

# **AGENDA**

## **REMOTE MEETING NOTICE**

This meeting will be accessible by remote video conferencing. The public may observe and participate in this meeting remotely via Zoom as set forth below.

### **INSTRUCTIONS FOR USING ZOOM**

- Join the meeting using the link below.
- You must have audio and microphone capabilities on the device you are using to join the meeting.
- When you join the meeting make sure that you join the meeting with audio and follow the prompts to test your speaker & microphone prior to joining the meeting.

### **TO SPEAK DURING PUBLIC COMMENT USING ZOOM**

- The Board President will announce when it is time for Public Comment.
- Click on the Raise Hand icon if you would like to speak during Public Comment.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.

### **TO SPEAK ON AN ITEM USING ZOOM**

- The Board President will call the item and staff will begin the staff report.
- Click on the Raise Hand icon if you would like to speak on the item.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.
- You will repeat this process for each item you want to speak on.

### **FOR OPEN SESSION PARTICIPATION**

Join Meeting Electronically at:

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/88468542348?pwd=NHNaTzk0VU1janZUTnBhRUNxN3U4dz09>**

**Meeting ID: 884 6854 2348**

**Passcode: 924274**

**A G E N D A**  
REGULAR MEETING OF THE GOVERNING BOARD  
OF THE GOLETA SANITARY DISTRICT  
A PUBLIC AGENCY

One William Moffett Place  
Goleta, California 93117

February 5, 2024

**CALL TO ORDER:** 6:30 p.m.

**ROLL CALL OF MEMBERS**

**BOARD MEMBERS:** Edward Fuller  
Jerry D. Smith  
Steven T. Majoewsky  
Dean Nevins  
Sharon Rose

**CONSIDERATION OF THE MINUTES OF THE BOARD MEETING**

The Board will consider approval of the Minutes of the Regular Meeting of January 15, 2024.

**PUBLIC COMMENTS** - Members of the public may address the Board on items within the jurisdiction of the Board. Under provisions of the Brown Act, the Board is prohibited from taking action on items not listed on the agenda. Please limit your remarks to three (3) minutes and if you wish, state your name and address for the record.

**POSTING OF AGENDA** – The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District’s web site 72 hours in advance of the meeting.

**BUSINESS:**

1. CONSIDERATION OF SANTA BARBARA LOCAL AGENCY FORMATION COMMISSION (LAFCO) ELECTION OF REGULAR SPECIAL DISTRICT MEMBER  
(Board may take action on this item.)
  
2. CONSIDERATION AND ADOPTION OF RESOLUTION NO. 24-711 APPROVING REVISED ORGANIZATION CHART AND EMPLOYEE PAY SCHEDULE FOR SUCCESSION PLANNING PURPOSES  
(Board may take action on this item.)

3. CONSIDERATION OF PUBLICATION OF PUBLIC NOTICE FOR POTENTIAL CHANGE TO DIRECTORS' COMPENSATION FOR FISCAL YEAR 2024-25  
(Board may take action on this item.)
4. GENERAL MANAGER'S REPORT
5. LEGAL COUNSEL'S REPORT
6. COMMITTEE/DIRECTOR'S REPORTS AND APPROVAL/RATIFICATION OF DIRECTOR'S ACTIVITIES
7. PRESIDENT'S REPORT
8. ITEMS FOR FUTURE MEETINGS
9. CORRESPONDENCE  
(The Board will consider correspondence received by and sent by the District since the last Board Meeting.)
10. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT  
(The Board will be asked to ratify claims.)

## **ADJOURNMENT**

*Persons with a disability who require any disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting are asked to contact the District's Finance & H.R. Manager at least 3 hours prior to the meeting by telephone at (805) 967-4519 or by email at [info@goletasaniitary.org](mailto:info@goletasaniitary.org).*

*Any public records which are distributed less than 72 hours prior to this meeting to all, or a majority of all, of the District's Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District's office located at One William Moffett Place, Goleta, California 93117.*

# MINUTES

**MINUTES**  
REGULAR MEETING OF THE GOVERNING BOARD  
GOLETA SANITARY DISTRICT  
A PUBLIC AGENCY  
DISTRICT OFFICE CONFERENCE ROOM  
ONE WILLIAM MOFFETT PLACE  
GOLETA, CALIFORNIA 93117

January 15, 2024

**CALL TO ORDER:** President Fuller called the meeting to order at 6:30 p.m.

**BOARD MEMBERS PRESENT:** Edward Fuller, Jerry Smith, Steven T. Majoewsky, Dean Nevins, Sharon Rose

**BOARD MEMBERS ABSENT:** None

**STAFF MEMBERS PRESENT:** Steve Wagner, General Manager/District Engineer, Rob Mangus, Finance Director/Board Secretary and Reese Wilson, Senior Project Engineer, Jeff Ferre, General Counsel (via Zoom)

**OTHERS PRESENT:** Tom Evans, Director, Goleta Water District (via Zoom)  
Craig Geyer, Director, Goleta West Sanitary District (via Zoom)  
Adam Guise, Partner Moss Levy & Hartzheim LLP

**APPROVAL OF MINUTES:** Director Majoewsky made a motion, seconded by Director Rose, to approve the minutes, as corrected, of the Special Board meeting of 01/04/2024. The motion carried by the following vote:

(24/01/2293)

AYES:	5	Fuller, Smith, Majoewsky, Nevins, Rose
NOES:		None
ABSENT:		None
ABSTAIN:		None

**POSTING OF AGENDA:** The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District's website 72 hours in advance of the meeting.

**PUBLIC COMMENTS:** None

**BUSINESS:**

1. **DISCUSSION AND PRESENTATION OF THE DISTRICT'S AUDIT REPORT AND FINANCIAL STATUS AS OF JUNE 30, 2023**  
Mr. Wagner began the staff report and introduced Adam Guise, Partner Moss Levy & Hartzheim LLP who presented the Audit and answered questions from the Board.

Director Smith made a motion, seconded by Director Nevins to accept the FY 2022-23 Audit Report as presented, and to direct staff to submit the report to the State Controller.

The motion carried by the following vote:

(24/01/2294)

AYES: 5 Fuller, Smith, Majoewsky, Nevins, Rose  
 NOES: None  
 ABSENT: None  
 ABSTAIN: None

2. CONSIDERATION AND ACTION REGARDING GOLETA SANITARY DISTRICT STANDING COMMITTEES AND APPOINTMENT OF GOVERNING BOARD MEMBERS TO SERVE ON DISTRICT STANDING COMMITTEES

Mr. Wagner gave the staff report.

Director Rose made a motion, seconded by Director Smith, to keep the same Standing Committee assignments as approved October 2, 2023, for the coming year, which are as follows:

	<b>Engineering Committee</b>	<b>Finance Committee</b>	<b>Personnel Committee</b>	<b>Outreach &amp; Public Education Committee</b>
Member:	Majoewsky	Fuller	Majoewsky	Rose
Member:	Smith	Smith	Nevins	Fuller
Alternate:	Fuller	Rose	Smith	Nevins

The motion carried by the following vote:

(23/01/2295)

AYES: 5 Rose, Fuller, Smith, Majoewsky, Emerson  
 NOES: None  
 ABSENT: None  
 ABSTAIN: None

3. CONSIDERATION AND ACTION REGARDING ATTENDANCE AT MEETINGS OF OUTSIDE AGENCIES BY GOVERNING BOARD MEMBERS

Mr. Wagner gave the staff report.

Director Nevins made a motion, seconded by Director Smith, to keep the assignments, as approved last year, for the coming year.

The motion carried by the following vote:

(24/01/2296)

AYES: 5 Fuller, Smith, Majoewsky, Nevins, Rose  
NOES: None  
ABSENT: None  
ABSTAIN: None

The outside agency assignments are as follows:

<b>AGENCY</b>	<b>REPRESENTATIVE</b>	<b>ALTERNATE</b>
Goleta Water District	Director Majoewsky	Director Fuller
Goleta West Sanitary District	Director Rose	Director Smith

4. CONSIDERATION OF FISCAL YEAR 2023-2024 ACTION PLAN STATUS REPORT  
Mr. Wagner gave the staff report on this update presentation, no Board action was taken.
  
5. GENERAL MANAGER'S REPORT  
Mr. Wagner gave the report.
  
6. LEGAL COUNSEL'S REPORT  
Mr. Ferre reported on State Water Board approval of regulations related to Direct Potable Reuse of wastewater.
  
7. COMMITTEE/DIRECTORS' REPORTS AND APPROVAL/RATIFICATION OF DIRECTORS' ACTIVITIES  
  
Director Smith – Reported on the Finance Committee meeting he attended.  
  
Director Rose – No report.  
  
Director Nevins – No report.  
  
Director Majoewsky – Reported on the Goleta Water District meeting he attended.
  
8. PRESIDENT'S REPORT  
President Fuller – No report.
  
9. ITEMS FOR FUTURE MEETINGS  
No Board action was taken to return with an item.

10. CORRESPONDENCE

The Board reviewed and discussed the list of correspondence to and from the District in the agenda.

ADJOURNMENT

There being no further business, the meeting was adjourned at 7:56 p.m.

ATTEST

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Edward Fuller  
Governing Board President

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Robert O. Mangus, Jr.  
Governing Board Secretary

# **AGENDA ITEM #1**

**AGENDA ITEM: 1**

**MEETING DATE: February 5, 2024**

**I. NATURE OF ITEM**

Consideration of Santa Barbara Local Agency Formation Commission (LAFCO)  
Election of Regular Special District Member

**II. BACKGROUND INFORMATION**

Mike Prater, the LAFCO Executive Officer, has sent out a ballot to the presiding officer of each Santa Barbara County Independent Special District to elect a Regular Special District Member to serve on the LAFCO Board.

The following three candidates have been nominated to fill this position:

1. Craig Geyer, Incumbent - Goleta West Sanitary District
2. Jorge Magana - Mission Hills Community Services District
3. Dorinne Lee Johnson - Montecito Sanitary District

The nomination forms for each of the above candidates are attached to this report. Completed ballots are to be sent back to LAFCO by February 19, 2024. In order to be a valid election, a majority of special districts must submit a ballot.

**III. COMMENTS AND RECOMMENDATIONS**

The Board President is typically designated as the District's voting member at the Special District Selection Committee meetings. However, since this item is being brought to the Board for consideration, the Board may wish to review the attached notice and take action regarding the election of the LAFCO Regular Special District Member.

**IV. REFERENCE MATERIAL**

LAFCO Nomination Forms for 2024 Regular Special District Member

LAFCO Regular Special District Member Election Ballot

**SANTA BARBARA  
LOCAL AGENCY FORMATION COMMISSION**

<p style="text-align: center;"><b>NOMINATION FOR <u>REGULAR</u> SPECIAL DISTRICT MEMBER</b></p> <p style="text-align: center;"><i>Return to:</i> Executive Officer Santa Barbara LAFCO 105 East Anapamu Street, Room 407 Santa Barbara CA 93101 or FAX to (805) 568-2249 or email to <a href="mailto:lafco@sblafco.org">lafco@sblafco.org</a></p>	<p>LAFCO STAFF USE</p> <p>Date Received: <u>12/21/23</u></p>
<p>Please print in ink or type</p>	
<p><b>POSITION SOUGHT:</b>                      Regular Special District Member</p>	
<p>NAME OF NOMINEE: <u>Craig Geyer</u></p>	
<p>NOMINEE'S DISTRICT: <u>Goleta West Sanitary District</u></p>	
<p>MAILING ADDRESS:</p> <p><u>6587 Camino Venturoso</u></p> <p><u>Goleta Ca. 93117</u></p>	
<p>π Phone: Bus. _____ . Cell: <u>805-896-9889</u></p>	
<p><b>SIGNATURE OF NOMINATOR:</b></p> <p style="margin-left: 40px;"><u>Goleta West Sainitary District</u> Name of Independent Special District</p> <p style="margin-left: 100px;"><u><i>Craig Geyer</i></u> Signature</p> <p style="margin-left: 40px;"><u>Craig Geyer</u> Print Name</p> <p><b>Nominator Title (please check one)</b></p> <p><input type="checkbox"/> Presiding Officer of the Special District Board</p> <p><input checked="" type="checkbox"/> Presiding Officer's alternate as designated by Special District Board to vote or make a nomination in this election. (Gov. Code sec. 56332.)</p> <p><b>Date:</b> _____</p>	

ADDITIONAL INFORMATION: On this form or an accompanying letter, describe the nominee's personal interests, qualifications, experience, education, volunteer activities or community organization memberships that may bear on the nomination for the Regular Special District Member: This information will be distributed to all independent special districts.

**CRAIG GEYER**

Incumbent LAFCO Regular Commissioner

- \* Board Director---Goleta West Sanitary
- \*Special Districts Representative for;
- \*S.B. County Treasury Oversight Committee
- \* S.B. Countywide RDA Oversight Committee

**SANTA BARBARA  
LOCAL AGENCY FORMATION COMMISSION**

<p style="text-align: center;"><b>NOMINATION FOR <u>REGULAR</u> SPECIAL DISTRICT MEMBER</b></p> <p style="text-align: center;"><i>Return to:</i> Executive Officer Santa Barbara LAFCO 105 East Anapamu Street, Room 407 Santa Barbara CA 93101 or FAX to (805) 568-2249 or email to <a href="mailto:lafco@sblafco.org">lafco@sblafco.org</a></p>	<p>LAFCO STAFF USE</p> <p>Date Received: <u>1/3/24</u></p>
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Please print in ink or type

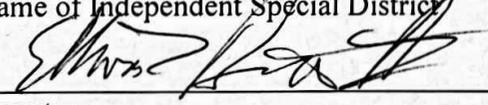
<b>POSITION SOUGHT:</b>	Regular Special District Member
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NAME OF NOMINEE: <u>Jorge Magana</u>
NOMINEE'S DISTRICT: <u>Mission Hills Community Service District</u>
MAILING ADDRESS:  <u>1550 Burton Mesa Blvd</u>  <u>Lompoc, Ca 93436</u>  $\pi$ Phone: Bus. <u>8057334366</u> . Cell: <u>8058951362</u>

<p>SIGNATURE OF NOMINATOR:</p> <p style="text-align: center; color: blue; font-size: 1.2em;"><b>Mission Hills Community Services District</b></p> <p style="text-align: center;">Name of Independent Special District</p> <p style="text-align: center;"></p> <p style="text-align: center;">Signature</p> <p style="text-align: center; color: blue; font-size: 1.2em;"><b>Stephen H Dietrich</b></p> <p style="text-align: center;">Print Name</p> <p><b>Nominator Title (please check one)</b></p> <p><input checked="" type="checkbox"/> Presiding Officer of the Special District Board</p> <p><input type="checkbox"/> Presiding Officer's alternate as designated by Special District Board to vote or make a nomination in this election. (Gov. Code sec. 56332.)</p> <p><b>Date:</b> <span style="color: blue; font-size: 1.2em;">December 31, 2023</span></p>
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**ADDITIONAL INFORMATION:** On this form or an accompanying letter, describe the nominee's personal interests, qualifications, experience, education, volunteer activities or community organization memberships that may bear on the nomination for the Regular Special District Member: This information will be distributed to all independent special districts.

**SANTA BARBARA  
LOCAL AGENCY FORMATION COMMISSION**

<p style="text-align: center;"><b>NOMINATION FOR <u>REGULAR</u> SPECIAL DISTRICT MEMBER</b></p> <p style="text-align: center;"><i>Return to: Executive Officer Santa Barbara LAFCO 105 East Anapamu Street, Room 407 Santa Barbara CA 93101 or FAX to (805) 568-2249 or email to lafco@sblafco.org</i></p>	<p>LAFCO STAFF USE</p> <p>Date Received: <u>1/4/24</u></p>
<p>Please print in ink or type</p>	
<p>POSITION SOUGHT:                      Regular Special District Member</p>	
<p>NAME OF NOMINEE:    <u>DORINNE LEE JOHNSON</u></p> <p>NOMINEE'S DISTRICT: <u>MONTECITO SANITARY DISTRICT</u></p> <p>MAILING ADDRESS:</p> <p><u>1042 MONTE CRISTO LANE</u></p> <p><u>SANTA BARBARA, CA 93108</u></p> <p>π Phone: Bus. <u>805-969-4200</u> . Cell: <u>310-850-8808</u></p>	
<p>SIGNATURE OF NOMINATOR:</p> <p style="text-align: center;"><u>MONTECITO SANITARY DISTRICT</u> Name of Independent Special District</p> <p style="text-align: center;"> Signature</p> <p style="text-align: center;"><u>Ellwood T. Barrett II.</u> Print Name</p> <p>Nominator Title (please check one)</p> <p><input checked="" type="checkbox"/> Presiding Officer of the Special District Board</p> <p><input type="checkbox"/> Presiding Officer's alternate as designated by Special District Board to vote or make a nomination in this election. (Gov. Code sec. 56332.)</p> <p>Date:    <u>1-4-2024</u></p>	

ADDITIONAL INFORMATION: On this form or an accompanying letter, describe the nominee's personal interests, qualifications, experience, education, volunteer activities or community organization memberships that may bear on the nomination for the Regular Special District Member: This information will be distributed to all independent special districts.

\*  
PLEASE SEE ATTACHED

# Dorinne Lee Johnson

Current Position: Secretary, Montecito Sanitary District

Former Board President 2020-2022

Term: 2020-2024



Dorinne Lee Johnson is a 2nd-generation Asian American who grew up in Northern California and moved to Montecito in 2003. Dorinne has extensive experience with over 25 years in construction and fabrication technology. She had her own certified WBE, a “women-owned business enterprise” specializing in construction management, civil engineering, and environmental design. She earned her BFA degree from CCA in Environmental Design with an emphasis on Architectural Design and is a post-graduate alumnus of the Art Center College of Design in Pasadena, CA. Her award-winning projects and designs range from government to corporate facilities nationwide. A partial list of her past clients includes: Caltrans, Harris Engineering and Associates, Toyota Motor USA, Northrop Grumman, Chicago Merchandize Mart, and the University of Oregon.

Public service has been a large part of Dorinne’s career. She has a strong and dedicated commitment to Montecito and has helped her community by serving on the Montecito Association Board of Directors and as their Chair of the Land Use Committee, which reviewed major infrastructure projects throughout Montecito before and after the debris flow of 2018. She was appointed by former Santa Barbara County Supervisor, Salud Carbajal, to serve on the Santa Barbara County Historic Landmarks Commission (HLAC) in 2012 and the Montecito Board of Architectural Review (MBAR) in 2014. She was appointed by the (late) Senator Roberti to serve on the California State Public Procurement Committee and was appointed by the former State Treasurer, Matt Fong, to serve on the Caltrans Minority Advisory Board for the Architects and Engineers for the State of California.

Dorinne ran for and was elected to the Montecito Sanitary District Board in 2020 because she believes in protecting our ratepayers with honesty, clear communication, and transparency; she feels it is more crucial than ever to protect, preserve and enhance our semi-rural community and maximize our natural environment and resources for our future generations of Montecito.



# Montecito Sanitary District

1042 Monte Cristo Lane  
Santa Barbara, CA 93108

*A Public Service Agency*

PHONE: (805) 969-4200

[www.montsan.org](http://www.montsan.org)  
[brahrer@montsan.org](mailto:brahrer@montsan.org)

January 4, 2024

Santa Barbara LAFCO  
105 East Anapamu Street, Room 407  
Santa Barbara, CA 93101

Via Email

To Whom It May Concern:

I heartily endorse Mrs. Johnson for the Regular Special District Member position for the Santa Barbara LAFCO Commission. She has years of experience with the Montecito Planning Commission and Land Use Committee. Mrs. Johnson works tirelessly for the community and logs countless hours in the evenings and weekends for the Montecito Sanitary District and other agencies. She is always fair in her judgements and procures huge amounts of data from her research to aid with her decisions.

Sincerely,

President  
Board of Directors



# Montecito Sanitary District

1042 Monte Cristo Lane  
Santa Barbara, CA 93108

*A Public Service Agency*

PHONE: (805) 969-4200

[www.montsan.org](http://www.montsan.org)  
[brahrer@montsan.org](mailto:brahrer@montsan.org)

January 4, 2024

Santa Barbara LAFCO  
105 East Anapamu Street, Room 407  
Santa Barbara, CA 93101

Via Email

Dear Sir/Madam:

It gives me great pleasure to provide my highest recommendation for Director Dorinne Lee Johnson as a candidate for the LAFCO Regular Special District Member on the commission.

I have known and worked closely with Director Johnson for only the past year, however, I have learned that she is a dedicated and loyal public servant with the highest of integrity.

I worked most closely with Director Johnson in her capacity as the District's chair for the Joint Strategic Planning Committee with the Montecito Water District. This group worked closely together on behalf of the broader community to study and consider broad subjects such as water resources, recycling opportunities, new and emerging technologies, and consolidation. Director Johnson has also taken the time to personally introduce me to key leaders in the community continually since my hiring as general manager.

These experiences demonstrate Director Johnson's intellect, skills, and judgement in her interaction with others and I believe that Director Johnson is well-prepared to take on the new and exciting role of Special District Member on the LAFCO commission. Director Johnson's objective of contributing to the broader good of the region is clear and determined, and she possesses the natural team leadership ability, commitment, and passion that we all hope to see in our government leaders. Therefore, please know that Director Johnson has my **strongest possible** recommendation for Special District Member at LAFCO.

If I can provide any additional information, please do not hesitate to contact me via phone at (D) 805-695-4210 or via email at [jweigold@montsan.org](mailto:jweigold@montsan.org)

Sincerely,

General Manager

INDEPENDENT SPECIAL DISTRICTS SELECTION COMMITTEE  
**Submit No Later than 5:00 pm, Monday, February 19, 2024**

**OFFICIAL BALLOT No. 1**

Election of Regular Special District Member on Santa Barbara LAFCO  
Vote for one of the following **Regular Special District Member** nominees:

<input type="checkbox"/>	Craig Geyer, Incumbent – Goleta West Sanitary District
<input type="checkbox"/>	Jorge Magana – Mission Hills Community Services District
<input type="checkbox"/>	Dorinne Lee Johnson – Montecito Sanitary District

\_\_\_\_\_  
**Name of Independent Special District**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Print Name**

**Title (please check one)**

- Presiding Officer of the Special District Board
- Board member alternate designated by Special District Board to vote in this election. (Gov. Code sec. 56332(a).)

**Date:** \_\_\_\_\_

**Each returned ballot shall be signed by the presiding officer or his or her alternate as designated by the district governing body. (Gov. Code sec. 56332(a) & (c)(5).)**

The voting member should submit his or her ballot directly to LAFCO by hand or U.S. mail to Natasha Carbajal, Santa Barbara LAFCO, 105 East Anapamu Street, Room 407, Santa Barbara CA 93101, or via email to [lafco@sblafco.org](mailto:lafco@sblafco.org), or Fax to (805) 568-2249

# **AGENDA ITEM #2**

**AGENDA ITEM: 2**

**MEETING DATE: February 5, 2024**

**I. NATURE OF ITEM**

Consideration and Adoption of Resolution No. 24-711 Approving Revised Organization Chart and Employee Pay Schedule for Succession Planning Purposes

**II. BACKGROUND INFORMATION**

On December 18, 2023, staff presented proposed changes to the District's Laboratory Division to facilitate succession planning efforts and mitigate a staffing shortfall that is being exacerbated by the increased workload associated with the new laboratory accreditation requirements. These changes include revisions to two existing positions, and the addition of a new position as described below.

1. Laboratory and Technical Services Manager: This position is being retitled Environmental Services Manager (ESM) to better match the position's increased responsibilities and oversight. The ESM will continue to oversee all laboratory operations and will also oversee implementation of the District's safety, regulatory compliance, and pretreatment programs in the future.
2. Laboratory Supervisor: This is a new position that will participate in and oversee the daily laboratory testing, and will supervise the laboratory analysts. This position will serve as a training opportunity for promotion to the ESM position in the future.
3. Safety Coordinator: This position, which was a management position, has been re-cast as a coordinator position that will report to the ESM. The position will assist with a wide variety of tasks associated with the safety, permitting, compliance and pretreatment programs under the general direction of the ESM.

The current employee pay schedule and organizational chart for the District were adopted by Resolution No. 23-703 on June 23, 2023. Additional changes to the District's organization chart and pay scale to facilitate the above succession planning efforts associated with the Laboratory Division are being recommended.

The adoption of a formal resolution relating to changes to employee compensation is necessary to comply with existing regulations (Title 2, California Code of Regulations Section 570.5), which set forth specific requirements pertaining to publicly available pay schedules.

**III. COMMENTS AND RECOMMENDATIONS**

Staff conducted salary surveys of the new/revised positions using the latest California Association of Sanitation Agencies (CASA) salary survey data. Staff

also considered the salary levels of other existing positions within the organization to confirm fit and equity based on the proposed position's experience and education requirements. Copies of the salary survey summary sheet for each of the new/revised positions are attached to this report. The proposed salary ranges and revised organization chart that correspond to these recommended changes are included as exhibits in the attached resolution.

In order to facilitate the above-referenced succession planning effort associated with the District's Laboratory Division, and to meet the above-referenced requirements associated with the approval of public employee pay schedules, it is recommended that the Board adopt Resolution No. 24-711 approving and adopting a revised organizational chart and revised employee pay schedule.

#### **IV. REFERENCE MATERIAL**

Salary Survey Summary Sheets for Proposed Changes to Laboratory Division Positions

Proposed Revisions to Employee Pay Schedule for Succession Planning Purposes

Resolution No. 24-711 Adopting Revised Organization Chart and Revised Employee Pay Schedule for Succession Planning Purposes including Exhibits

GSD Salary Survey Environmental Services Manager	1/22/2024
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**Range**

TITLE	LOW	HIGH	AGENCY
Environmental Services Manager	\$11,131	\$14,206	Monterey One Water
Environmental Services Program Manager	\$10,908	\$12,025	Sacramento County
Environmental Laboratory Manager	\$11,027	\$13,439	City of San Jose
Environmental Services Manager	\$9,748	\$12,608	City of Santa Rosa
Environmental Services Manager	\$10,195	\$13,374	Water Employee Svcs. Authority
Environmental Services Manager	\$11,459	\$13,928	Mt. View Sanitary District
Environmental Services Manager	\$9,398	\$11,993	Napa Sanitation District
<b>Average Value</b>	<b>\$10,552</b>	<b>\$13,082</b>	
<b>GSD Proposed Pay Range 1650</b>	<b>\$10,022</b>	<b>\$12,792</b>	

GSD Salary Survey  
Laboratory Supervisor

1/22/2024

TITLE	Range		AGENCY
	LOW	HIGH	
Water Quality Lab Supervisor	\$7,598	\$9,236	Sacramento Regional Sanitary District
Laboratory Supervisor	\$7,898	\$9,600	Carpinteria Sanitary District
Laboratory Supervisor	\$7,900	\$9,603	Carmel Area Waste Water District
Laboratory Supervisor	\$7,964	\$10,448	Water Employee Svcs. Authority
Laboratory Supervisor	\$8,453	\$10,146	City of Santa Rosa
Laboratory Supervisor	\$9,744	\$11,873	Inland Empire Utilities District
Laboratory Supervisor	\$11,080	\$11,634	Vallejo Flood and Waste Water District
Laboratory Supervisor	\$11,187	\$13,599	Sonoma County Water District
Laboratory Supervisor	\$12,355	\$15,018	Dublin San Ramon Services District
<b>Average Value</b>	<b>\$9,353</b>	<b>\$11,240</b>	
<b>GSD Proposed Pay Range 1375</b>	<b>\$8,750</b>	<b>\$11,166</b>	

GSD Salary Survey  
 Safety Coordinator

1/22/2024

TITLE	Range		AGENCY
	LOW	HIGH	
Safety & Training Coordinator	\$6,659	\$8,605	City of Santa Rosa
Safety Officer	\$6,982	\$8,487	Carmel Area WW District
Safety Officer	\$7,687	\$10,301	Napa Sanitary District
Safety Officer	\$8,453	\$10,146	City of Santa Rosa
Safety Officer	\$8,154	\$10,927	Vallecitos Water District
Safety Officer	\$8,034	\$9,766	Sonoma County Water District
Safety Officer	\$8,572	\$10,419	El Dorado Irrigation District
<b>Average Value</b>	<b>\$7,792</b>	<b>\$9,807</b>	
<b>GSD Proposed Range 740</b>	<b>\$6,628</b>	<b>\$8,459</b>	

## GOLETA SANITARY DISTRICT

## PAY SCHEDULE

GSD Board approved COLA 04/17/23:

Annually / Monthly / Biweekly / Hourly

6.70% Effective 07/01/23

POSITION	RANGE	AA	A	B	C	D	E
Part-time, Hourly Maintenance/Intern; but meet or exceed CA Minimum wage	100	16.29	17.11	17.96	18.86	19.80	20.79
		52,915	55,557	58,344	61,256	64,314	67,536
		4,410	4,630	4,862	5,105	5,360	5,628
		2,035	2,137	2,244	2,356	2,474	2,598
Administrative Assistant	300	25.44	26.71	28.05	29.45	30.92	32.47
		55,931	58,718	61,651	64,730	67,974	71,375
		4,661	4,893	5,138	5,394	5,665	5,948
		2,151	2,258	2,371	2,490	2,614	2,745
Maintenance Worker	320	26.89	28.23	29.64	31.12	32.68	34.32
		62,691	65,832	69,118	72,571	76,190	80,007
		5,224	5,486	5,760	6,048	6,349	6,667
		2,411	2,532	2,658	2,791	2,930	3,077
Collection System Maintenance Technician I	460	30.14	31.65	33.23	34.89	36.63	38.47
		63,398	66,560	69,888	73,382	77,043	80,895
		5,283	5,547	5,824	6,115	6,420	6,741
		2,438	2,560	2,688	2,822	2,963	3,111
Accounting Technician	500	30.48	32.00	33.60	35.28	37.04	38.89
		66,352	69,680	73,174	76,835	80,683	84,712
		5,529	5,807	6,098	6,403	6,724	7,059
		2,552	2,680	2,814	2,955	3,103	3,258
Plant Maintenance Technician I	540	31.90	33.50	35.18	36.94	38.79	40.73
		68,099	71,510	75,088	78,832	82,784	86,932
		5,675	5,959	6,257	6,569	6,899	7,244
		2,619	2,750	2,888	3,032	3,184	3,344
Laboratory Analyst I	560	32.74	34.38	36.10	37.90	39.80	41.79
		68,286	71,698	75,275	79,040	82,992	87,131
		5,691	5,975	6,273	6,587	6,916	7,261
		2,626	2,758	2,895	3,040	3,192	3,351
Operator in Training III	565	32.83	34.47	36.19	38.00	39.90	41.89
		68,411	71,822	75,421	79,186	83,138	87,287
		5,701	5,985	6,285	6,599	6,928	7,274
		2,631	2,762	2,901	3,046	3,198	3,357
Treatment Plant Operator I	570	32.89	34.53	36.26	38.07	39.97	41.97
		72,717	76,357	80,184	84,198	88,400	92,814
		6,060	6,363	6,682	7,017	7,367	7,735
		2,797	2,937	3,084	3,238	3,400	3,570
Collection System Maintenance Technician II	620	34.96	36.71	38.55	40.48	42.50	44.62
		73,403	77,064	80,912	84,947	89,190	93,656
		6,117	6,422	6,743	7,079	7,433	7,805
		2,823	2,964	3,112	3,267	3,430	3,602
Accounting/Administration Specialist	660	35.29	37.05	38.90	40.84	42.88	45.03
		76,627	80,454	84,469	88,691	93,122	97,785
		6,386	6,705	7,039	7,391	7,760	8,149
		2,947	3,094	3,249	3,411	3,582	3,761
Treatment Plant Operator II	690	36.84	38.68	40.61	42.64	44.77	47.01

## GOLETA SANITARY DISTRICT

## PAY SCHEDULE

GSD Board approved COLA 04/17/23:

Annually / Monthly / Biweekly / Hourly

6.70% Effective 07/01/23

POSITION	RANGE	AA	A	B	C	D	E
Plant Maintenance Technician II	700	76,814	80,662	84,698	88,941	93,392	98,051
		6,401	6,722	7,058	7,412	7,783	8,171
		2,954	3,102	3,258	3,421	3,592	3,771
		36.93	38.78	40.72	42.76	44.90	47.14
Safety & Regulatory Compliance Coordinator	740	79,539	83,512	87,693	92,082	96,678	101,504
		6,628	6,959	7,308	7,674	8,057	8,459
		3,059	3,212	3,373	3,542	3,718	3,904
		38.24	40.15	42.16	44.27	46.48	48.80
Collection System Maintenance Technician III	760	79,955	83,949	88,150	92,560	97,178	102,047
		6,663	6,996	7,346	7,713	8,098	8,504
		3,075	3,229	3,390	3,560	3,738	3,925
		38.44	40.36	42.38	44.50	46.72	49.06
Laboratory Analyst II	800	81,557	85,634	89,918	94,411	99,133	104,087
		6,796	7,136	7,493	7,868	8,261	8,674
		3,137	3,294	3,458	3,631	3,813	4,003
		39.21	41.17	43.23	45.39	47.66	50.04
Industrial Waste Control Officer	840	82,368	86,486	90,813	95,347	100,110	105,109
		6,864	7,207	7,568	7,946	8,343	8,759
		3,168	3,326	3,493	3,667	3,850	4,043
		39.60	41.58	43.66	45.84	48.13	50.53
Electrician	860	83,595	87,776	92,165	96,782	101,629	106,706
		6,966	7,315	7,680	8,065	8,469	8,892
		3,215	3,376	3,545	3,722	3,909	4,104
		40.19	42.20	44.31	46.53	48.86	51.30
Plant Maintenance Technician III	900	84,531	88,754	93,184	97,843	102,731	107,860
		7,044	7,396	7,765	8,154	8,561	8,988
		3,251	3,414	3,584	3,763	3,951	4,148
		40.64	42.67	44.80	47.04	49.39	51.86
Treatment Plant Operator III	950	85,675	89,960	94,453	99,174	104,125	109,325
		7,140	7,497	7,871	8,265	8,677	9,110
		3,295	3,460	3,633	3,814	4,005	4,205
		41.19	43.25	45.41	47.68	50.06	52.56
Administrative Supervisor	970	86,944	91,291	95,846	100,630	105,664	110,945
		7,245	7,608	7,987	8,386	8,805	9,245
		3,344	3,511	3,686	3,870	4,064	4,267
		41.80	43.89	46.08	48.38	50.80	53.34
Instrumentation Technician	980	90,189	94,702	99,445	104,416	109,637	115,118
		7,516	7,892	8,287	8,701	9,136	9,593
		3,469	3,642	3,825	4,016	4,217	4,428
		43.36	45.53	47.81	50.20	52.71	55.35
Senior Plant Maintenance Technician	1150	92,144	96,741	101,587	106,662	111,987	117,582
		7,679	8,062	8,466	8,889	9,332	9,799
		3,544	3,721	3,907	4,102	4,307	4,522
		44.30	46.51	48.84	51.28	53.84	56.53
Senior Plant Operator (IV)	1150	92,144	96,741	101,587	106,662	111,987	117,582
		7,679	8,062	8,466	8,889	9,332	9,799
		3,544	3,721	3,907	4,102	4,307	4,522
		44.30	46.51	48.84	51.28	53.84	56.53

## GOLETA SANITARY DISTRICT

## PAY SCHEDULE

GSD Board approved COLA 04/17/23:

Annually / Monthly / Biweekly / Hourly

6.70% Effective 07/01/23

POSITION	RANGE	AA	A	B	C	D	E
<b>Safety &amp; Regulatory Compliance Manager</b>		93,163	97,822	102,710	107,848	113,235	118,891
		7,764	8,152	8,559	8,987	9,436	9,908
		3,583	3,762	3,950	4,148	4,355	4,573
	1200	44.79	47.03	49.38	51.85	54.44	57.16
<b>Facilities Maintenance Supervisor</b>		102,586	107,723	113,110	118,768	124,717	130,942
		8,549	8,977	9,426	9,897	10,393	10,912
		3,946	4,143	4,350	4,568	4,797	5,036
	1330	49.32	51.79	54.38	57.10	59.96	62.95
<b>Plant Operations Supervisor</b>		103,355	108,514	113,942	119,642	125,632	131,918
		8,613	9,043	9,495	9,970	10,469	10,993
		3,975	4,174	4,382	4,602	4,832	5,074
	1350	49.69	52.17	54.78	57.52	60.40	63.42
<b>Laboratory Supervisor</b>		104,998	110,240	115,752	121,534	127,608	133,994
		8,750	9,187	9,646	10,128	10,634	11,166
		4,038	4,240	4,452	4,674	4,908	5,154
	1375	50.48	53.00	55.65	58.43	61.35	64.42
<b>Laboratory and Technical Services Manager</b>		107,307	112,674	118,310	124,218	130,437	136,958
		8,942	9,390	9,859	10,352	10,870	11,413
		4,127	4,334	4,550	4,778	5,017	5,268
	1400	51.59	54.17	56.88	59.72	62.71	65.85
<b>Communications and Human Resources Manager</b>		107,848	113,235	118,893	124,842	131,082	137,634
		8,987	9,436	9,908	10,404	10,924	11,470
		4,148	4,355	4,573	4,802	5,042	5,294
	1450	51.85	54.44	57.16	60.02	63.02	66.17
<b>Collection System Manager</b>		110,386	115,898	121,701	127,795	134,181	140,885
		9,199	9,658	10,142	10,650	11,182	11,740
		4,246	4,458	4,681	4,915	5,161	5,419
	1600	53.07	55.72	58.51	61.44	64.51	67.73
<b>Environmental Services Manager</b>		120,266	126,277	132,600	139,235	146,203	153,504
		10,022	10,523	11,050	11,603	12,184	12,792
		4,626	4,857	5,100	5,355	5,623	5,904
	1650	57.82	60.71	63.75	66.94	70.29	73.80
<b>Senior Project Engineer</b>		131,706	138,299	145,205	152,464	160,077	168,072
		10,976	11,525	12,100	12,705	13,340	14,006
		5,066	5,319	5,585	5,864	6,157	6,464
	1700	63.32	66.49	69.81	73.30	76.96	80.80
<b>Plant Operations Manager</b>		138,299	145,205	152,464	160,077	168,085	176,484
		11,525	12,100	12,705	13,340	14,007	14,707
		5,319	5,585	5,864	6,157	6,465	6,788
	1800	66.49	69.81	73.30	76.96	80.81	84.85
<b>Finance Director</b>		165,963	174,262	182,978	192,130	201,739	211,827
		13,830	14,522	15,248	16,011	16,812	17,652
		6,383	6,702	7,038	7,390	7,759	8,147
	2000	79.79	83.78	87.97	92.37	96.99	101.84
<b>Assistant General Manager / Assistant District Engineer</b>		187,429	196,810	206,648	216,986	227,843	239,225
		15,619	16,401	17,221	18,082	18,987	19,935
		7,209	7,570	7,948	8,346	8,763	9,201
	2500	90.11	94.62	99.35	104.32	109.54	115.01

**GOLETA SANITARY DISTRICT**

**PAY SCHEDULE**

**GSD Board approved COLA 04/17/23:**

**Annually / Monthly / Biweekly / Hourly**

**6.70% Effective 07/01/23**

POSITION	RANGE	AA	A	B	C	D	E
<b>General Manager / District Engineer</b>	GM	General Manager's compensation is set annually by the Board in accordance with an employment contract dated 07/01/2015.					271,468
							22,622
<b>Governing Board Members</b>		Governing Board Members are compensated on a per meeting basis, compensation is limited to six meetings per month. The rate of per meeting increased July 1, 2023 to \$236.25.					10,441
							130.51
							236.25

*Note, employees, by job title, will fall within the range values, from AA to E.*

*CalPERS Compliance Reviewers have verified that as long as an employee, by job title, falls within the range of values from AA to E, the compensation rate meets the CalPERS requirements. An individual does not have to fall on the exact value, or cog, only between the lowest and highest values in the range.*

**RESOLUTION NO. 24-711**

**RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA  
SANITARY DISTRICT APPROVING AND ADOPTING A REVISED  
ORGANIZATION CHART AND REVISED EMPLOYEE PAY SCHEDULE  
FOR SUCCESSION PLANNING PURPOSES**

**WHEREAS**, on June 23, 2023, the Governing Board (the “Board”) of the Goleta Sanitary District (the “District”) adopted Resolution No. 23-703 approving and adopting a revised organization chart and a revised pay schedule relating to the District’s employees; and

**WHEREAS**, on December 18, 2023, the Board of the District considered proposed changes to the District’s Laboratory Division, relating to the District’s employee retention and succession planning purposes; and

**WHEREAS**, the Board desires to revise the Current Organization Chart and the Current Pay Schedule to accommodate the recommended changes to the District’s Laboratory Division to facilitate employee retention and succession planning efforts.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Goleta Sanitary District as follows:

**1. Organization Chart.** The Board hereby approves the revised organization chart attached hereto as Exhibit “A” and incorporated herein by this reference.

**2. Adoption of Revised Pay Schedule.** The Board hereby approves and adopts the revised pay schedule attached hereto as Exhibit “B” and incorporated herein by this reference to reflect the approved changes to the Laboratory staff positions and organizational structure, effective as of the beginning of the pay period starting on February 18, 2024.

**3. Requirements Applicable to Revised Pay Schedule.** The revised 2023-2024 Pay Schedule shall be immediately accessible and available for public review from the District during normal business hours and shall be retained by the District and available for public inspection for not less than five years.

**4. Future Revisions.** Any revisions that are made to the revised 2023-24 Pay Schedule in the future shall be approved by the Board in accordance with the requirements of applicable public meetings laws and shall comply in all other respects with Title 2, California Code of Regulations Section 570.5. Further, pursuant to Resolution No. 14-579, (i) any future increases in Board member compensation shall be approved in accordance with Health & Safety Code Section 6489, Chapter 2 of Division 10 of the Water Code, and other applicable provisions of law, and (ii) Board member compensation shall not be subject to Resolution No. 11-522, which sets forth the procedure for calculating cost of living adjustments to the salary scale for employees of the District.

**PASSED AND ADOPTED** this 5th day of February 2024, by the following vote of the Governing Board of the Goleta Sanitary District:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

---

Edward Fuller,  
President of the Governing Board

**COUNTERSIGNED:**

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Robert O. Mangus, Jr.,  
Secretary of the Governing Board

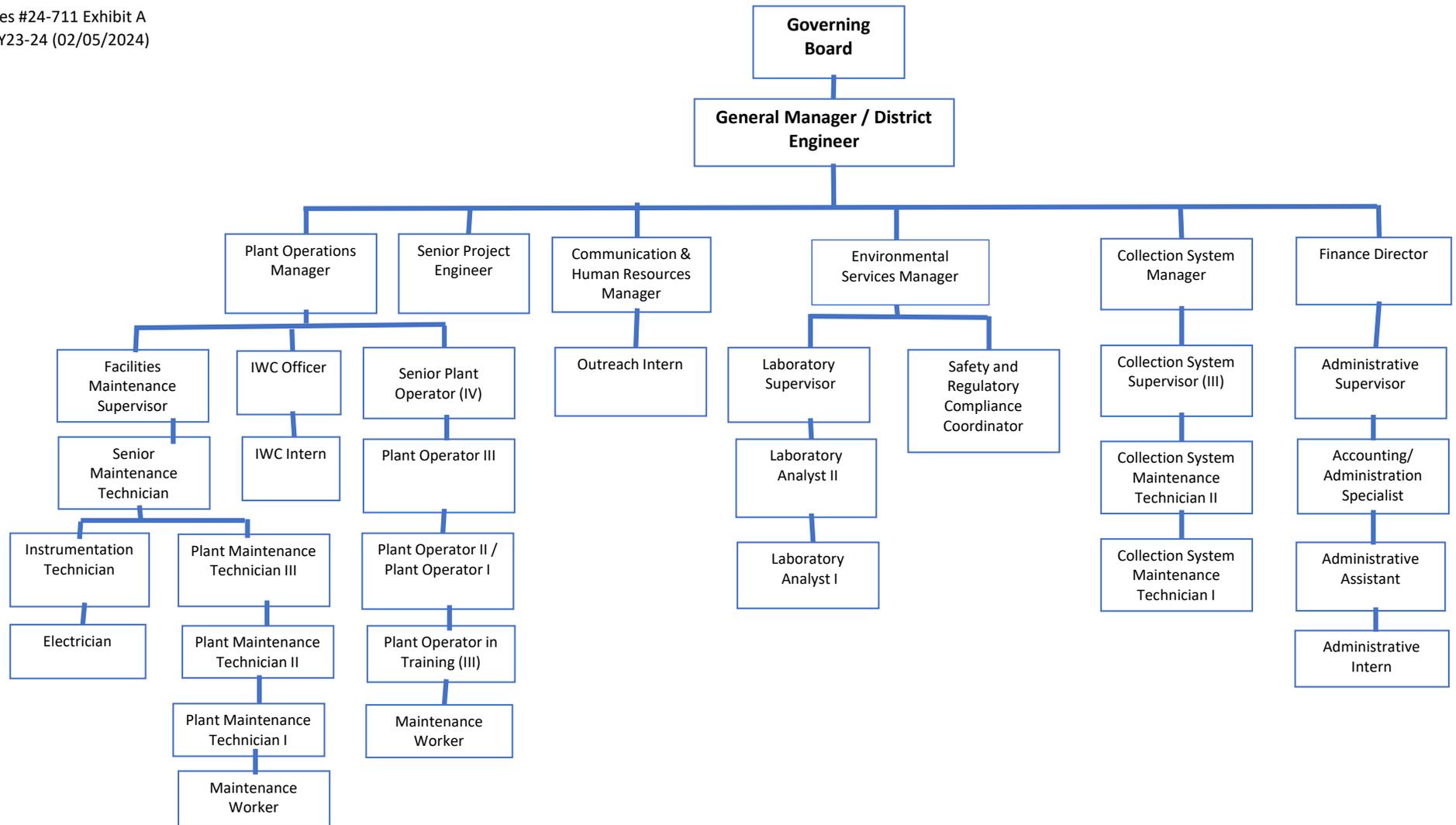
CERTIFICATION

I do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the Goleta Sanitary District Governing Board held on February 5, 2024.

ATTEST:

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Robert O. Mangus, Jr.,  
Secretary of the Governing Board  
of the Goleta Sanitary District



GOLETA SANITARY DISTRICT

Resolution 24-711 EXHIBIT B

PAY SCHEDULE

Annually / Monthly / Biweekly / Hourly

GSD Board approved COLA 04/17/23:

6.70% Effective 07/01/23

POSITION	RANGE	AA	A	B	C	D	E
Part-time, Hourly Maintenance/Intern; but meet or exceed CA Minimum wage	100	16.29	17.11	17.96	18.86	19.80	20.79
		52,915	55,557	58,344	61,256	64,314	67,536
		4,410	4,630	4,862	5,105	5,360	5,628
		2,035	2,137	2,244	2,356	2,474	2,598
Administrative Assistant	300	25.44	26.71	28.05	29.45	30.92	32.47
		55,931	58,718	61,651	64,730	67,974	71,375
		4,661	4,893	5,138	5,394	5,665	5,948
		2,151	2,258	2,371	2,490	2,614	2,745
Maintenance Worker	320	26.89	28.23	29.64	31.12	32.68	34.32
		62,691	65,832	69,118	72,571	76,190	80,007
		5,224	5,486	5,760	6,048	6,349	6,667
		2,411	2,532	2,658	2,791	2,930	3,077
Collection System Maintenance Technician I	460	30.14	31.65	33.23	34.89	36.63	38.47
		63,398	66,560	69,888	73,382	77,043	80,895
		5,283	5,547	5,824	6,115	6,420	6,741
		2,438	2,560	2,688	2,822	2,963	3,111
Accounting Technician	500	30.48	32.00	33.60	35.28	37.04	38.89
		66,352	69,680	73,174	76,835	80,683	84,712
		5,529	5,807	6,098	6,403	6,724	7,059
		2,552	2,680	2,814	2,955	3,103	3,258
Plant Maintenance Technician I	540	31.90	33.50	35.18	36.94	38.79	40.73
		68,099	71,510	75,088	78,832	82,784	86,932
		5,675	5,959	6,257	6,569	6,899	7,244
		2,619	2,750	2,888	3,032	3,184	3,344
Laboratory Analyst I	560	32.74	34.38	36.10	37.90	39.80	41.79
		68,286	71,698	75,275	79,040	82,992	87,131
		5,691	5,975	6,273	6,587	6,916	7,261
		2,626	2,758	2,895	3,040	3,192	3,351
Operator in Training III	565	32.83	34.47	36.19	38.00	39.90	41.89
		68,411	71,822	75,421	79,186	83,138	87,287
		5,701	5,985	6,285	6,599	6,928	7,274
		2,631	2,762	2,901	3,046	3,198	3,357
Treatment Plant Operator I	570	32.89	34.53	36.26	38.07	39.97	41.97
		72,717	76,357	80,184	84,198	88,400	92,814
		6,060	6,363	6,682	7,017	7,367	7,735
		2,797	2,937	3,084	3,238	3,400	3,570
Collection System Maintenance Technician II	620	34.96	36.71	38.55	40.48	42.50	44.62
		73,403	77,064	80,912	84,947	89,190	93,656
		6,117	6,422	6,743	7,079	7,433	7,805
		2,823	2,964	3,112	3,267	3,430	3,602
Accounting/Administration Specialist	660	35.29	37.05	38.90	40.84	42.88	45.03
		76,627	80,454	84,469	88,691	93,122	97,785
		6,386	6,705	7,039	7,391	7,760	8,149
		2,947	3,094	3,249	3,411	3,582	3,761
Treatment Plant Operator II	690	36.84	38.68	40.61	42.64	44.77	47.01
		76,814	80,662	84,698	88,941	93,392	98,051
		6,401	6,722	7,058	7,412	7,783	8,171
		2,954	3,102	3,258	3,421	3,592	3,771
Plant Maintenance Technician II	700	36.93	38.78	40.72	42.76	44.90	47.14

## GOLETA SANITARY DISTRICT

Resolution 24-711

EXHIBIT B

## PAY SCHEDULE

Annually / Monthly / Biweekly / Hourly

GSD Board approved COLA 04/17/23:

6.70% Effective 07/01/23

POSITION	RANGE	AA	A	B	C	D	E
<b>Safety &amp; Regulatory Compliance Coordinator</b>	740	79,955	83,949	88,150	92,560	97,178	102,047
		6,663	6,996	7,346	7,713	8,098	8,504
		3,075	3,229	3,390	3,560	3,738	3,925
		38.44	40.36	42.38	44.50	46.72	49.06
<b>Collection System Maintenance Technician III</b>	760	79,955	83,949	88,150	92,560	97,178	102,047
		6,663	6,996	7,346	7,713	8,098	8,504
		3,075	3,229	3,390	3,560	3,738	3,925
		38.44	40.36	42.38	44.50	46.72	49.06
<b>Laboratory Analyst II</b>	800	81,557	85,634	89,918	94,411	99,133	104,087
		6,796	7,136	7,493	7,868	8,261	8,674
		3,137	3,294	3,458	3,631	3,813	4,003
		39.21	41.17	43.23	45.39	47.66	50.04
<b>Industrial Waste Control Officer</b>	840	82,368	86,486	90,813	95,347	100,110	105,109
		6,864	7,207	7,568	7,946	8,343	8,759
		3,168	3,326	3,493	3,667	3,850	4,043
		39.60	41.58	43.66	45.84	48.13	50.53
<b>Electrician</b>	860	83,595	87,776	92,165	96,782	101,629	106,706
		6,966	7,315	7,680	8,065	8,469	8,892
		3,215	3,376	3,545	3,722	3,909	4,104
		40.19	42.20	44.31	46.53	48.86	51.30
<b>Plant Maintenance Technician III</b>	900	84,531	88,754	93,184	97,843	102,731	107,860
		7,044	7,396	7,765	8,154	8,561	8,988
		3,251	3,414	3,584	3,763	3,951	4,148
		40.64	42.67	44.80	47.04	49.39	51.86
<b>Treatment Plant Operator III</b>	950	85,675	89,960	94,453	99,174	104,125	109,325
		7,140	7,497	7,871	8,265	8,677	9,110
		3,295	3,460	3,633	3,814	4,005	4,205
		41.19	43.25	45.41	47.68	50.06	52.56
<b>Administrative Supervisor</b>	970	86,944	91,291	95,846	100,630	105,664	110,945
		7,245	7,608	7,987	8,386	8,805	9,245
		3,344	3,511	3,686	3,870	4,064	4,267
		41.80	43.89	46.08	48.38	50.80	53.34
<b>Instrumentation Technician</b>	980	90,189	94,702	99,445	104,416	109,637	115,118
		7,516	7,892	8,287	8,701	9,136	9,593
		3,469	3,642	3,825	4,016	4,217	4,428
		43.36	45.53	47.81	50.20	52.71	55.35
<b>Senior Plant Maintenance Technician</b>	1150	92,144	96,741	101,587	106,662	111,987	117,582
		7,679	8,062	8,466	8,889	9,332	9,799
		3,544	3,721	3,907	4,102	4,307	4,522
		44.30	46.51	48.84	51.28	53.84	56.53
<b>Senior Plant Operator (IV)</b>	1150	92,144	96,741	101,587	106,662	111,987	117,582
		7,679	8,062	8,466	8,889	9,332	9,799
		3,544	3,721	3,907	4,102	4,307	4,522
		44.30	46.51	48.84	51.28	53.84	56.53
<b>Facilities Maintenance Supervisor</b>	1330	102,586	107,723	113,110	118,768	124,717	130,942
		8,549	8,977	9,426	9,897	10,393	10,912
		3,946	4,143	4,350	4,568	4,797	5,036
		49.32	51.79	54.38	57.10	59.96	62.95

## GOLETA SANITARY DISTRICT

## Resolution 24-711

## EXHIBIT B

## PAY SCHEDULE

Annually / Monthly / Biweekly / Hourly

GSD Board approved COLA 04/17/23:

6.70% Effective 07/01/23

POSITION	RANGE	AA	A	B	C	D	E
Plant Operations Supervisor	1350	103,355	108,514	113,942	119,642	125,632	131,918
		8,613	9,043	9,495	9,970	10,469	10,993
		3,975	4,174	4,382	4,602	4,832	5,074
		49.69	52.17	54.78	57.52	60.40	63.42
Laboratory Supervisor	1375	104,998	110,240	115,752	121,534	127,608	133,994
		8,750	9,187	9,646	10,128	10,634	11,166
		4,038	4,240	4,452	4,674	4,908	5,154
		50.48	53.00	55.65	58.43	61.35	64.42
Communications and Human Resources Manager	1450	107,848	113,235	118,893	124,842	131,082	137,634
		8,987	9,436	9,908	10,404	10,924	11,470
		4,148	4,355	4,573	4,802	5,042	5,294
		51.85	54.44	57.16	60.02	63.02	66.17
Collection System Manager	1600	110,386	115,898	121,701	127,795	134,181	140,885
		9,199	9,658	10,142	10,650	11,182	11,740
		4,246	4,458	4,681	4,915	5,161	5,419
		53.07	55.72	58.51	61.44	64.51	67.73
Environmental Services Manager	1650	120,266	126,277	132,600	139,235	146,203	153,504
		10,022	10,523	11,050	11,603	12,184	12,792
		4,626	4,857	5,100	5,355	5,623	5,904
		57.82	60.71	63.75	66.94	70.29	73.80
Senior Project Engineer	1700	131,706	138,299	145,205	152,464	160,077	168,072
		10,976	11,525	12,100	12,705	13,340	14,006
		5,066	5,319	5,585	5,864	6,157	6,464
		63.32	66.49	69.81	73.30	76.96	80.80
Plant Operations Manager	1800	138,299	145,205	152,464	160,077	168,085	176,484
		11,525	12,100	12,705	13,340	14,007	14,707
		5,319	5,585	5,864	6,157	6,465	6,788
		66.49	69.81	73.30	76.96	80.81	84.85
Finance Director	2000	165,963	174,262	182,978	192,130	201,739	211,827
		13,830	14,522	15,248	16,011	16,812	17,652
		6,383	6,702	7,038	7,390	7,759	8,147
		79.79	83.78	87.97	92.37	96.99	101.84
Assistant General Manager / Assistant District Engineer	2500	187,429	196,810	206,648	216,986	227,843	239,225
		15,619	16,401	17,221	18,082	18,987	19,935
		7,209	7,570	7,948	8,346	8,763	9,201
		90.11	94.62	99.35	104.32	109.54	115.01
General Manager / District Engineer	GM	General Manager's compensation is set annually by the Board in accordance with an employment contract dated 07/01/2015.					271,468
						22,622	
						10,441	
						130.51	
Governing Board Members	Governing Board Members are compensated on a per meeting basis, compensation is limited to six meetings per month. The rate of per meeting increased July 1, 2023 to \$236.25.						236.25

Note, employees, by job title, will fall within the range values, from AA to E.

CalPERS Compliance Reviewers have verified that as long as an employee, by job title, falls within the range of values from AA to E, the compensation rate meets the CalPERS requirements. An individual does not have to fall on the exact value, or cog, only between the lowest and highest values in the range.

# **AGENDA ITEM #3**

**AGENDA ITEM: 3**

**MEETING DATE: February 5, 2024**

**I. NATURE OF ITEM**

Consideration of Publication of Public Notice for Potential Change to Directors' Compensation for Fiscal Year 2024-25

**II. BACKGROUND INFORMATION**

Governing Board members are compensated for attending Board meetings and other events pursuant to Article 2 of the District's Administrative Code. Current District practice is to consider adjustments to the Directors' compensation on an annual basis. The last time the Board elected to increase the compensation for Directors was July 1, 2023. At that time the compensation amount was increased 5% from \$225 to \$236.25 per meeting. Increases in Board compensation are limited by law to a maximum of 5% for each calendar year after the last adjustment.

If the Board wishes to implement a change in the Directors' compensation, the District is required to publish a notice 15 days in advance and hold a public hearing on the proposed adjustment in compensation. Given the noticing requirements and available Board meeting dates, a public hearing on this issue could be scheduled on Monday, March 18, 2024.

While the amount of the change in Board compensation isn't typically known until the Board conducts the public hearing and decides on the amount of the change, the attached notice can be used to schedule a public hearing as required, as it refers to a potential increase in compensation.

**III. COMMENTS AND RECOMMENDATIONS**

If the Board wishes to adjust its compensation for FY 2024-25, staff recommends the attached draft notice of public hearing be published as required.

**IV. REFERENCE MATERIALS**

Draft Public Hearing Notice for Potential Change in Board Compensation

**DRAFT**

NOTICE OF PUBLIC HEARING  
GOLETA SANITARY DISTRICT  
POTENTIAL INCREASE IN COMPENSATION FOR  
MEMBERS OF THE BOARD OF DIRECTORS

NOTICE IS HEREBY GIVEN that on March 18, 2024, the Board of Directors of the Goleta Sanitary District will hold a public hearing at 6:30 p.m., or as soon thereafter as practicable, as part of the Regular Meeting of the Board. The Board will hold the public hearing in order to receive oral and written testimony regarding the proposed adoption of Ordinance No. xx.

Written comments may be filed at any time prior to conclusion of the public hearing and should be addressed to the attention of the Board Secretary at One William Moffett Place, Goleta, CA 93117.

Upon conclusion of the hearing, the Board will consider adoption of proposed Ordinance No. xx which would increase the amount of compensation for members of the Board. A copy of proposed Ordinance No. xx is available for review at [goletasanitary.org](http://goletasanitary.org). Copies of the Ordinance are available by calling the District at (805) 967-4519 or by contacting the District through [info@goletasanitary.org](mailto:info@goletasanitary.org).

# **GENERAL MANAGER'S REPORT**

## **GOLETA SANITARY DISTRICT GENERAL MANAGER'S REPORT**

The following summary report describes the District's activities from January 16, 2024, through February 5, 2024. It provides updated information on significant activities under three major categories: Collection System, Treatment/Reclamation and Disposal Facilities, and General and Administration Items.

### **1. COLLECTION SYSTEM REPORT**

#### **LINES CLEANING**

Staff has been conducting routine lines cleaning in the area of Cathedral Oaks and N. San Marcos Roads.

#### **CCTV INSPECTION**

Staff has been conducting Closed-Circuit Television (CCTV) inspections in the area of Cathedral Oaks Road and N. Kellogg Drive.

#### **REPAIR AND MAINTENANCE**

The Vactor turbo actuator was replaced at Velocity Truck Repair in Oxnard, CA. The actuator had failed and would not allow proper operation of the truck engine. The repair is complete and the truck has been returned to service.

Tierra Contracting replaced a District sewer clean-out with a manhole in an easement on the 100 block of El Sueno Road near Calle Real. The property owner will be installing a concrete driveway, however, the sewer clean-out will need to be raised to grade beforehand. The new manhole will facilitate the installation of a sewer pipe liner at a future date as the downstream line has been identified for rehabilitation in the District's 10-year Capital Improvement Project list.

District staff is working with a Southern California Gas Company crew (So Cal Gas) to inspect sewer laterals in the area of N. Patterson Avenue and Cathedral Oaks Road to verify that recent horizontal boring of new gas service lines did not affect any sewer laterals. The So Cal Gas crew are using a lateral launch camera to inspect the laterals from the sewer main.

#### **PROFESSIONAL DEVELOPMENT**

Collection System Supervisor, Shamus O'Donnell attended the California Sanitation Risk Management Authority's Risk Management seminar at the California Association of Sanitation Agencies conference held in Palm Springs, CA on January 24, 2024.

### **2. TREATMENT, RECLAMATION AND DISPOSAL FACILITIES REPORT**

Plant flows for the month of January 2024 averaged 5.48 million gallons a day. The Reclamation Plant is offline and the new sample pumps for the chlorine residual and filtered water have been ordered. These pumps will be put into use after the Reclamation Plant cleaning is complete. We will bring the Reclamation Plant back online March 1, 2024.

Substantial completion of the Influent Pump Station Rehabilitation Project was completed in December 2023, with the final release of retention expected by the end of February 2024.

Construction of the Biosolids and Energy (BESP) Phase 1 project continues. Current construction activities include preparation for the construction of new underground electrical duct banks and the installation of new conduits in the Power and Maintenance building to feed Digester #4 and the Combined Heat and Power unit.

The Operations and Maintenance divisions are preparing the Plant for winter storms and continuing with day-to-day operations. An overview of the impacts associated with the recent rainfall events will be provided at the meeting.

## **GENERAL AND ADMINISTRATIVE ITEMS**

### **Financial Report**

The District account balances as of February 5, 2024 shown below are approximations to the nearest dollar and indicate the overall funds available to the District at this time.

Operating Checking Accounts:	\$ 378,665
Investment Accounts:	<u>\$ 35,131,313</u>
Total District Funds:	\$ 35,509,978

The following transactions are reported herein for the period 01/04/24 – 02/05/24

Regular, Overtime, Cash-outs, and Net Payroll:	\$ 229,242
Draft Claims *:	\$ 834,285
Total Expenditures:	\$ 1,063,527
Total Deposits:	\$ 264,424

( \* A current claims list will be provided before and at the meeting.)

Transfers of funds:

LAIF to Community West Bank Operational (CWB):	\$ - 0 -
CWB Operational to CWB Money Market:	\$ - 0 -
CWB Money Market to CWB Operational:	\$ - 0 -
CWB Operational to CA-Class Investment Account	\$ - 0 -
CA-Class Investment Account to CWB Operational	\$ - 0 -

The District's investments comply with the District's Investment Policy adopted per Resolution No. 16-606. The District has adequate funds to meet the next six months of normal operating expenses.

**Local Agency Investment Fund (LAIF)**

LAIF Monthly Statement – January, 2024  
LAIF Quarterly Report – December, 2023  
PMIA/LAIF Performance – December, 2023  
PMIA Effective Yield – December, 2023

**CA-Class Investment Account**

CA-Class Investment Account – January, 2024

**Community West Bank (CWB)**

CWB Money Market and ICS Accounts – January, 2024

**Deferred Compensation Accounts**

CalPERS 457 Deferred Compensation Plan – December, 2023  
Lincoln 457 Deferred Compensation Plan – January, 2024

**National Water Research Institute (NWRI) Expert Panel meeting on Ocean Acidification and Hypoxia (OAH)**

NWRI hosted a 2-day expert panel meeting on OAH in Irvine on January 17-18, 2024. A brief summary of the panel meeting will be provided.

**CASA Winter Conference**

The CASA winter conference was held in Palm Springs on January 24-26, 2024. A brief overview of the conference will be provided.

**Personnel Update**

A verbal update will be provided at the meeting.

California State Treasurer  
**Fiona Ma, CPA**



Local Agency Investment Fund  
 P.O. Box 942809  
 Sacramento, CA 94209-0001  
 (916) 653-3001

February 01, 2024

[LAIF Home](#)  
[PMIA Average Monthly Yields](#)

GOLETA SANITARY DISTRICT

GENERAL MANAGER  
 ONE WILLIAM MOFFETT PLACE  
 GOLETA, CA 93117

[Tran Type Definitions](#)

**Account Number:** 70-42-002

January 2024 Statement

Effective Date	Transaction Date	Tran Type	Confirm Number	Web Confirm Number	Authorized Caller	Amount
1/12/2024	1/11/2024	QRD	1745870	N/A	SYSTEM	34.30

**Account Summary**

Total Deposit:	34.30	Beginning Balance:	3,886.34
Total Withdrawal:	0.00	Ending Balance:	3,920.64



MALIA M. COHEN  
California State Controller

LOCAL AGENCY INVESTMENT FUND  
REMITTANCE ADVICE

Agency Name GOLETA SANITARY DISTRICT  
Account Number 70-42-002

As of 01/12/2024, your Local Agency Investment Fund account has been directly credited with the interest earned on your deposits for the quarter ending 12/31/2023.

Earnings Ratio		.00010932476863589
Interest Rate		4.00%
Dollar Day Total	\$	313,701.40
Quarter End Principal Balance	\$	3,886.34
Quarterly Interest Earned	\$	34.30



# PMIA/LAIF Performance Report as of 1/17/24



## Quarterly Performance Quarter Ended 12/31/23

LAIF Apportionment Rate <sup>(2)</sup> :	4.00
LAIF Earnings Ratio <sup>(2)</sup> :	0.00010932476863589
LAIF Administrative Cost <sup>(1)*</sup> :	0.29
LAIF Fair Value Factor <sup>(1)</sup> :	0.993543131
PMIA Daily <sup>(1)</sup> :	3.96
PMIA Quarter to Date <sup>(1)</sup> :	3.81
PMIA Average Life <sup>(1)</sup> :	230

## PMIA Average Monthly Effective Yields<sup>(1)</sup>

<b>December</b>	<b>3.929</b>
November	3.843
October	3.670
September	3.534
August	3.434
July	3.305**

## Pooled Money Investment Account Monthly Portfolio Composition <sup>(1)</sup> 12/31/23 \$158.0 billion

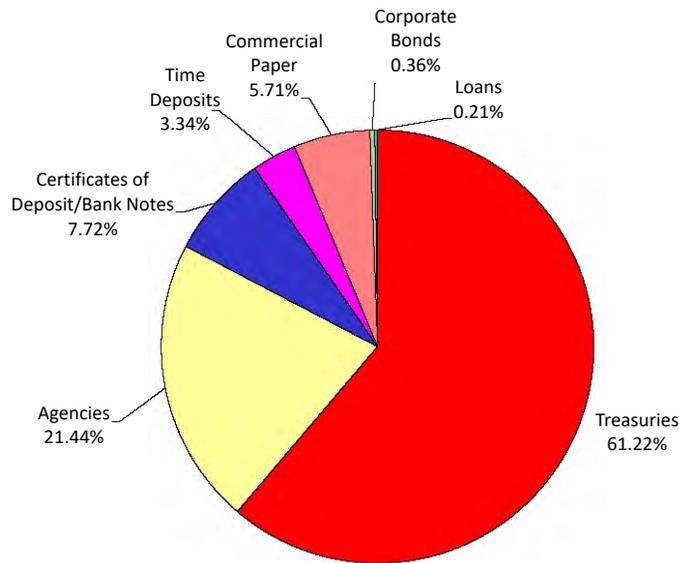


Chart does not include \$2,164,000.00 in mortgages, which equates to 0.001%. Percentages may not total 100% due to rounding.

Daily rates are now available here. [View PMIA Daily Rates](#)

Notes: The apportionment rate includes interest earned on the CalPERS Supplemental Pension Payment pursuant to Government Code 20825 (c)(1) and interest earned on the Wildfire Fund loan pursuant to Public Utility Code 3288 (a).

\*The percentage of administrative cost equals the total administrative cost divided by the quarterly interest earnings. The law provides that administrative costs are not to exceed 5% of quarterly EARNINGS of the fund. However, if the 13-week Daily Treasury Bill Rate on the last day of the fiscal year is below 1%, then administrative costs shall not exceed 8% of quarterly EARNINGS of the fund for the subsequent fiscal year.

\*\* Revised

Source:

<sup>(1)</sup> State of California, Office of the Treasurer

<sup>(2)</sup> State of California, Office of the Controller



# PMIA Average Monthly Effective Yields

## POOLED MONEY INVESTMENT ACCOUNT

02/02/24

Max: 12.844

Min: 0.203

### PMIA Average Monthly Effective Yields

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1982	11.683	12.044	11.835	11.773	12.270	11.994	12.235	11.909	11.151	11.111	10.704	10.401
1983	10.251	9.887	9.688	9.868	9.527	9.600	9.879	10.076	10.202	10.182	10.164	10.227
1984	10.312	10.280	10.382	10.594	10.843	11.119	11.355	11.557	11.597	11.681	11.474	11.024
1985	10.579	10.289	10.118	10.025	10.180	9.743	9.656	9.417	9.572	9.482	9.488	9.371
1986	9.252	9.090	8.958	8.621	8.369	8.225	8.141	7.844	7.512	7.586	7.432	7.439
1987	7.365	7.157	7.205	7.044	7.294	7.289	7.464	7.562	7.712	7.825	8.121	8.071
1988	8.078	8.050	7.945	7.940	7.815	7.929	8.089	8.245	8.341	8.397	8.467	8.563
1989	8.698	8.770	8.870	8.992	9.227	9.204	9.056	8.833	8.801	8.771	8.685	8.645
1990	8.571	8.538	8.506	8.497	8.531	8.538	8.517	8.382	8.333	8.321	8.269	8.279
1991	8.164	8.002	7.775	7.666	7.374	7.169	7.098	7.072	6.859	6.719	6.591	6.318
1992	6.122	5.863	5.680	5.692	5.379	5.323	5.235	4.958	4.760	4.730	4.659	4.647
1993	4.678	4.649	4.624	4.605	4.427	4.554	4.438	4.472	4.430	4.380	4.365	4.384
1994	4.359	4.176	4.248	4.333	4.434	4.623	4.823	4.989	5.106	5.243	5.380	5.528
1995	5.612	5.779	5.934	5.960	6.008	5.997	5.972	5.910	5.832	5.784	5.805	5.748
1996	5.698	5.643	5.557	5.538	5.502	5.548	5.587	5.566	5.601	5.601	5.599	5.574
1997	5.583	5.575	5.580	5.612	5.634	5.667	5.679	5.690	5.707	5.705	5.715	5.744
1998	5.742	5.720	5.680	5.672	5.673	5.671	5.652	5.652	5.639	5.557	5.492	5.374
1999	5.265	5.210	5.136	5.119	5.086	5.095	5.178	5.225	5.274	5.391	5.484	5.639
2000	5.760	5.824	5.851	6.014	6.190	6.349	6.443	6.505	6.502	6.517	6.538	6.535
2001	6.372	6.169	5.976	5.760	5.328	4.958	4.635	4.502	4.288	3.785	3.526	3.261
2002	3.068	2.967	2.861	2.845	2.740	2.687	2.714	2.594	2.604	2.487	2.301	2.201
2003	2.103	1.945	1.904	1.858	1.769	1.697	1.653	1.632	1.635	1.596	1.572	1.545
2004	1.528	1.440	1.474	1.445	1.426	1.469	1.604	1.672	1.771	1.890	2.003	2.134
2005	2.264	2.368	2.542	2.724	2.856	2.967	3.083	3.179	3.324	3.458	3.636	3.808
2006	3.955	4.043	4.142	4.305	4.563	4.700	4.849	4.946	5.023	5.098	5.125	5.129
2007	5.156	5.181	5.214	5.222	5.248	5.250	5.255	5.253	5.231	5.137	4.962	4.801
2008	4.620	4.161	3.777	3.400	3.072	2.894	2.787	2.779	2.774	2.709	2.568	2.353
2009	2.046	1.869	1.822	1.607	1.530	1.377	1.035	0.925	0.750	0.646	0.611	0.569
2010	0.558	0.577	0.547	0.588	0.560	0.528	0.531	0.513	0.500	0.480	0.454	0.462
2011	0.538	0.512	0.500	0.588	0.413	0.448	0.381	0.408	0.378	0.385	0.401	0.382
2012	0.385	0.389	0.383	0.367	0.363	0.358	0.363	0.377	0.348	0.340	0.324	0.326
2013	0.300	0.286	0.285	0.264	0.245	0.244	0.267	0.271	0.257	0.266	0.263	0.264
2014	0.244	0.236	0.236	0.233	0.228	0.228	0.244	0.260	0.246	0.261	0.261	0.267
2015	0.262	0.266	0.278	0.283	0.290	0.299	0.320	0.330	0.337	0.357	0.374	0.400
2016	0.446	0.467	0.506	0.525	0.552	0.576	0.588	0.614	0.634	0.654	0.678	0.719
2017	0.751	0.777	0.821	0.884	0.925	0.978	1.051	1.084	1.111	1.143	1.172	1.239
2018	1.350	1.412	1.524	1.661	1.755	1.854	1.944	1.998	2.063	2.144	2.208	2.291
2019	2.355	2.392	2.436	2.445	2.449	2.428	2.379	2.341	2.280	2.190	2.103	2.043
2020	1.967	1.912	1.787	1.648	1.363	1.217	0.920	0.784	0.685	0.620	0.576	0.540
2021	0.458	0.407	0.357	0.339	0.315	0.262	0.221	0.221	0.206	0.203	0.203	0.212
2022	0.234	0.278	0.365	0.523	0.684	0.861	1.090	1.276	1.513	1.772	2.007	2.173
2023	2.425	2.624	2.831	2.870	2.993	3.167	3.305	3.434	3.534	3.670	3.843	3.929

RETURN SERVICE REQUESTED

 GOLETA SANITARY DISTRICT  
 MONEY MARKET  
 1 WILLIAM MOFFETT PL  
 GOLETA CA 93117-3901

### Summary of Accounts

Account Type	Account Number	Ending Balance
PUBLIC AGENCY-MMDA	XXXXXXXXX5554	\$250,000.00

### PUBLIC AGENCY-MMDA - XXXXXXXX5554

#### Account Summary

Date	Description	Amount		
12/30/2023	Beginning Balance	\$250,000.00	Average Ledger Balance	\$250,000.00
	1 Credit(s) This Period	\$1,180.72		
	1 Debit(s) This Period	\$1,180.72		
01/31/2024	Ending Balance	\$250,000.00		

#### Account Activity

Post Date	Description	Debits	Credits	Balance
12/30/2023	Beginning Balance			\$250,000.00
01/31/2024	INTEREST AT 5.2238 %		\$1,180.72	\$251,180.72
01/31/2024	TRANSFER TO ICS BUSN MMDA ACCOUNT 6508650	\$1,180.72		\$250,000.00
01/31/2024	Ending Balance			\$250,000.00

#### Daily Balances

Date	Amount
01/31/2024	\$250,000.00

Community West Bank, N.A.  
445 Pine Avenue  
Goleta, CA 93117



RETURN SERVICE REQUESTED



123517-01A  
Goleta Sanitary District  
One William Moffett Place  
Goleta, CA 93117

Contact Us  
1-888-831-5295



Account  
Goleta Sanitary District

Date  
01/31/2024

Page  
1 of 5

**IntraFi Cash Service<sup>SM</sup>, or ICS<sup>®</sup>, Monthly Statement**

The following information is a summary of activity in your account(s) for the month of January 2024 and the list of FDIC-insured institution(s) that hold your deposits as of the date indicated. These deposits have been placed by us, as your agent and custodian, in deposit accounts through IntraFi Cash Service. Funds in your deposit accounts at the FDIC-insured institutions at which your funds have been placed will be "deposits," as defined by federal law.

Should you have any questions, please contact us at (888) 831-5295.

IntraFi Network ICS demand accounts and savings accounts offer full liquidity through unlimited withdrawals. There are no monthly withdrawal limits.

**Summary of Accounts**

Account ID	Deposit Option	Interest Rate	Opening Balance	Ending Balance
*****554	Demand	4.9738%	\$29,390,097.38	\$29,515,545.96
<b>TOTAL</b>			<b>\$29,390,097.38</b>	<b>\$29,515,545.96</b>

**DETAILED ACCOUNT OVERVIEW**

Account ID: \*\*\*\*\*554  
Account Title: Goleta Sanitary District

**Account Summary - Demand**

Statement Period	1/1-1/31/2024	Average Daily Balance	\$29,395,081.30
Previous Period Ending Balance	\$29,390,097.38	Interest Rate at End of Statement Period	4.9738%
Total Program Deposits	1,037.60	Annual Percentage Yield Earned	5.10%
Total Program Withdrawals	(0.00)	YTD Interest Paid	124,410.98
Interest Capitalized	124,410.98		
<b>Current Period Ending Balance</b>	<b>\$29,515,545.96</b>		

**Account Transaction Detail**

Date	Activity Type	Amount	Balance
01/03/2024	Deposit	\$1,037.60	\$29,391,134.98
01/31/2024	Interest Capitalization	124,410.98	29,515,545.96

**Summary of Balances as of January 31, 2024**

FDIC-Insured Institution	City/State	FDIC Cert No.	Balance
Amerant Bank, N.A.	Coral Gables, FL	22953	\$248,047.53
Atlantic Union Bank	Glen Allen, VA	34589	248,047.53
Avidbank	San Jose, CA	57510	248,047.53
Axos Bank	San Diego, CA	35546	248,047.53
BOKF, National Association	Tulsa, OK	4214	248,047.41
Banc of California	Los Angeles, CA	24045	248,047.53
Bangor Savings Bank	Bangor, ME	18408	248,047.52
Bank Midwest	Spirit Lake, IA	5170	248,047.53
Bank OZK	Little Rock, AR	110	248,047.53
Bank of Baroda	New York, NY	33681	248,047.41
Bank of China	New York, NY	33653	248,047.53
Bank of Southern California, N.A.	San Diego, CA	57044	248,047.53
Banner Bank	Walla Walla, WA	28489	248,047.50
Banterra Bank	Marion, IL	17514	248,047.41
Barclays Bank Delaware	Wilmington, DE	57203	248,047.51
BayFirst	Seminole, FL	34997	247,891.82
Bell Bank	Fargo, ND	19581	248,047.41
Beneficial State Bank	Oakland, CA	58490	248,047.53
Bradesco Bank	Coral Gables, FL	21265	248,047.52
Bremer Bank, National Association	South St. Paul, MN	12923	248,047.40
Bridgewater Bank	Saint Louis Park, MN	58210	248,047.41
Burke & Herbert Bank & Trust Company	Alexandria, VA	11578	248,046.25
CNB Bank	Carlsbad, NM	2241	248,047.53
Cadence Bank	Tupelo, MS	11813	248,047.53
Centennial Bank	Conway, AR	11241	248,047.53

**DETAILED ACCOUNT OVERVIEW**

Account ID: \*\*\*\*\*554  
Account Title: Goleta Sanitary District



**Summary of Balances as of January 31, 2024**

FDIC-Insured Institution	City/State	FDIC Cert No.	Balance
Citizens Bank, National Association	Providence, RI	57957	248,047.53
City National Bank of Florida	Miami, FL	20234	248,047.53
Cogent Bank	Orange City, FL	34908	30.82
Comerica Bank	Dallas, TX	983	248,047.53
Commercial Bank of California	Irvine, CA	57417	248,047.53
Community State Bank	Ankeny, IA	18272	248,047.53
ConnectOne Bank	Englewood Cliffs, NJ	57919	248,047.53
Customers Bank	Malvern, PA	34444	248,047.53
Dogwood State Bank	Raleigh, NC	57095	248,047.45
East West Bank	Pasadena, CA	31628	248,047.53
Eastern Bank	Boston, MA	32773	248,047.41
Encore Bank	Little Rock, AR	34562	248,047.53
Enterprise Bank & Trust	Clayton, MO	27237	248,013.40
Farmers Bank & Trust Company	Magnolia, AR	1291	248,047.53
Farmers National Bank of Canfield	Canfield, OH	6540	248,047.53
First Bank	Creve Coeur, MO	12229	248,047.53
First Financial Bank, N.A.	Abilene, TX	3066	248,047.41
First Foundation Bank	Irvine, CA	58647	248,047.39
First Guaranty Bank	Hammond, LA	14028	248,047.53
First Horizon Bank	MEMPHIS, TN	4977	248,047.52
First Mid Bank & Trust N.A.	Mattoon, IL	3705	248,047.53
First State Community Bank	Farmington, MO	17323	248,045.24
First United Bank and Trust Company	Durant, OK	4239	248,047.53
First-Citizens Bank & Trust Company	Raleigh, NC	11063	248,047.53
FirstBank	Lakewood, CO	18714	248,047.53
FirstBank	Nashville, TN	8663	248,047.53
Flagstar Bank, N.A.	Hickville, NY	32541	248,047.53
Frontier Bank	Omaha, NE	15545	248,047.53
Glacier Bank	Kalispell, MT	30788	248,047.53
Gulf Coast Bank and Trust Company	New Orleans, LA	32974	248,047.53
HTLF Bank	Broomfield, CO	58458	248,047.41
Hanmi Bank	Los Angeles, CA	24170	248,047.53
Heritage Bank of Commerce	San Jose, CA	33905	248,047.53
IncredibleBank	Wausau, WI	19772	248,047.53
Independent Bank	Mckinney, TX	3076	248,047.53
InterBank	Oklahoma City, OK	27210	248,013.40
Inwood National Bank	Dallas, TX	19080	248,047.53
KeyBank National Association	Cleveland, OH	17534	248,047.53
LINKBANK	Gratz, PA	14863	248,047.51

**DETAILED ACCOUNT OVERVIEW**

Account ID: \*\*\*\*\*554  
Account Title: Goleta Sanitary District

**Summary of Balances as of January 31, 2024**

FDIC-Insured Institution	City/State	FDIC Cert No.	Balance
LINKBANK	West Chester, PA	14863	0.01
Lakeland Bank	Newfoundland, NJ	19953	248,047.53
Liberty National Bank	Lawton, OK	11522	248,047.53
Lincoln Savings Bank	Reinbeck, IA	14207	246,180.98
MVB Bank, Inc	Fairmont, WV	34603	248,047.53
Merchants Bank of Indiana	Carmel, IN	8056	248,047.40
Metropolitan Commercial Bank	New York, NY	34699	248,047.52
MidFirst Bank	Oklahoma City, OK	4063	248,047.53
Midland States Bank	Effingham, IL	1040	248,047.53
Midwest Regional Bank	Festus, MO	8889	0.08
NBH Bank	Greenwood Village, CO	59052	248,047.41
NexBank	Dallas, TX	29209	248,047.53
Nicolet National Bank	Green Bay, WI	57038	248,047.53
Northwest Bank	Warren, PA	28178	248,047.41
Old Dominion National Bank	North Garden, VA	58504	248,047.53
Oregon Pacific Banking Co.	Florence, OR	23007	248,047.53
Pacific Premier Bank	Irvine, CA	32172	248,047.41
Park National Bank	Newark, OH	6653	248,047.41
Peapack-Gladstone Bank	Bedminster, NJ	11035	248,047.53
Pinnacle Bank	Omaha, NE	10634	248,047.53
Pinnacle Bank	Nashville, TN	35583	248,047.53
PlainsCapital Bank - Trust	Lubbock, TX	17491	248,047.53
Popular Bank	New York, NY	34967	248,047.53
Provident Bank	Jersey City, NJ	12010	248,047.53
Raymond James Bank	St. Petersburg, FL	33893	248,047.53
Regent Bank	Nowata, OK	4160	248,047.53
River City Bank	Sacramento, CA	18983	248,047.53
Rockland Trust Company	Rockland, MA	9712	248,047.41
S&T Bank	Indiana, PA	11124	248,047.53
Sandy Spring Bank	Olney, MD	4865	248,047.53
Security First Bank	Rapid City, SD	5415	248,047.53
ServisFirst Bank	Birmingham, AL	57993	248,047.53
Shore United Bank, N.A.	Easton, MD	4832	248,047.53
Simmons Bank	Pine Bluff, AR	3890	248,047.53
SmartBank	Pigeon Forge, TN	58463	248,047.53
South State Bank, N.A.	Winter Haven, FL	33555	248,047.53
SouthEast Bank	Farragut, TN	57348	248,047.53
Stifel Bank	St. Louis, MO	57358	248,047.53
Synovus Bank	Columbus, GA	873	248,047.53

**DETAILED ACCOUNT OVERVIEW**

Account ID: \*\*\*\*\*554  
Account Title: Goleta Sanitary District



**Summary of Balances as of January 31, 2024**

FDIC-Insured Institution	City/State	FDIC Cert No.	Balance
Texas Capital Bank	Dallas, TX	34383	248,047.53
The Farmers & Merchants State Bank	Archbold, OH	5969	248,047.53
The First National Bank of McGregor	Mcgregor, TX	3330	248,002.76
The Huntington National Bank	Columbus, OH	6560	248,047.53
The State Bank	Fenton, MI	11406	248,047.52
Transportation Alliance Bank, Inc.	Ogden, UT	34781	248,047.53
TriState Capital Bank	Pittsburgh, PA	58457	248,047.53
Truist Bank	Charlotte, NC	9846	248,047.53
U.S. Bank National Association	Cincinnati, OH	6548	248,047.53
UMB Bank, National Association	Kansas City, MO	8273	248,047.53
Umpqua Bank	Roseburg, OR	17266	248,047.53
United Bank	Fairfax, VA	22858	248,047.53
United Community Bank	Blairsville, GA	16889	248,047.53
United Fidelity Bank, fsb	Evansville, IN	29566	248,047.53
Valley National Bank	Wayne, NJ	9396	248,047.53
WesBanco Bank, Inc.	Wheeling, WV	803	248,047.53
Western Alliance Bank	Phoenix, AZ	57512	248,047.53
Woodforest Natl Bank	The Woodlands, TX	23220	248,047.53
Zions Bancorporation, N. A.	Salt Lake City, UT	2270	248,047.53



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**Goleta Sanitary District**  
**1 William Moffett Place**  
**Goleta, CA 93117**

**California CLASS**

**California CLASS**

Average Monthly Yield: 5.4981%

		Beginning Balance	Contributions	Withdrawals	Income Earned	Income Earned YTD	Average Daily Balance	Month End Balance
CA-01-0030-0001	Goleta Sanitary District	5,335,820.50	0.00	0.00	24,845.42	24,845.42	5,336,621.97	5,360,665.92
<b>TOTAL</b>		<b>5,335,820.50</b>	<b>0.00</b>	<b>0.00</b>	<b>24,845.42</b>	<b>24,845.42</b>	<b>5,336,621.97</b>	<b>5,360,665.92</b>



Goleta Sanitary District

Account Summary

Average Monthly Yield: 5.4981%

	Beginning Balance	Contributions	Withdrawals	Income Earned	Income Earned YTD	Average Daily Balance	Month End Balance
California CLASS	5,335,820.50	0.00	0.00	24,845.42	24,845.42	5,336,621.97	5,360,665.92

Transaction Activity

Transaction Date	Transaction Description	Contributions	Withdrawals	Balance	Transaction Number
01/01/2024	Beginning Balance			5,335,820.50	
01/31/2024	Income Dividend Reinvestment	24,845.42			
01/31/2024	Ending Balance			5,360,665.92	



California CLASS

California CLASS

Date	Dividend Rate	Daily Yield
01/01/2024	0.00000000	5.5660%
01/02/2024	0.000151527	5.5412%
01/03/2024	0.000151612	5.5490%
01/04/2024	0.000151519	5.5445%
01/05/2024	0.000450972	5.5019%
01/06/2024	0.00000000	5.5019%
01/07/2024	0.00000000	5.5019%
01/08/2024	0.000151077	5.5294%
01/09/2024	0.000150928	5.5240%
01/10/2024	0.000150867	5.5218%
01/11/2024	0.000150735	5.5169%
01/12/2024	0.000602688	5.5146%
01/13/2024	0.00000000	5.5146%
01/14/2024	0.00000000	5.5146%
01/15/2024	0.00000000	5.5146%
01/16/2024	0.000150643	5.5135%
01/17/2024	0.000150647	5.5109%
01/18/2024	0.000150532	5.5095%
01/19/2024	0.000447396	5.4582%
01/20/2024	0.00000000	5.4582%
01/21/2024	0.00000000	5.4582%
01/22/2024	0.000149237	5.4621%
01/23/2024	0.000149217	5.4614%
01/24/2024	0.000149287	5.4639%
01/25/2024	0.000149370	5.4670%
01/26/2024	0.000448314	5.4694%
01/27/2024	0.00000000	5.4694%
01/28/2024	0.00000000	5.4694%
01/29/2024	0.000149497	5.4716%
01/30/2024	0.000149436	5.4694%
01/31/2024	0.000149480	5.4710%

Performance results are shown net of all fees and expenses and reflect the reinvestment of dividends and other earnings. Many factors affect performance including changes in market conditions and interest rates and in response to other economic, political, or financial developments. Investment involves risk including the possible loss of principal. No assurance can be given that the performance objectives of a given strategy will be achieved. **Past performance is no guarantee of future results. Any financial and/or investment decision may incur losses.**

## **CalPERS 457 Plan**

### **December 31, 2023**

This document includes important information to help you compare the investment options under your retirement plan. If you want additional information about your investment options, you can go to <https://calpers.voya.com>.

A free paper copy of the information available on the website can be obtained by contacting:

Voya Financial  
Attn: CalPERS 457 Plan  
P.O. Box 389  
Hartford, CT 06141  
(800) 260-0659

### **Document Summary**

This document has two parts. Part I consists of performance information for the plan investment options. This part shows you how well the investments have performed in the past. Part I also shows the total annual operating expenses of each investment option.

Part II provides additional information concerning Plan administrative fees that may be charged to your individual account.

# CalPERS 457 PLAN

## Part I. Performance Information For Periods Ended December 31, 2023

<https://calpers.voya.com>

Table 1 focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods<sup>1</sup>. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an investment option's principal risks is available on the website listed above.

Table 1 also shows the Total Annual Operating Expenses of each investment option. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option<sup>2</sup>. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the U.S. Department of Labor's website for an example showing the long-term fees and expenses at <http://www.dol.gov/ebsa>. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

**Table 1 - Variable Net Return Investments**

Name of Fund / Name of Benchmark	Performance		Annualized Performance				Total Annual Operating Expenses <sup>3</sup>	
	3 Month	1 Year	5 Years	10 Years	Since Inception	Inception Date	As a %	Per \$1000
<b>Equity Funds</b>								
State Street Russell All Cap Index Fund - Class I	12.02	25.70	14.86	11.14	11.84	10/07/13	0.25%	\$2.50
<i>Russell 3000 Index</i>	12.07	25.96	15.16	11.48	12.18			
State Street Global All Cap Equity ex-US Index Fund - Class I	9.73	15.66	7.14	3.85	4.16	10/07/13	0.26%	\$2.60
<i>MSCI ACWI ex-USA IMI Index (net)</i>	9.81	15.62	7.18	3.97	4.31			
<b>Fixed Income</b>								
State Street US ShortTerm Gov't/Credit Bond Index Fund - Class I	2.62	4.42	1.17	0.85	0.83	10/07/13	0.26%	\$2.60
<i>Bloomberg US 1-3 yr Gov't/Credit Bond Index</i>	2.69	4.61	1.51	1.27	1.26			
State Street US Bond Fund Index - Class I	6.66	5.37	0.80	1.50	1.46	10/07/13	0.25%	\$2.50
<i>Bloomberg US Aggregate Bond Index</i>	6.82	5.53	1.10	1.81	1.76			
<b>Real Assets</b>								
State Street Real Asset Fund - Class A	3.60	0.80	7.82	3.41	3.37	10/08/13	0.38%	\$3.80
<i>State Street Custom Benchmark<sup>4</sup></i>	3.73	1.06	8.07	3.78	3.73			
<b>Cash (Cash Equivalents)</b>								
State Street STIF	1.36	5.16	1.75	-	1.19	09/02/14	0.27%	\$2.70
<i>BofA ML 3-month US T-Bill</i>	1.37	5.01	1.88	-	1.34			
<b>Target Retirement Date Funds<sup>5</sup></b>								
CalPERS Target Income Fund	7.48	10.29	4.88	3.29	4.76	12/01/08	0.26%	\$2.60
<i>SIP Income Policy Benchmark<sup>6</sup></i>	7.59	10.41	5.07	3.52	5.23			
CalPERS Target Retirement 2020	7.84	11.75	6.40	3.86	6.36	12/01/08	0.26%	\$2.60
<i>SIP 2020 Policy Benchmark<sup>6</sup></i>	7.94	11.88	6.57	4.08	6.82			
CalPERS Target Retirement 2025	8.59	13.96	7.65	4.68	7.24	12/01/08	0.26%	\$2.60
<i>SIP 2025 Policy Benchmark<sup>6</sup></i>	8.68	14.09	7.80	4.89	7.67			
CalPERS Target Retirement 2030	9.14	15.73	8.77	5.27	8.07	12/01/08	0.26%	\$2.60
<i>SIP 2030 Policy Benchmark<sup>6</sup></i>	9.22	15.86	8.98	5.52	8.51			
CalPERS Target Retirement 2035	9.78	18.01	9.98	5.97	8.81	12/01/08	0.26%	\$2.60
<i>SIP 2035 Policy Benchmark<sup>6</sup></i>	9.85	18.14	10.15	6.20	9.29			
CalPERS Target Retirement 2040	10.44	20.03	10.88	6.61	9.39	12/01/08	0.26%	\$2.60
<i>SIP 2040 Policy Benchmark<sup>6</sup></i>	10.51	20.16	11.05	6.84	9.84			
CalPERS Target Retirement 2045	10.72	20.55	11.01	6.94	9.59	12/01/08	0.26%	\$2.60
<i>SIP 2045 Policy Benchmark<sup>6</sup></i>	10.78	20.69	11.18	7.17	10.08			
CalPERS Target Retirement 2050	10.72	20.55	11.01	6.94	9.66	12/01/08	0.26%	\$2.60
<i>SIP 2050 Policy Benchmark<sup>6</sup></i>	10.78	20.69	11.18	7.17	10.08			
CalPERS Target Retirement 2055	10.72	20.55	11.01	6.95	7.26	10/07/13	0.26%	\$2.60
<i>SIP 2055 Policy Benchmark<sup>6</sup></i>	10.78	20.69	11.18	7.17	7.55			
CalPERS Target Retirement 2060	10.72	20.55	10.99	-	9.45	11/01/18	0.26%	\$2.60
<i>SIP 2060 Policy Benchmark<sup>6</sup></i>	10.78	20.69	11.18	-	9.64			
CalPERS Target Retirement 2065	10.72	20.55	-	-	14.51	12/01/22	0.26%	\$2.60
<i>SIP 2065 Policy Benchmark<sup>6</sup></i>	10.78	20.69	-	-	15.02	-		
<b>Broad-Based Benchmarks<sup>7</sup></b>								
<i>Russell 3000 Index</i>	12.07	25.96	15.16	11.48	-	-	-	-
<i>MSCI ACWI ex-USA IMI Index (net)</i>	9.81	15.62	7.18	3.97	-	-	-	-
<i>Bloomberg US Aggregate Bond Index</i>	6.82	5.53	1.10	1.81	-	-	-	-

## Part II. Explanation of CalPERS 457 Plan Expenses December 31, 2023

<https://calpers.voya.com>

Table 2 provides information concerning Plan administrative fees and expenses that may be charged to your individual account if you take advantage of certain features of the Plan. In addition to the fees and expenses described in Table 2 below, some of the Plan's administrative expenses are paid from the Total Annual Operating Expenses of the Plan's investment options.

Table 2 - Fees and Expenses				
Individual Expenses <sup>8</sup>				
Service	Fee Amount	Frequency	Who do you pay this fee to?	Description
Loan Origination Fee	\$50	Per loan application	Voya	The charge covers the processing of your loan and applies each time you request a loan from your retirement account. This fee is deducted from your Plan account.
Maintenance Fee (For loans taken on or after April 1, 2020)	\$35 (\$8.75 assessed quarterly)	Annual	Voya	The charge covers the maintenance costs of your loan and applies on a quarterly basis. This fee is deducted from your Plan account.
Self-Managed Account (SMA) Maintenance Fee	\$50	Annual fee deducted monthly on a pro-rata basis	Voya	Schwab Personal Choice Retirement Account is available to you if your Employer has elected it as an option. This fee is deducted pro rata on a monthly basis from your core fund investments <sup>9</sup> in your CalPERS 457 account. For more information about SMAs, including a complete list of fees charged by Schwab for different types of investment transactions, please contact Schwab at (888) 393-PCRA (7272). Fees may also be incurred as a result of actual brokerage account trades. Before purchasing or selling any investment through the SMA, you should contact Schwab at (888) 393-PCRA (7272) to inquire about any fees, including any undisclosed fees, associated with the purchase or sale of such investment.
Self-Managed Account (SMA) Plan Administrative Fee	0.23% (\$2.30 per \$1,000)	Annual fee deducted monthly on a pro-rata basis	Voya	The SMA Plan Administrative fee pays for recordkeeping costs for assets in your SMA account. This fee is deducted pro rata on a monthly basis from your core fund investments in your CalPERS 457 account. The SMA Plan Administrative Fee is subject to change based on total Plan assets.

### Footnotes for Table 1 and Table 2:

<sup>1</sup> Fund returns shown are net of investment management and administrative expenses and fees unless otherwise noted. Benchmark performance returns do not reflect any management fees, transaction costs or expenses. Benchmarks are unmanaged. You cannot invest directly in a benchmark.

<sup>2</sup> Historical annual operating expenses are not available. Reported annual operating expenses are estimated based on SSGA investment management, Voya recordkeeping, and SSGA capped operating expenses.

<sup>3</sup> Total annual operating expenses are comprised of investment management and administrative expenses and fees incurred by the funds.

<sup>4</sup> State Street Real Asset Fund has a custom benchmark comprised of 25% Bloomberg Roll Select Commodity Index, 25% S&P® Global Large MidCap Commodity and Resources Index, 10% Dow Jones US Select REIT Index, 20% Bloomberg US Government Inflation-Linked 1-10 Year Bond Index, and 20% S&P® Global Infrastructure Index.

<sup>5</sup> If the ending market value (EMV) falls to zero in any one month, the inception date resets to the next month with an EMV. Performance is then calculated from the new inception date.

<sup>6</sup> The benchmark for each Target Retirement Date Fund is a composite of asset class benchmarks that are weighted according to each Fund's policy target weights. The asset class benchmarks are Russell 3000 Index, MSCI ACWI ex-USA IMI Index (net), Bloomberg US Aggregate Bond Index, the SSGA customized benchmark for Real Assets (see footnote 4), and BofA ML 3-month US T-Bill.

<sup>7</sup> Broad-based benchmarks grouped here provide comparative performance standards for domestic equity, international equity and fixed income.

<sup>8</sup> The CalPERS Board of Administration periodically reviews the plan administrative fees and adjusts fees to reflect expenses incurred by the Plan. Participant fees are charged to reimburse CalPERS for actual administrative fees of the Plan.

<sup>9</sup> Core fund investments are listed in Table 1 above the Target Retirement Date funds. Core funds include: State Street Russell All Cap Index Fund (Class I), State Street Global All Cap Equity ex-US Index Fund (Class I), State Street US Short Term Government/Credit Bond Index Fund (Class I), State Street US Bond Fund Index (Class I), State Street Real Asset Fund (Class A), and State Street Short Term Investment Fund ("STIF").

# Performance Update

MultiFund

Quoted performance data represents past performance. Past performance does not guarantee nor predict future performance. Current performance may be lower or higher than the performance data quoted. Please keep in mind that double-digit returns are highly unusual and cannot be sustained.

Variable products are sold by prospectus. Consider the investment objectives, risks, charges, and expenses of the variable product and its underlying investment options carefully before investing. The prospectus contains this and other information about the variable product and its underlying investment options. Please review the prospectus available online for additional information. Read it carefully before investing.

Investment return and principal value of an investment will fluctuate so that an investor's unit values, when redeemed, may be worth more or less than their original cost.

## Monthly hypothetical performance adjusted for contract fees \*

Investment Options	Inception Date	Change from Previous Day 02/01/2024	YTD as of 02/01/2024	YTD as of 01/31/2024	1 Mo as of 01/31/2024	3 Mo as of 01/31/2024	Average Annual Total Return (%) as of 1/31/2024					
							1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.	
<b>Maximum Capital Appreciation</b>												
DWS Alternative Asset Allocation VIP Portfolio - Class B <sup>1, 4, 5, 6, 7</sup>	MCA	02/02/2009	0.47	-0.56	-1.03	-1.03	5.26	0.01	1.65	3.34	1.49	3.48
LVIP Baron Growth Opportunities Fund - Service Class <sup>2, 10</sup>	MCA	10/01/1998	0.81	1.30	0.49	0.49	16.98	6.52	0.98	10.45	8.77	10.27
LVIP Delaware SMID Cap Core Fund - Service Class <sup>2, 3, 10</sup>	MCA	07/12/1991	0.87	-0.71	-1.57	-1.57	16.55	3.92	4.80	7.98	7.39	8.51
LVIP Franklin Templeton Multi-Factor Emerging Markets Equity Fund - Service Class <sup>1, 9, 10</sup>	MCA	06/18/2008	1.18	-3.14	-4.27	-4.27	5.90	-3.18	-0.68	-0.52	0.68	1.37
LVIP SSGA Small-Cap Index Fund - Service Class <sup>2, 10, 22</sup>	MCA	04/18/1986	1.39	-2.69	-4.02	-4.02	17.11	0.72	-2.33	5.04	5.29	6.17

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## Monthly hypothetical performance adjusted for contract fees \*

Investment Options		Inception Date	Change from Previous Day 02/01/2024	YTD as of 02/01/2024	YTD as of 01/31/2024	1 Mo as of 01/31/2024	3 Mo as of 01/31/2024	Average Annual Total Return (%) as of 1/31/2024				
								1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.
LVIP T. Rowe Price Structured Mid-Cap Growth Fund - Service Class <sup>2, 10</sup>	MCA	02/03/1994	1.38	1.44	0.07	0.07	18.27	11.69	0.25	9.80	9.64	6.49
<b>Long Term Growth</b>												
American Funds Global Growth Fund - Class 2 <sup>1</sup>	LTG	04/30/1997	1.21	2.48	1.26	1.26	15.81	13.74	1.54	10.87	9.12	8.69
American Funds Growth Fund - Class 2	LTG	02/08/1984	1.20	2.87	1.66	1.66	20.28	25.99	5.24	15.81	13.67	11.83
American Funds International Fund - Class 2 <sup>1</sup>	LTG	05/01/1990	1.15	0.77	-0.37	-0.37	14.38	4.73	-3.72	2.22	2.80	5.96
Delaware VIP Small Cap Value <sup>2, 3</sup>	LTG	12/27/1993	0.32	-2.45	-2.76	-2.76	14.21	-3.31	6.11	5.96	5.77	8.49
Fidelity® VIP Contrafund® Portfolio - Service Class 2	LTG	01/03/1995	1.35	5.87	4.46	4.46	17.75	29.83	8.52	14.16	11.01	10.24
Fidelity® VIP Growth Portfolio - Service Class 2	LTG	10/09/1986	1.87	5.92	3.98	3.98	20.49	31.24	7.99	17.12	13.78	9.86
LVIP BlackRock Real Estate Fund - Service Class <sup>1, 2, 10, 14, 15</sup>	LTG	04/30/2007	1.44	-3.37	-4.74	-4.74	15.84	-2.69	-1.61	0.43	2.19	0.08
LVIP Delaware Mid Cap Value Fund - Service Class <sup>2, 3, 10</sup>	LTG	12/28/1981	1.26	0.31	-0.94	-0.94	15.60	1.06	8.46	7.83	7.42	9.71
LVIP Dimensional U.S. Core Equity 1 Fund - Service Class <sup>10</sup>	LTG	12/28/1981	1.17	1.82	0.64	0.64	15.55	14.03	8.68	11.73	10.00	9.38
LVIP Mondrian International Value Fund - Service Class <sup>1, 10</sup>	LTG	05/01/1991	0.81	-1.17	-1.96	-1.96	10.25	7.60	4.22	3.09	2.37	4.85
LVIP SSGA International Index Fund - Service Class <sup>1, 10, 22, 23</sup>	LTG	04/30/2008	0.99	0.34	-0.64	-0.64	13.38	6.64	2.81	5.16	3.13	1.42
LVIP SSGA S&P 500 Index Fund - Service Class <sup>10, 22, 24</sup>	LTG	05/01/2000	1.25	2.82	1.55	1.55	15.58	19.04	9.35	12.60	10.96	5.60
LVIP Vanguard Domestic Equity ETF Fund - Service Class <sup>5, 6</sup>	LTG	04/29/2011	1.27	2.16	0.88	0.88	15.60	17.12	7.81	11.85	10.14	10.09

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Investment Options		Inception Date	Change from Previous Day 02/01/2024	YTD as of 02/01/2024	YTD as of 01/31/2024	1 Mo as of 01/31/2024	3 Mo as of 01/31/2024	Average Annual Total Return (%) as of 1/31/2024				
								1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.
LVIP Vanguard International Equity ETF Fund - Service Class <sup>1, 5, 6</sup>	LTG	04/29/2011	0.95	-0.98	-1.90	-1.90	11.53	2.92	-0.55	3.82	3.09	2.43
MFS® VIT Utilities Series - Service Class <sup>14</sup>	LTG	01/03/1995	1.53	-3.54	-5.00	-5.00	4.60	-7.90	1.48	4.68	4.56	8.86
<b>Growth and Income</b>												
American Funds Growth-Income Fund - Class 2	GI	02/08/1984	1.25	2.65	1.39	1.39	16.19	19.86	9.19	11.01	10.22	9.98
Fidelity® VIP Freedom 2020 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/26/2005	0.80	0.64	-0.17	-0.17	10.68	5.40	0.03	5.08	4.60	4.90
Fidelity® VIP Freedom 2025 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/26/2005	0.93	0.84	-0.08	-0.08	11.55	6.10	0.52	5.74	5.12	5.43
Fidelity® VIP Freedom 2030 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/26/2005	0.98	0.83	-0.15	-0.15	12.15	6.74	1.11	6.58	5.84	5.72
Fidelity® VIP Freedom 2035 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/08/2009	1.09	1.04	-0.05	-0.05	13.20	8.11	2.36	7.92	6.67	9.79
Fidelity® VIP Freedom 2040 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/08/2009	1.17	1.21	0.04	0.04	14.24	9.59	3.47	8.91	7.15	10.21
Fidelity® VIP Freedom 2045 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/08/2009	1.24	1.31	0.08	0.08	14.58	10.02	3.64	9.02	7.20	10.32
Fidelity® VIP Freedom 2050 Portfolio <sup>SM</sup> - Service Class 2 <sup>5, 8</sup>	GI	04/08/2009	1.24	1.28	0.05	0.05	14.59	9.97	3.63	9.01	7.19	10.40
LVIP Delaware U.S REIT Fund - Service Class <sup>2, 3, 10, 14, 15</sup>	GI	05/04/1998	1.87	-2.32	-4.11	-4.11	15.76	-3.27	3.70	1.89	4.08	6.36
LVIP Delaware Value Fund - Service Class <sup>3, 10</sup>	GI	07/28/1988	1.06	0.71	-0.34	-0.34	10.45	-1.27	6.13	5.29	6.91	7.29
LVIP Delaware Wealth Builder Fund - Service Class <sup>3, 4, 10</sup>	GI	08/03/1987	0.74	0.74	0.00	0.00	11.28	4.08	1.95	3.76	3.51	5.40

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Investment Options		Inception Date	Change from Previous Day 02/01/2024	YTD as of 02/01/2024	YTD as of 01/31/2024	1 Mo as of 01/31/2024	3 Mo as of 01/31/2024	Average Annual Total Return (%) as of 1/31/2024				
								1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.
LVIP JPMorgan Retirement Income Fund - Service Class <sup>3, 4, 10</sup>	GI	04/27/1983	0.73	0.69	-0.03	-0.03	9.54	5.57	-0.33	2.98	2.77	5.96
<b>Income</b>												
LVIP BlackRock Inflation Protected Bond Fund - Service Class <sup>1, 10, 13</sup>	I	04/30/2010	0.05	0.16	0.11	0.11	3.57	2.60	0.22	1.73	0.78	1.18
LVIP Delaware Bond Fund - Service Class <sup>3, 10, 13</sup>	I	12/28/1981	0.53	0.43	-0.10	-0.10	9.12	0.82	-4.67	-0.15	0.49	5.67
LVIP Delaware Diversified Floating Rate Fund <sup>3, 10, 13, 16, 17</sup>	I	04/30/2010	0.04	0.61	0.57	0.57	2.05	4.02	0.86	1.02	0.46	0.45
LVIP Delaware Diversified Income Fund - Service Class <sup>3, 10, 13</sup>	I	05/16/2003	0.53	0.44	-0.08	-0.08	9.25	0.95	-4.40	0.31	0.67	2.99
LVIP Delaware High Yield Fund - Service Class <sup>3, 10, 13, 18</sup>	I	07/28/1988	0.19	0.24	0.06	0.06	8.04	6.95	0.28	3.13	2.18	4.93
LVIP Mondrian Global Income Fund - Service Class <sup>1, 10, 11, 13</sup>	I	05/04/2009	0.72	-1.72	-2.42	-2.42	8.23	-2.45	-7.38	-2.84	-1.15	0.42
LVIP SSGA Bond Index Fund - Service Class <sup>10, 13, 22</sup>	I	04/30/2008	0.52	0.26	-0.25	-0.25	7.83	0.55	-4.72	-0.71	0.06	1.07
PIMCO VIT Total Return Portfolio - Administrative Class <sup>9, 13</sup>	I	12/31/1997	0.44	0.53	0.08	0.08	8.70	1.62	-4.34	-0.17	0.58	3.34
<b>Risk Managed - Asset Allocation</b>												
LVIP Global Conservative Allocation Managed Risk Fund - Service Class <sup>1, 4, 5, 10, 20</sup>	RMAA	05/03/2005	0.78	0.72	-0.06	-0.06	10.05	4.56	-1.15	2.09	2.35	3.66
LVIP Global Growth Allocation Managed Risk Fund - Service Class <sup>1, 4, 5, 10, 20</sup>	RMAA	05/03/2005	0.96	0.67	-0.29	-0.29	12.20	6.40	0.04	2.89	2.69	3.48

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Investment Options	Inception Date	Change from Previous Day 02/01/2024	YTD as of 02/01/2024	YTD as of 01/31/2024	1 Mo as of 01/31/2024	3 Mo as of 01/31/2024	Average Annual Total Return (%) as of 1/31/2024					
							1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.	
<b>Investment Options</b>												
LVIP Global Moderate Allocation Managed Risk Fund - Service Class <sup>1, 4, 5, 10, 20</sup>	RMAA	05/03/2005	0.89	0.67	-0.22	-0.22	11.16	5.69	-0.43	2.54	2.48	3.61
LVIP SSGA Global Tactical Allocation Managed Volatility Fund - Service Class <sup>1, 4, 5, 10, 12</sup>	RMAA	05/03/2005	0.87	0.53	-0.34	-0.34	11.02	5.68	1.61	3.93	2.83	3.08
<b>Preservation of Capital</b>												
LVIP Government Money Market Fund - Service Class <sup>10, 21</sup>	PC	01/07/1982	0.01	0.33	0.32	0.32	0.95	3.55	0.98	0.50	-0.10	2.47
<b>Asset Allocation</b>												
Fidelity® VIP Freedom 2055 Portfolio <sup>SM</sup> - Service Class <sup>2, 5, 9</sup>	AsA	04/11/2019	1.26	1.33	0.07	0.07	14.58	9.96	3.63	N/A	N/A	7.99
Fidelity® VIP Freedom 2060 Portfolio <sup>SM</sup> - Service Class <sup>2, 5, 9</sup>	AsA	04/11/2019	1.19	1.27	0.07	0.07	14.64	10.07	3.64	N/A	N/A	8.01
LVIP BlackRock Global Allocation Fund - Service Class <sup>1, 4, 10</sup>	AsA	04/26/2019	0.93	0.84	-0.08	-0.08	11.18	6.61	0.18	N/A	N/A	4.93
LVIP T. Rowe Price 2020 Fund - Service Class <sup>5, 8, 10</sup>	AsA	05/01/2007	0.78	0.58	-0.21	-0.21	10.37	6.44	0.79	4.92	3.75	3.25
LVIP T. Rowe Price 2030 Fund - Service Class <sup>5, 8, 10</sup>	AsA	05/01/2007	0.95	0.67	-0.28	-0.28	11.89	7.89	1.89	6.29	4.34	3.54
LVIP T. Rowe Price 2040 Fund - Service Class <sup>5, 8, 10</sup>	AsA	05/01/2007	1.11	0.82	-0.28	-0.28	13.24	9.88	3.38	7.73	5.05	3.66
LVIP T. Rowe Price 2050 Fund - Service Class <sup>5, 8, 10</sup>	AsA	04/29/2011	1.15	0.90	-0.24	-0.24	13.60	10.72	3.95	8.20	5.55	4.79
LVIP T. Rowe Price 2060 Fund - Service Class <sup>5, 8, 10</sup>	AsA	04/30/2020	1.15	0.91	-0.24	-0.24	13.69	10.70	4.19	N/A	N/A	11.36
<b>Risk Managed - US Large Cap</b>												

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								1 Yr	3 Yr	5 Yr	10 Yr	Since Incep.
<b>Investment Options</b>												
LVIP BlackRock Dividend Value Managed Volatility Fund - Service Class <sup>10, 11, 12</sup>	RMUSL	02/03/1994	0.59	0.62	0.03	0.03	12.33	2.86	8.47	7.62	5.56	6.33
LVIP Blended Large Cap Growth Managed Volatility Fund - Service Class <sup>10, 11, 12</sup>	RMUSL	02/03/1994	1.30	4.18	2.84	2.84	17.94	27.72	8.78	12.17	8.42	6.84
<b>Risk Managed - US Mid Cap</b>												
LVIP Blended Mid Cap Managed Volatility Fund - Service Class <sup>2, 10, 11, 12</sup>	RMUSM	05/01/2001	1.51	2.00	0.48	0.48	15.47	9.38	0.06	8.15	5.12	3.97
LVIP JPMorgan Select Mid Cap Value Managed Volatility Fund - Service Class <sup>2, 10, 11, 12</sup>	RMUSM	05/01/2001	1.17	0.85	-0.32	-0.32	14.24	2.98	8.06	6.87	4.57	5.58
<b>Risk Managed - Global/International</b>												
LVIP Franklin Templeton Global Equity Managed Volatility Fund - Service Class <sup>1, 10, 11, 12</sup>	RMGI	08/01/1985	1.04	1.34	0.29	0.29	13.71	9.42	5.92	7.06	3.65	6.54
LVIP SSGA International Managed Volatility Fund - Service Class <sup>1, 5, 10, 12</sup>	RMGI	12/31/2013	0.93	0.34	-0.58	-0.58	13.43	6.60	1.70	2.60	0.89	0.57
<b>ESG/Socially Conscious</b>												
AB VPS Sustainable Global Thematic Portfolio - Class B <sup>1</sup>	ESC	01/11/1996	1.49	0.62	-0.86	-0.86	14.80	6.83	-0.22	10.32	8.51	5.29
LVIP Delaware Social Awareness Fund - Service Class <sup>3, 10, 19</sup>	ESC	05/02/1988	1.43	2.28	0.84	0.84	16.05	20.67	8.65	12.62	10.18	9.58

\* These returns are measured from the inception date of the fund and predate its availability as an investment option in the variable annuity (separate account). This hypothetical representation depicts how the investment option would have performed had the fund been available in the variable annuity during the time period. It includes deductions for the M&E charge and the contract administrative fee. If selected above, the cost for the i4LIFE® Advantage feature or a death benefit will be reflected. The cost for other riders with quarterly charges is not reflected. No surrender charge and no annual contract charge is reflected.

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**Risk disclosure(s):** The following summarizes some of the risks associated with the underlying funds available for investment. For risks specific to each investment option, please see each fund's prospectus.

**1: International**

Investing internationally involves risks not associated with investing solely in the United States, such as currency fluctuation, political or regulatory risk, currency exchange rate changes, differences in accounting and the limited availability of information.

**2: Small & Mid Cap**

Funds that invest in small and/or midsize company stocks may be more volatile and involve greater risk, particularly in the short term, than those investing in larger, more established companies.

**3: Macquarie Investment Management**

Investments in Delaware VIP Series, Delaware Funds, Ivy Variable Insurance Portfolios, Ivy Funds, LVIP Delaware Funds or Lincoln Life accounts managed by Macquarie Investment Management Advisers, a series of Macquarie Investments Management Business Trust, are not and will not be deposits with or liabilities of Macquarie Bank Limited ABN 46 008 583 542 and its holding companies, including their subsidiaries or related companies, and are subject to investment risk, including possible delays in repayment and loss of income and capital invested. No Macquarie Group company guarantees or will guarantee the performance of the fund, the repayment of capital from the fund, or any particular rate of return.

**4: Asset Allocation Portfolios**

Asset allocation does not ensure a profit, nor protect against loss in a declining market.

**5: Fund of funds**

Each fund is operated as a fund of funds that invests primarily in one or more other funds, rather than in individual securities. A fund of this nature may be more expensive than other investment options because it has additional levels of expenses. From time to time, the Fund's advisor may modify the asset allocation to the underlying funds and may add new funds. A Fund's actual allocation may vary from the target strategic allocation at any point in time. Additionally, the Fund's advisor may directly manage assets of the underlying funds for a variety of purposes.

**6: Exchange-traded funds**

Exchange-traded funds (ETFs) in this lineup are available through collective trusts or mutual funds. Investors cannot invest directly in an ETF.

**7: Alternative Funds**

Certain funds (sometimes called "alternative funds") expect to invest in (or may invest in some) positions that emphasize alternative investment strategies and/or nontraditional asset classes and, as a result, are subject to the risk factors of those asset classes and/or investment strategies. Some of those risks may include general economic risk, geopolitical risk, commodity-price volatility, counterparty and settlement risk, currency risk, derivatives risk, emerging markets risk, foreign securities risk, high-yield bond exposure, index investing risk, exchange-traded notes risk, industry concentration risk, leveraging risk, real estate investment risk, master limited partnership risk, master limited partnership tax risk, energy infrastructure companies risk, sector risk, short sale risk, direct investment risk, hard assets sector risk, active trading and "overlay" risks, event-driven investing risk, global macro strategies risk, temporary defensive positions and large cash positions. If you are considering investing in alternative investment funds, you should ensure that you understand the complex investment strategies sometimes employed and be prepared to tolerate the risks of such asset classes. For a complete list of risks, as well as a discussion of risk and investment strategies, please refer to the fund's prospectus. The fund may invest in derivatives, including futures, options, forwards and swaps. Investments in derivatives may cause the fund's losses to be greater than if it invested only in conventional securities and can cause the fund to be more volatile. Derivatives involve risks different from, or possibly greater than, the risks associated with

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other investments. The fund's use of derivatives may cause the fund's investment returns to be impacted by the performance of securities the fund does not own and may result in the fund's total investment exposure exceeding the value of its portfolio.

## **8: Target-date funds**

The target date is the approximate date when investors plan to retire or start withdrawing their money. Some target-date funds make no changes in asset allocation after the target date is reached; other target-date funds continue to make asset allocation changes following the target date. (See the prospectus for the funds allocation strategy.) The principal value is not guaranteed at any time, including at the target date. An asset allocation strategy does not guarantee performance or protect against investment losses. A "fund of funds" may be more expensive than other types of investment options because it has additional levels of expenses.

## **9: Emerging Markets**

Investing in emerging markets can be riskier than investing in well-established foreign markets. International investing involves special risks not found in domestic investing, including increased political, social and economic instability, all of which are magnified in emerging markets.

## **10: Manager of managers funds**

Subject to approval of the fund's board, Lincoln Financial Investments Corporation (LFI) has the right to engage or terminate a subadvisor at any time, without a shareholder vote, based on an exemptive order from the Securities and Exchange Commission. LFI is responsible for overseeing all subadvisors for funds relying on this exemptive order.

## **11: Multimanager**

For those LVIP funds that employ a multimanager structure, Lincoln Financial Investments Corporation (LFI) is responsible for overseeing the subadvisor(s). While the investment styles employed by the fund's subadvisors are intended to be complementary, they may not, in fact, be complementary, they may not, in fact, be complementary. A multimanager approach may result in more exposure to certain types of securities risks and in higher portfolio turnover.

## **12: Managed Volatility Strategy**

The fund's managed volatility strategy is not a guarantee, and the fund's shareholders may experience losses. The fund employs hedging strategies designed to reduce overall portfolio volatility. The use of these hedging strategies may limit the upside participation of the fund in rising equity markets relative to unhedged funds, and the effectiveness of such strategies may be impacted during periods of rapid or extreme market events.

## **13: Bonds**

The return of principal in bond funds is not guaranteed. Bond funds have the same interest rate, inflation, credit, duration, prepayment and market risks that are associated with the underlying bonds owned by the fund or account.

## **14: Sector Funds**

Funds that target exposure to one region or industry may carry greater risk and higher volatility than more broadly diversified funds.

## **15: REIT**

A real estate investment trust (REIT) involves risks such as refinancing, economic conditions in the real estate industry, declines in property values, dependency on real estate management, changes in property taxes, changes in interest rates and other risks associated with a portfolio that concentrates its investments in one sector or geographic region.

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## 16: Cash Management Funds

An investment in Cash Management Fund is not a bank deposit and is not insured or guaranteed by the FDIC or any other government agency. Although this option seeks to preserve the value of your investment, it is not managed to maintain a stable net asset value of \$1 per share and it is possible to lose money by investing in this investment option.

## 17: Floating rate funds

Floating rate funds should not be considered alternatives to CDs or money market funds and should not be considered as cash alternatives.

## 18: High-yield or mortgage-backed funds

High-yield funds may invest in high-yield or lower rated fixed income securities (junk bonds) or mortgage-backed securities with exposure to subprime mortgages, which may experience higher volatility and increased risk of nonpayment or default.

## 19: ESG

An environmental, social, governance (ESG) standards strategy (also referred to as engagement, green, impact, responsible, social aware, sustainable) generally prohibits investment in certain types of companies, industries and segments of the U.S. economy. Thus this strategy may (i) miss opportunities to invest in companies, industries or segments of the U.S. economy that are providing superior performance relative to the market as a whole and (ii) become invested in companies, industries and segments of the U.S. economy that are providing inferior performance relative to the market as a whole.

## 20: Risk Management Strategy

The fund's risk management strategy is not a guarantee, and the funds shareholders may experience losses. The fund employs hedging strategies designed to provide downside protection during sharp downward movements in equity markets. The use of these hedging strategies may limit the upside participation of the fund in rising equity markets relative to other unhedged funds, and the effectiveness of such strategies may be impacted during periods of rapid or extreme market events.

## 21: Money Market Funds

You can lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share (or, for the LVIP Government Money Market Fund, at \$10.00 per share), it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

## 22: Index

An index is unmanaged, and one cannot invest directly in an index. Indices do not reflect the deduction of any fees.

## 23: MSCI

The fund described herein is indexed to an MSCI® index. It is not sponsored, endorsed, or promoted by MSCI®, and MSCI®; bears no liability with respect to any such fund or to an index on which a fund is based. The prospectus and statement of additional information contain a more detailed description of the limited relationship MSCI®; has with Lincoln Investment Advisors Corporation and any related funds.

## 24: S&P

The Index to which this fund is managed is a product of S&P Dow Jones Indices LLC (SPDJLI) and has been licensed for use by one or more of the portfolio's service providers (licensee). Standard & Poor's® and S&P® are registered trademarks of Standard & Poor's Financial Services LLC (S&P); Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC (Dow Jones); and these trademarks

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## Important Disclosures

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## Asset Categories

MCA	= Maximum Capital Appreciation
LTG	= Long Term Growth
GI	= Growth and Income
I	= Income
RMAA	= Risk Managed - Asset Allocation
PC	= Preservation of Capital
AsA	= Asset Allocation
RMUSL	= Risk Managed - US Large Cap
RMUSM	= Risk Managed - US Mid Cap
RMGI	= Risk Managed - Global/International
ESC	= ESG/Socially Conscious

**DISTRICT  
CORRESPONDENCE**  
**Board Meeting of February 5, 2024**



<b><u>Date:</u></b>	<b><u>Correspondence Sent To:</u></b>
1. 01/16/2024	California Regional Water Quality Control Board Central Coast Region <b>Subject:</b> Monitoring and Reporting Review Section
2. 01/19/2024	ZWORLD GIS <b>Subject:</b> 2024 Digital Aerial Imagery Binding Commitment for Participation
3. 01/19/2024	Komline-Sanderson Corporation Brian Komline <b>Subject:</b> Goleta Sanitary District Solids Handling Improvements Project, Biodolids Drying System Request for Proposal (RFP)
4. 01/19/2024	BCR Environmental Corporation Joshua R. Scott <b>Subject:</b> Goleta Sanitary District Solids Handling Improvements Project, Biodolids Drying System Request for Proposal (RFP)
5. 01/30/2024	BBP Architure Scott Branch, Architect <b>Subject:</b> Sewer Service Availability Addition and renovation of existing Gas Depot service station at A.P.N. 069-110-054 at 180 N. Fairview Ave., Goleta, CA
6. 01/30/2024	Patricia Holden <b>Subject:</b> Sewer Service Availability Proposed Connection of One Existing Single Family Residence A.P.N. 065-250-014 at 1205 Anderson Lane, Santa Barbara, CA

***Hard Copies of the Correspondence are available at the District's Office for review***