8.517	8.382	8.333	8.321	8.269	8.279
1991	8.164	8.002	7.775	7.666	7.374	7.169	7.098	7.072	6.859	6.719	6.591	6.318
1992	6.122	5.863	5.680	5.692	5.379	5.323	5.235	4.958	4.760	4.730	4.659	4.647
1993	4.678	4.649	4.624	4.605	4.427	4.554	4.438	4.472	4.430	4.380	4.365	4.384
1994	4.359	4.176	4.248	4.333	4.434	4.623	4.823	4.989	5.106	5.243	5.380	5.528
1995	5.612	5.779	5.934	5.960	6.008	5.997	5.972	5.910	5.832	5.784	5.805	5.748
1996	5.698	5.643	5.557	5.538	5.502	5.548	5.587	5.566	5.601	5.601	5.599	5.574
1997	5.583	5.575	5.580	5.612	5.634	5.667	5.679	5.690	5.707	5.705	5.715	5.744
1998	5.742	5.720	5.680	5.672	5.673	5.671	5.652	5.652	5.639	5.557	5.492	5.374
1999	5.265	5.210	5.136	5.119	5.086	5.095	5.178	5.225	5.274	5.391	5.484	5.639
2000	5.760	5.824	5.851	6.014	6.190	6.349	6.443	6.505	6.502	6.517	6.538	6.535
2001	6.372	6.169	5.976	5.760	5.328	4.958	4.635	4.502	4.288	3.785	3.526	3.261
2002	3.068	2.967	2.861	2.845	2.740	2.687	2.714	2.594	2.604	2.487	2.301	2.201
2003	2.103	1.945	1.904	1.858	1.769	1.697	1.653	1.632	1.635	1.596	1.572	1.545
2004	1.528	1.440	1.474	1.445	1.426	1.469	1.604	1.672	1.771	1.890	2.003	2.134
2005	2.264	2.368	2.542	2.724	2.856	2.967	3.083	3.179	3.324	3.458	3.636	3.808
2006	3.955	4.043	4.142	4.305	4.563	4.700	4.849	4.946	5.023	5.098	5.125	5.129
2007	5.156	5.181	5.214	5.222	5.248	5.250	5.255	5.253	5.231	5.137	4.962	4.801
2008	4.620	4.161	3.777	3.400	3.072	2.894	2.787	2.779	2.774	2.709	2.568	2.353
2009	2.046	1.869	1.822	1.607	1.530	1.377	1.035	0.925	0.750	0.646	0.611	0.569
2010	0.558	0.577	0.547	0.588	0.560	0.528	0.531	0.513	0.500	0.480	0.454	0.462
2011	0.538	0.512	0.500	0.588	0.413	0.448	0.381	0.408	0.378	0.385	0.401	0.382
2012	0.385	0.389	0.383	0.367	0.363	0.358	0.363	0.377	0.348	0.340	0.324	0.326
2013	0.300	0.286	0.285	0.264	0.245	0.244	0.267	0.271	0.257	0.266	0.263	0.264
2014	0.244	0.236	0.236	0.233	0.228	0.228	0.244	0.260	0.246	0.261	0.261	0.267
2015	0.262	0.266	0.278	0.283	0.290	0.299	0.320	0.330	0.337	0.357	0.374	0.400
2016	0.446	0.467	0.506	0.525	0.552	0.576	0.588	0.614	0.634	0.654	0.678	0.719
2017	0.751	0.777	0.821	0.884	0.925	0.978	1.051	1.084	1.111	1.143	1.172	1.239
2018	1.350	1.412	1.524	1.661	1.755	1.854	1.944	1.998	2.063	2.144	2.208	2.291
2019	2.355	2.392	2.436	2.445	2.449	2.428	2.379	2.341	2.280	2.190	2.103	2.043
2020	1.967	1.912	1.787	1.648	1.363	1.217	0.920	0.784				

CalPERS 457 Plan

July 31, 2020

This document includes important information to help you compare the investment options under your retirement plan. If you want additional information about your investment options, you can go to <https://calpers.voya.com>.

A free paper copy of the information available on the website can be obtained by contacting:

Voya Financial
Attn: CalPERS 457 Plan
P.O. Box 55772
Boston, MA 02205-5772
(800) 260-0659

Document Summary

This document has two parts. Part I consists of performance information for the plan investment options. This part shows you how well the investments have performed in the past. Part I also shows the total annual operating expenses of each investment option.

Part II provides additional information concerning Plan administrative fees that may be charged to your individual account.

CalPERS 457 PLAN

Part I. Performance Information For Periods Ended July 31, 2020

<https://calpers.voya.com>

Table 1 focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods¹. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an investment option's principal risks is available on the website listed above.

Table 1 also shows the Total Annual Operating Expenses of each investment option. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option². The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the U.S. Department of Labor's website for an example showing the long-term fees and expenses at <http://www.dol.gov/ebsa>. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

Table 1 - Variable Net Return Investments								
Name of Fund / Name of Benchmark	Performance		Annualized Performance				Total Annual Operating Expenses ³	
	3 Month	1 Year	5 Years	10 Years	Since Inception	Inception Date	As a %	Per \$1000
Equity Funds								
State Street Russell All Cap Index Fund - Class 1	13.77	10.42	10.48	-	11.41	10/07/13	0.31%	\$3.10
<i>Russell 3000 Index</i>	13.88	10.93	10.89	-	11.81			
State Street Global All Cap Equity ex-US Index Fund - Class 1	13.48	0.91	3.16	-	2.86	10/07/13	0.32%	\$3.20
<i>MSCI ACWI ex-USA IMI Index (net)</i>	13.04	0.72	3.31	-	3.07			
Fixed Income								
State Street US ShortTerm Gov't/Credit Bond Index Fund - Class 1	0.59	4.05	1.66	-	1.32	10/07/13	0.32%	\$3.20
<i>Bloomberg Barclays Cap US 1-3 yr Gov't/Credit Bond Index</i>	0.72	4.46	2.13	-	1.82			
State Street US Bond Fund Index - Class 1	2.60	9.86	4.13	-	3.92	10/07/13	0.31%	\$3.10
<i>Bloomberg Barclays Capital US Aggregate Bond Index</i>	2.61	10.12	4.47	-	4.22			
Real Assets								
State Street Real Asset Fund - Class A	8.26	-3.98	1.85	-	0.19	10/08/13	0.44%	\$4.40
<i>State Street Custom Benchmark⁴</i>	8.19	-4.29	2.16	-	0.54			
Cash (Cash Equivalents)								
State Street STIF	0.01	1.10	1.00	-	0.81	09/02/14	0.33%	\$3.30
<i>BofA ML 3-month US T-Bill</i>	0.03	1.46	1.20	-	1.01			
Target Retirement Date Funds⁵								
CalPERS Target Income Fund	6.16	9.15	4.44	4.78	5.62	12/01/08	0.32%	\$3.20
<i>SIP Income Policy Benchmark⁶</i>	6.10	9.00	4.65	5.10	6.17			
CalPERS Target Retirement 2015	6.61	9.10	4.36	5.48	6.73	12/01/08	0.32%	\$3.20
<i>SIP 2015 Policy Benchmark⁶</i>	6.54	8.93	4.57	5.90	7.29			
CalPERS Target Retirement 2020	8.05	9.02	4.37	5.86	7.21	12/01/08	0.32%	\$3.20
<i>SIP 2020 Policy Benchmark⁶</i>	7.94	8.77	4.57	6.27	7.74			
CalPERS Target Retirement 2025	9.37	8.55	4.90	6.51	7.88	12/01/08	0.32%	\$3.20
<i>SIP 2025 Policy Benchmark⁶</i>	9.26	8.26	5.09	6.93	8.39			
CalPERS Target Retirement 2030	10.68	7.60	5.03	6.98	8.50	12/01/08	0.32%	\$3.20
<i>SIP 2030 Policy Benchmark⁶</i>	10.58	7.65	5.30	7.45	9.02			
CalPERS Target Retirement 2035	12.06	6.98	5.31	7.42	9.00	12/01/08	0.32%	\$3.20
<i>SIP 2035 Policy Benchmark⁶</i>	11.94	6.96	5.57	7.93	9.57			
CalPERS Target Retirement 2040	12.94	6.31	5.66	7.78	9.35	12/01/08	0.32%	\$3.20
<i>SIP 2040 Policy Benchmark⁶</i>	12.81	6.37	5.93	8.29	9.89			
CalPERS Target Retirement 2045	12.94	6.31	6.19	8.06	9.55	12/01/08	0.32%	\$3.20
<i>SIP 2045 Policy Benchmark⁶</i>	12.81	6.37	6.45	8.58	10.14			
CalPERS Target Retirement 2050	12.94	6.31	6.18	8.06	9.64	12/01/08	0.32%	\$3.20
<i>SIP 2050 Policy Benchmark⁶</i>	12.81	6.37	6.45	8.58	10.14			
CalPERS Target Retirement 2055	12.94	6.31	6.18	-	6.05	11/01/13	0.32%	\$3.20
<i>SIP 2055 Policy Benchmark⁶</i>	12.81	6.37	6.45	-	6.41			
CalPERS Target Retirement 2060	12.94	6.23	-	-	8.93	11/01/18	0.31%	\$3.10
<i>SIP 2060 Policy Benchmark⁶</i>	12.81	6.37	-	-	9.22			
Broad-Based Benchmarks⁷								
<i>Russell 3000 Index</i>	13.88	10.93	10.89	13.59	-	-	-	-
<i>MSCI ACWI ex-USA IMI Index (net)</i>	13.04	0.72	3.31	4.68	-	-	-	-
<i>Bloomberg Barclays Capital US Aggregate Bond Index</i>	2.61	10.12	4.47	3.87	-	-	-	-

Part II. Explanation of CalPERS 457 Plan Expenses

July 31, 2020

<https://calpers.voya.com>

Table 2 provides information concerning Plan administrative fees and expenses that may be charged to your individual account if you take advantage of certain features of the Plan. In addition to the fees and expenses described in Table 2 below, some of the Plan's administrative expenses are paid from the Total Annual Operating Expenses of the Plan's investment options.

Table 2 - Fees and Expenses				
Individual Expenses ⁸				
Service	Fee Amount	Frequency	Who do you pay this fee to?	Description
Loan Origination Fee	\$50	Per loan application	Voya	The charge covers the processing of your loan and applies each time you request a loan from your retirement account. This fee is deducted from your Plan account.
Maintenance Fee (For loans taken on after April 1, 2020)	\$35 (\$8.75 assessed quarterly)	Annual	Voya	The charge covers the maintenance costs of your loan and applies on a quarterly basis. This fee is deducted from your Plan account.
Self-Managed Account (SMA) Maintenance Fee	\$50	Annual fee deducted monthly on a pro-rata basis	Voya	Schwab Personal Choice Retirement Account is available to you if your Employer has elected it as an option. This fee is deducted pro rata on a monthly basis from your core fund investments ⁹ in your CalPERS 457 account. For more information about SMAs, including a complete list of fees charged by Schwab for different types of investment transactions, please contact Schwab at (888) 393-PCRA (7272). Fees may also be incurred as a result of actual brokerage account trades. Before purchasing or selling any investment through the SMA, you should contact Schwab at (888) 393-PCRA (7272) to inquire about any fees, including any undisclosed fees, associated with the purchase or sale of such investment.
Self-Managed Account (SMA) Plan Administrative Fee	0.29% (\$2.90 per \$1,000)	Annual fee deducted monthly on a pro-rata basis	Voya	The SMA Plan Administrative fee pays for recordkeeping costs for assets in your SMA account. This fee is deducted pro rata on a monthly basis from your core fund investments in your CalPERS 457 account. The SMA Plan Administrative Fee is subject to change based on total Plan assets.

Footnotes for Table 1 and Table 2:

- Fund returns shown are net of investment management and administrative expenses and fees unless otherwise noted. Benchmark performance returns do not reflect any management fees, transaction costs or expenses. Benchmarks are unmanaged. You cannot invest directly in a benchmark.
- Historical annual operating expenses are not available. Reported annual operating expenses are estimated based on SSGA investment management, Voya recordkeeping, and SSGA capped operating expenses.
- Total annual operating expenses are comprised of investment management and administrative expenses and fees incurred by the funds.
- State Street Real Asset Fund has a custom benchmark comprised of 25% Bloomberg Roll Select Commodity Index, 25% S&P® Global LargeMidCap Commodity and Resources Index, 15% Dow Jones U.S. Select REIT Index, 25% Bloomberg Barclays U.S. TIPS Index, and 10% S&P Global Infrastructure Index NL SF Class A.
- If the ending market value (EMV) falls to zero in any one month, the inception date resets to the next month with an EMV. Performance is then calculated from the new inception date.
- The benchmark for each Target Retirement Date Fund is a composite of asset class benchmarks that are weighted according to each Fund's policy target weights. The asset class benchmarks are Russell 3000 Index, MSCI ACWI ex-USA IMI Index (net), Bloomberg Barclays Cap US 1-3 yr Gov't/Credit Bond Index, Bloomberg Barclays Capital US Aggregate Bond Index, the SSGA customized benchmark for Real Assets (see footnote 5), and BofA ML 3-month US T-Bill.
- Broad-based benchmarks grouped here provide comparative performance standards for domestic equity, international equity and fixed income.
- The CalPERS Board of Administration periodically reviews the plan administrative fees and adjusts fees to reflect expenses incurred by the Plan. Participant fees are charged to reimburse CalPERS for actual administrative fees of the Plan.
- Core fund investments are listed in Table 1 above the Target Retirement Date funds. Core funds include: State Street Russell All Cap Index Fund (Class 1), State Street Global All Cap Equity ex-US Index Fund (Class 1), State Street US Short Term Government/Credit Bond Index Fund (Class 1), State Street US Bond Fund Index (Class 1), State Street Real Asset Fund (Class A), and State Street Short Term Investment Fund ("STIF").

Performance Update













MultiFund

Quoted performance data represents past performance. Past performance does not guarantee nor predict future performance. Current performance may be lower or higher than the performance data quoted. Please keep in mind that double-digit returns are highly unusual and cannot be sustained.

Variable products are sold by prospectus. Consider the investment objectives, risks, charges, and expenses of the variable product and its underlying investment options carefully before investing. The prospectus contains this and other information about the variable product and its underlying investment options. Please review the prospectus available online for additional information. Read it carefully before investing.

Investment return and principal value of an investment will fluctuate so that an investor's unit values, when redeemed, may be worth more or less than their original cost.

Monthly hypothetical performance adjusted for contract fees *

Investment Option	Inception Date	Change from Previous Day	YTD as of 09/16/2020	YTD as of 08/31/2020	Average Annual Total Return (%) as of 8/31/2020						Since Incep.	
					1 Mo	3 Mo	1 Yr	3 Yr	5 Yr	10 Yr		
Risk Managed												
DWS Equity 500 Index VIP Portfolio - Class A ¹¹	 10/01/1997	-0.45	5.28	8.81	7.08	15.10	20.41	13.09	13.02	13.69	6.49	
DWS Small Cap Index VIP Portfolio - Class A ^{8, 11}	 08/25/1997	0.96	-7.06	-6.47	5.53	12.09	4.48	3.68	6.28	10.17	5.85	
Fidelity [®] VIP Freedom 2055 Portfolio SM - Service Class ^{7, 9}	 04/11/2019	0.08	4.39	5.16	4.41	13.53	15.77	N/A	N/A	N/A	11.74	
Fidelity [®] VIP Freedom 2060 Portfolio SM - Service Class ^{7, 9}	 04/11/2019	0.00	4.33	5.19	4.40	13.51	15.81	N/A	N/A	N/A	11.77	
Neuberger Berman AMT Mid Cap Growth Portfolio (I Class) ⁸	 11/03/1997	-0.54	12.00	16.99	2.79	12.77	20.86	15.93	11.64	13.68	8.91	
Maximum Capital Appreciation												
AB VPS Global Thematic Growth Portfolio - Class B ^{1, 2}	 01/11/1996	-0.03	19.53	20.09	4.61	17.88	30.03	13.69	13.40	9.63	5.54	
Delaware VIP [®] Smid Cap Core Series - Standard Class ^{4, 8}	 07/12/1991	0.40	-10.93	-9.37	2.38	6.90	0.22	3.54	5.53	11.44	8.52	
DWS Alternative Asset Allocation VIP Portfolio - Class A ^{1, 2, 3, 9, 10}	 02/02/2009	0.23	-2.78	-2.58	2.41	6.71	0.63	0.39	1.51	1.69	3.73	
LVIP Baron Growth Opportunities Fund - Service Class ⁸	 10/01/1998	-0.32	10.84	11.62	5.79	15.77	18.89	15.59	13.09	14.86	11.02	
LVIP SSGA Emerging Markets 100 Fund - Standard Class ^{1, 19}	 06/18/2008	0.31	-14.97	-16.50	0.51	6.92	-6.30	-7.97	0.69	-0.67	0.61	
LVIP SSGA Small-Cap Index Fund - Standard Class ^{8, 11}	 04/18/1986	0.92	-7.20	-6.63	5.55	12.00	4.37	3.47	6.07	9.93	6.51	
LVIP T. Rowe Price Structured Mid-Cap Growth Fund - Standard Class ⁸	 02/03/1994	-0.36	6.85	10.77	2.73	11.54	19.06	16.17	13.69	14.79	6.96	

Performance Update

Monthly hypothetical performance adjusted for contract fees *

Investment Option	Inception Date	Change from Previous Day	Average Annual Total Return (%) as of 8/31/2020									
			YTD as of 09/16/2020	YTD as of 08/31/2020	1 Mo	3 Mo	1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.	
Long Term Growth												
American Funds Global Growth Fund - Class 2 ¹	04/30/1997	-0.45	13.68	16.50	6.42	17.38	30.29	14.29	13.36	12.53	9.29	
American Funds Growth Fund - Class 2	02/08/1984	-0.77	27.09	32.46	10.79	24.53	49.28	21.96	19.33	16.59	12.13	
American Funds International Fund - Class 2 ¹	05/01/1990	0.10	-4.54	-4.41	4.69	12.88	6.44	2.02	5.53	5.38	6.54	
Delaware VIP Small Cap Value ^{4, 8}	12/27/1993	0.60	-23.60	-22.07	3.45	7.52	-11.74	-3.53	2.72	7.55	8.00	
Fidelity® VIP Contrafund® Portfolio - Service Class	01/03/1995	-1.17	18.55	25.71	8.50	19.69	36.13	17.15	14.83	14.29	10.72	
Fidelity® VIP Growth Portfolio - Service Class	10/09/1986	-1.15	25.37	31.91	8.87	23.22	45.30	22.38	19.29	17.95	10.06	
LVIP BlackRock Global Real Estate Fund - Standard Class ^{1, 2, 7}	04/30/2007	0.65	-9.99	-11.40	3.09	8.19	-7.61	1.05	2.79	4.64	0.09	
LVIP Delaware Mid Cap Value Fund - Standard Class ^{4, 8}	12/28/1981	0.85	-16.75	-17.50	4.45	9.19	-8.38	0.02	4.44	8.97	9.68	
LVIP Delaware Social Awareness Fund - Standard Class ⁴	05/02/1988	-0.59	5.42	8.85	7.74	14.97	21.47	13.26	11.39	13.49	9.80	
LVIP Dimensional U.S. Core Equity 1 Fund - Standard Class	12/28/1981	-0.11	0.20	2.81	6.45	13.94	14.42	10.14	10.77	12.65	9.50	
LVIP Mondrian International Value Fund - Standard Class ¹	05/01/1991	0.16	-16.71	-16.30	4.15	8.96	-3.94	-3.07	0.36	3.07	4.79	
LVIP SSGA International Index Fund - Standard Class ^{1, 11, 20}	04/30/2008	0.40	-4.64	-5.36	4.80	10.84	4.75	0.95	3.41	4.47	0.54	
LVIP SSGA S&P 500 Index Fund - Standard Class ^{11, 21}	05/01/2000	-0.46	5.21	8.75	7.08	15.13	20.33	13.08	13.05	13.72	5.14	
LVIP Vanguard Domestic Equity ETF Fund - Service Class ^{9, 22}	04/29/2011	-0.27	5.08	7.81	6.68	14.56	18.41	12.15	11.92	N/A	10.31	
LVIP Vanguard International Equity ETF Fund - Service Class ^{1, 9, 22}	04/29/2011	-0.04	-3.25	-4.13	4.54	12.48	7.20	1.17	4.68	N/A	2.06	
MFS® VIT Utilities Series - Initial Class ²	01/03/1995	0.09	-6.37	-6.33	-1.49	2.57	-2.11	4.73	5.83	8.33	9.80	
Growth and Income												
American Funds Growth-Income Fund - Class 2	02/08/1984	-0.30	2.16	4.47	5.27	10.95	14.08	10.96	11.71	12.81	9.98	
BlackRock Global Allocation V.I. Fund - Class I ^{1, 3}	02/28/1992	-0.06	8.64	9.16	3.82	11.29	16.21	6.34	6.25	5.95	6.27	

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Performance Update

Monthly hypothetical performance adjusted for contract fees *

Investment Option	Inception Date	Change from Previous Day	Average Annual Total Return (%) as of 8/31/2020									
			YTD as of 09/16/2020	YTD as of 08/31/2020	1 Mo	3 Mo	1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.	
Delaware VIP REIT ^{2, 4, 7}	05/04/1998	0.34	-14.94	-16.30	0.27	5.40	-15.78	-1.16	2.36	6.57	6.85	
Delaware VIP Value ⁴	07/28/1988	0.78	-11.20	-11.27	2.60	3.72	-2.77	3.57	6.23	10.93	7.44	
Fidelity® VIP Freedom 2020 Portfolio SM - Service Class ^{9, 12}	04/26/2005	0.00	5.49	5.92	2.31	8.78	11.85	6.88	7.29	7.61	5.72	
Fidelity® VIP Freedom 2025 Portfolio SM - Service Class ^{9, 12}	04/26/2005	0.06	5.48	5.93	2.66	9.67	12.71	7.28	7.75	8.45	6.20	
Fidelity® VIP Freedom 2030 Portfolio SM - Service Class ^{9, 12}	04/26/2005	0.00	5.24	5.76	3.03	10.72	13.75	7.84	8.55	9.09	6.38	
Fidelity® VIP Freedom 2035 Portfolio SM - Service Class ^{9, 12}	04/08/2009	0.04	4.60	5.33	3.89	12.52	15.11	8.27	9.14	9.77	11.40	
Fidelity® VIP Freedom 2040 Portfolio SM - Service Class ^{9, 12}	04/08/2009	0.04	4.37	5.18	4.34	13.45	15.76	8.32	9.18	9.88	11.54	
Fidelity® VIP Freedom 2045 Portfolio SM - Service Class ^{9, 12}	04/08/2009	0.04	4.42	5.23	4.36	13.48	15.78	8.32	9.19	9.98	11.63	
Fidelity® VIP Freedom 2050 Portfolio SM - Service Class ^{9, 12}	04/08/2009	0.05	4.41	5.26	4.37	13.52	15.83	8.33	9.19	10.09	11.76	
LVIP BlackRock Advantage Allocation Fund - Standard Class ^{3, 4, 13}	07/28/1988	-0.13	5.77	6.78	3.03	8.85	11.27	6.36	6.30	6.54	5.75	
LVIP Delaware Wealth Builder Fund - Standard Class ^{3, 4, 13}	08/03/1987	0.35	-1.69	-1.79	1.27	4.16	1.82	2.94	4.36	6.34	5.85	
LVIP JPMorgan Retirement Income Fund - Standard Class ^{3, 4, 13}	04/27/1983	-0.05	2.65	2.95	1.79	6.44	5.93	4.13	4.48	5.08	6.55	
Income												
Delaware VIP Diversified Income ^{4, 5}	05/16/2003	0.00	7.96	7.72	-0.26	3.69	7.26	4.45	3.72	3.14	4.59	
Delaware VIP High Yield ^{4, 5, 6}	07/28/1988	0.20	1.47	1.51	0.74	6.07	4.25	3.79	4.46	5.13	5.62	
LVIP BlackRock Inflation Protected Bond Fund - Standard Class ⁵	04/30/2010	0.05	3.27	3.43	0.81	2.82	2.93	2.61	1.77	1.44	1.66	
LVIP Delaware Bond Fund - Standard Class ^{4, 5}	12/28/1981	-0.01	7.70	7.52	-0.47	2.52	6.67	4.48	3.63	3.03	6.75	
LVIP Delaware Diversified Floating Rate Fund ^{4, 16}	04/30/2010	0.01	-0.21	-0.27	0.23	1.16	0.48	0.82	0.65	0.38	0.31	
LVIP Global Income Fund - Standard Class ^{1, 5, 13, 15}	05/04/2009	0.07	4.54	4.21	-0.33	2.02	3.07	3.36	2.76	1.76	2.87	
LVIP SSGA Bond Index Fund - Standard Class ^{5, 11}	04/30/2008	-0.04	6.26	6.13	-0.99	0.90	5.07	3.73	2.96	2.26	2.87	

Performance Update

Monthly hypothetical performance adjusted for contract fees *

Investment Option	Inception Date	Change from Previous Day	YTD as of 09/16/2020	YTD as of 08/31/2020	Average Annual Total Return (%) as of 8/31/2020							
					1 Mo	3 Mo	1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.	
PIMCO VIT Total Return Portfolio - Administrative Class ⁵	(I) 12/31/1997	0.00	6.91	6.69	-0.29	2.07	5.69	3.84	3.44	2.75	4.45	
Preservation of Capital												
LVIP Government Money Market Fund - Standard Class ^{13, 18}	(PC) 01/07/1982	0.00	-0.44	-0.40	-0.08	-0.25	-0.25	0.20	-0.23	-0.60	2.80	
Risk Managed - Asset Allocation												
LVIP Global Conservative Allocation Managed Risk Fund - Standard Class ^{1, 3, 9, 13, 17}	(RM) 05/03/2005	-0.03	0.57	1.28	2.20	5.74	5.10	3.93	4.25	5.06	4.71	
LVIP Global Growth Allocation Managed Risk Fund - Standard Class ^{1, 3, 9, 13, 17}	(RM) 05/03/2005	-0.02	-1.88	-0.67	3.56	7.01	6.50	3.51	4.47	5.28	4.18	
LVIP Global Moderate Allocation Managed Risk Fund - Standard Class ^{1, 3, 9, 13, 17}	(RM) 05/03/2005	-0.03	-0.85	0.25	3.03	6.47	6.32	3.70	4.33	5.16	4.49	
LVIP SSGA Global Tactical Allocation Managed Volatility Fund - Standard Class ^{1, 3, 9, 13, 14, 15}	(RM) 05/03/2005	0.14	-3.27	-3.16	2.99	7.18	3.38	1.84	3.34	4.21	3.11	
Risk Managed - US Large Cap												
LVIP BlackRock Dividend Value Managed Volatility Fund - Standard Class ^{13, 14}	(RM) 02/03/1994	0.80	-11.77	-12.11	2.54	3.00	-3.64	0.66	4.42	6.07	5.87	
LVIP Blended Large Cap Growth Managed Volatility Fund - Standard Class ^{13, 14, 15}	(RM) 02/03/1994	-0.81	10.77	16.09	7.21	15.61	25.64	11.90	10.43	10.19	6.83	
Asset Allocation												
LVIP T. Rowe Price 2010 Fund (Standard Class) ^{9, 12, 13}	(RM) 05/01/2007	-0.06	4.17	4.95	2.37	7.49	8.84	5.32	5.06	5.19	3.72	
LVIP T. Rowe Price 2020 Fund (Standard Class) ^{9, 12, 13}	(RM) 05/01/2007	-0.07	3.66	4.59	2.99	8.87	10.07	5.99	5.63	5.59	3.66	
LVIP T. Rowe Price 2030 Fund (Standard Class) ^{9, 12, 13}	(RM) 05/01/2007	-0.08	3.23	4.48	3.97	10.91	11.74	6.24	5.82	5.91	3.65	
LVIP T. Rowe Price 2040 Fund (Standard Class) ^{9, 12, 13}	(RM) 05/01/2007	-0.10	2.74	4.26	4.75	12.39	12.87	6.57	6.13	6.32	3.34	
LVIP T. Rowe Price 2050 Fund (Standard Class) ^{9, 12, 13}	(RM) 04/29/2011	-0.10	2.41	4.04	5.06	12.93	13.14	7.16	6.80	N/A	4.40	
LVIP T. Rowe Price 2060 Fund - Standard Class ^{9, 12, 13}	(RM) 04/30/2020	-0.10	N/A	N/A	5.55	13.46	N/A	N/A	N/A	N/A	18.98	

Performance Update

Monthly hypothetical performance adjusted for contract fees *

Investment Option	Inception Date	Change from Previous Day	Average Annual Total Return (%) as of 8/31/2020									
			YTD as of 09/16/2020	YTD as of 08/31/2020	1 Mo	3 Mo	1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.	
Risk Managed - US Mid Cap												
LVIP Blended Mid Cap Managed Volatility Fund - Standard Class ^{8, 13, 14, 15}	(RM) 05/01/2001	-0.38	5.69	8.93	2.44	7.91	14.46	13.45	10.34	8.63	4.22	
LVIP JPMorgan Select Mid Cap Value Managed Volatility Fund - Standard Class ^{8, 13, 14, 15}	(RM) 05/01/2001	0.79	-12.55	-12.98	3.04	4.39	-5.74	-2.06	1.07	6.31	4.80	
Risk Managed - Global/International												
LVIP Franklin Templeton Global Equity Managed Volatility Fund - Standard Class ^{1, 13, 14}	(RM) 08/01/1985	-0.16	-0.83	0.18	4.95	9.20	8.71	2.44	3.36	5.52	6.75	
LVIP SSGA International Managed Volatility Fund - Standard Class ^{1, 9, 13, 14}	(RM) 12/31/2013	0.38	-12.46	-13.10	4.71	8.44	-3.84	-2.08	0.46	N/A	-1.22	

* These returns are measured from the inception date of the fund and predate its availability as an investment option in the variable annuity (separate account). This hypothetical representation depicts how the investment option would have performed had the fund been available in the variable annuity during the time period. It includes deductions for the M&E charge, the contract administrative fee and a pro rata deduction for the annual contract charge. If selected above, the cost for a feature or death benefit will be reflected. No surrender charge is reflected.

Performance Update

1 International

Investing internationally involves risks not associated with investing solely in the United States, such as currency fluctuation, political or regulatory risk, currency exchange rate changes, differences in accounting and the limited availability of information.

2 Sector Funds

Funds that target exposure to one region or industry may carry greater risk and higher volatility than more broadly diversified funds.

3 Asset Allocation Portfolios

Asset allocation does not ensure a profit, nor protect against loss in a declining market.

4 Macquarie Investment Management

Investments in Delaware VIP Series, Delaware Funds, LVIP Delaware Funds or Lincoln Life accounts managed by Macquarie Investment Management Advisers, a series of Macquarie Investments Management Business Trust, are not and will not be deposits with or liabilities of Macquarie Bank Limited ABN 46 008 583 542 and its holding companies, including their subsidiaries or related companies, and are subject to investment risk, including possible delays in repayment and loss of income and capital invested. No Macquarie Group company guarantees or will guarantee the performance of the fund, the repayment of capital from the fund, or any particular rate of return.

5 Bonds

The return of principal in bond funds is not guaranteed. Bond funds have the same interest rate, inflation, credit, duration, prepayment and market risks that are associated with the underlying bonds owned by the fund or account.

6 High-yield or mortgage-backed funds

High-yield funds may invest in high-yield or lower rated fixed income securities (junk bonds) or mortgage-backed securities with exposure to subprime mortgages, which may experience higher volatility and increased risk of nonpayment or default.

7 REIT

A real estate investment trust (REIT) involves risks such as refinancing, economic conditions in the real estate industry, declines in property values, dependency on real estate management, changes in property taxes, changes in interest rates and other risks associated with a portfolio that concentrates its investments in one sector or geographic region.

8 Small & Mid Cap

Funds that invest in small and/or midsize company stocks may be more volatile and involve greater risk, particularly in the short term, than those investing in larger, more established companies.

9 Fund of funds

Each fund is operated as a fund of funds that invests primarily in one or more other funds, rather than in individual securities. A fund of this nature may be more expensive than other investment options because it has additional levels of expenses. From time to time, the Fund's advisor may modify the asset allocation to the underlying funds and may add new funds. A Fund's actual allocation may vary from the target strategic allocation at any point in time. Additionally, the Fund's advisor may directly manage assets of the underlying funds for a variety of purposes.

10 Alternative Funds

Certain funds (sometimes called "alternative funds") expect to invest in (or may invest in some) positions that emphasize alternative investment strategies and/or nontraditional asset classes and, as a result, are subject to the risk factors of those asset classes and/or investment strategies. Some of those risks may include general economic risk, geopolitical risk, commodity-price volatility, counterparty and settlement risk, currency risk, derivatives risk, emerging markets risk, foreign securities risk, high-yield bond exposure, index investing risk, exchange-traded notes risk, industry concentration risk, leveraging risk, real estate investment risk, master limited partnership risk, master limited partnership tax risk, energy infrastructure companies risk, sector risk, short sale risk, direct investment risk, hard assets sector risk, active trading and "overlay" risks, event-driven investing risk, global macro strategies risk, temporary defensive positions and large cash positions. If you are considering investing in alternative investment funds, you should ensure that you understand the complex investment strategies sometimes employed and be prepared to tolerate the risks of such asset classes. For a complete list of risks, as well as a discussion of risk and investment strategies, please refer to the fund's prospectus. The fund may invest in derivatives, including futures, options, forwards and swaps. Investments in derivatives in derivatives may cause the fund's losses to be greater than if it invested only in conventional securities and can cause the fund to be more volatile. Derivatives involve risks different from, or possibly greater than, the risks associated with other investments. The fund's use of derivatives may cause the fund's investment returns to be impacted by the performance of securities the fund does not own and may result in the fund's total investment exposure exceeding the value of its portfolio.

11 Index

An index is unmanaged, and one cannot invest directly in an index. Indices do not reflect the deduction of any fees.

12 Target-date funds

The target date is the approximate date when investors plan to retire or start withdrawing their money. Some target-date funds make no changes in asset allocation after the target date is reached; other target-date funds continue to make asset allocation changes following the target date. (See the prospectus for the funds allocation strategy.) The principal value is not guaranteed at any time, including at the target date. An asset allocation strategy does not guarantee performance or protect against investment losses. A "fund of funds" may be more expensive than other types of investment options because it has additional levels of expenses.

13 Manager of managers funds

Subject to approval of the fund's board, Lincoln Investment Advisors Corporation (LIAC) has the right to engage or terminate a subadvisor at any time, without a shareholder vote, based on an exemptive order from the Securities and Exchange Commission. LIAC is responsible for overseeing all subadvisors for funds relying on this exemptive order.

14 Managed Volatility Strategy

The fund's managed volatility strategy is not a guarantee, and the fund's shareholders may experience losses. The fund employs hedging strategies designed to reduce overall portfolio volatility. The use of these hedging strategies may limit the upside participation of the fund in rising equity markets relative to unhedged funds, and the effectiveness of such strategies may be impacted during periods of rapid or extreme market events.

15 Multimanager

For those funds that employ a multimanager structure, the funds advisor is responsible for overseeing the subadvisors. While the investment styles employed by the funds subadvisors are intended to be complementary, they may not, in fact, be complementary. A multimanager approach may result in more exposure to certain types of securities risks and in higher portfolio turnover.

Performance Update

¹⁶ Floating rate funds

Floating rate funds should not be considered alternatives to CDs or money market funds and should not be considered as cash alternatives.

¹⁷ Risk Management Strategy

The fund's risk management strategy is not a guarantee, and the funds shareholders may experience losses. The fund employs hedging strategies designed to provide downside protection during sharp downward movements in equity markets. The use of these hedging strategies may limit the upside participation of the fund in rising equity markets relative to other unhedged funds, and the effectiveness of such strategies may be impacted during periods of rapid or extreme market events.

¹⁸ Money Market Funds

You can lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share (or, for the LVIP Government Money Market Fund, at \$10.00 per share), it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The funds sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

¹⁹ Emerging Markets

Investing in emerging markets can be riskier than investing in well-established foreign markets. International investing involves special risks not found in domestic investing, including increased political, social and economic instability, all of which are magnified in emerging markets.

²⁰ MSCI

The fund described herein is indexed to an MSCI® index. It is not sponsored, endorsed, or promoted by MSCI®, and MSCI®; bears no liability with respect to any such fund or to an index on which a fund is based. The prospectus and statement of additional information contain a more detailed description of the limited relationship MSCI®; has with Lincoln Investment Advisors Corporation and any related funds.

²¹ S&P

The Index to which this fund is managed is a product of S&P Dow Jones Indices LLC (SPDJI) and has been licensed for use by one or more of the portfolio's service providers (licensee). Standard & Poor's®; and S&P® are registered trademarks of Standard & Poor's Financial Services LLC (S&P); Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC (Dow Jones); and these trademarks have been licensed for use by SPDJI and sublicensed for certain purposes by the licensee. S&P®, S&P GSCI® and the Index are trademarks of S&P and have been licensed for use by SPDJI and its affiliates and sublicensed for certain purposes by the licensee. The Index is not owned, endorsed, or approved by or associated with any additional third party. The licensee's products are not sponsored, endorsed, sold or promoted by SPDJI, Dow Jones, S&P, their respective affiliates, or their third party licensors, and none of these parties or their respective affiliates or third party licensors make any representation regarding the advisability of investing in such products, nor do they have liability for any errors, omissions, or interruptions of the Index®.

²² Exchange-traded funds

Exchange-traded funds (ETFs) in this lineup are available through collective trusts or mutual funds. Investors cannot invest directly in an ETF.












Important Disclosures

Variable products are issued by The Lincoln National Life Insurance Company, Fort Wayne, IN, distributed by Lincoln Financial Distributors, Inc., and offered by broker/dealers with an effective selling agreement. The Lincoln National Life Insurance Company is not authorized nor does it solicit business in the state of New York. **Contractual obligations are backed by the claims-paying ability of The Lincoln National Life Insurance Company.**

Limitations and exclusions may apply.

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

Asset Categories

-  = Risk Managed
-  = Maximum Capital Appreciation
-  = Long Term Growth
-  = Growth and Income
-  = Income
-  = Preservation of Capital
-  = Risk Managed - Asset Allocation
-  = Risk Managed - US Large Cap
-  = Asset Allocation
-  = Risk Managed - US Mid Cap
-  = Risk Managed - Global/International

LCN12-2067104-LRPS-PER

DISTRICT
CORRESPONDENCE
Board Meeting of September 21, 2020



Date: **Correspondence Sent To:**

1. 09/09/2020 Julia Parker
 Santa Barbara Wildlife Care Network
Subject: Operation of private on-site sewage lift station, force main and connection to Goleta Sanitary District sewer system

Date: **Correspondence Received From:**

1. 09/02/2020 CASA California Association of Sanitation Agencies
Subject: CASA Federal Legislative Committee Appointment: Chair
2. 09/14/2020 County of Santa Barbara Clerk Recorder's Office
Subject: Notice of Completion
3. 09/15/2020 CalPERS Circular Letter
Subject: Health Benefits

Hard Copies of the Correspondence are available at the District's Office for review.